



### **ATTENTION BOARD MEMBERS**

The next Executive Board meeting will be held at the Ramada Inn in State College, Pennsylvania on Friday, January 4, 2013 at 7:00 p.m.

The PA State Chapter Rendezvous and Banquet will be held on Saturday, January 5, 2013 at the Ramada Inn in State College, Pennsylvania. The seminars will start at 12:00 p.m. and the doors will open at 5:00 p.m. for the Banquet. Dinner will be served at 7:00 p.m.

The regular State Board of Directors meeting will be held on Sunday, January 6, 2013 immediately after the Annual Meeting which will be at 9:00 a.m. at the Ramada Inn at State College, Pennsylvania.

***Pennsylvania State Chapter NWTF  
Board of Directors Meeting  
Glen O. Hawbaker's, Pleasant Gap, PA  
October 7, 2012***

**Director's Present:** T. Bunty, J. Drolet, M. Ferdinand, S. Letterman, S. McCartney, J. Montgomery, J. Nelson, S. Motts, J. Panaro, K. Skrapits, J. Straley, D. Wade, R. Wagner.

**Director's Absent:** D. Butler, K. Fernburg, D. Horst, R. Johnson, B. Schwalm, S. Wojton.

**NWTF Staff Present:** B. Eriksen, P. Ferrare, C. Mowry, L. Smith, R. Smith

**Guests:** Mary Jo Casalena, K. Giger, H. Meyers, J. Skrapits

The Board Meeting was called to order at 9:08 a.m. by Previous Chairman of the Board, Tom Bunty.

Tom welcomed the Board members, called the meeting to order, led the prayer and Pledge of Allegiance, and ran through the ground rules.

### **Action Items:**

- Mark Ferdinand will be recording the Action Items during this meeting.
- Dennis Wade recorded the Action Items from the previous meeting.



## Action Items for August 5, 2012 meeting

1. Joe D. E-mail trifold when updated
2. Scott L. Put trifold on website after update
3. Bob E. E-mail prices of trifold when received
4. Jason S. Add trifold to spring Turkey Talk
5. Trina S. Have trifold available for rendezvous
6. Ray S. Communicate with national about small games of chance license and report back to the board
7. Mary Jo C. Provide board with information regarding regional turkey harvests when available
8. Mary Jo C. Provide board with final HRSI report for 2012
9. Mary Jo C. provide board with update of the Successful Turkey Hunting program
10. Dennis W/ Bob E. Get approval from Safety and Ed committee for NWTF Coop signs when pricing is provided
11. Joe D. Send out e-mail blast looking for BOD nominations
12. Jim P. Get copy of reimbursement policy to Rd's and Dd's
13. Trina S. Send out motions of Aug. 5 meeting to board members for voting
14. Bob E. Find out when quarterly payments will be deducted for WITO position
15. Phil F. Find out where the 59% in the new split system is accounted for
16. Phil F. Provide details of the One Team/One Voice weekend for budget purposes

### Finance Reports:

#### **Treasurer's Report:**

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#### **PA NWTF TREASURER'S REPORT**

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TO: PENNSYLVANIA STATE CHAPTER NWTF

FROM: JIM PANARO

SUBJECT: REPORT FOR PERIOD AUGUST 1, 2012 THROUGH SEPTEMBER 30, 2012

DATE: 10/5/12

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**Starting Balance \$46,008.72\***

**Income \$11,056.75**



Green Sheet Transfers (Chesapeake, summer sighting, field day) \$10,648

**Expenses \$(11,216.94)**

Turkey Talk Summer Issue	\$5,857	
Green Sheet Transfers (summer sighting, habitat signs, hen study)		\$2,530
WITO State Event	\$800	
Eastern Regional Leadership Meeting Bloomsburg	\$750	

**Ending Balance \$45,848.53**

**Net Gain (Loss) \$(160.19)**

**General Updates**

FY11-12 final ending report is attached. Ended year with a net loss of \$143.69.

FYTD 12-13 report is also attached.

\*Starting balance was adjusted by \$33.55 from last meeting's ending value due to a voided check from 2009.

- **A motion was made by Joe Drolet to accept the Treasurer's Report. Sam McCartney seconded and the motion carried.**



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## PA Chapter Budget Report:

### Income

Pennsylvania Chapter - National Wild Turkey Federation  
2011-2012 Budget

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Income:	FY 11-12 Budget	FY 11-12 Actuals	%	FY 10-11 Actuals	FY 09-10 Actuals	FY 08-09 Actuals	FY 07-08 Actuals	FY 06-07 Actuals	5-year average
<b>Chapter Administration</b>									
Interest Checking	\$80	\$66	83%	\$63	\$106	\$139	\$97	\$117	\$104
Chapter President's Meeting	\$-	\$-		\$2,374	\$2,659	\$1,935	\$2,107	\$1,741	\$2,163
Dave Burdge Donations	\$-	\$-		\$-	\$-	\$3,360	\$-	\$-	\$672
Greg Caldwell Donations	\$-	\$-		\$-	\$-	\$2,305	\$-	\$-	\$461
Donations	\$50	\$-		\$663	\$98	\$1,025	\$-	\$25	\$362
<b>Zimmerman Memorial Fund</b>	\$-	\$-		\$-	\$-	\$-	\$-	\$1,000	\$200
<b>Membership Services</b>									
Chapter Membership Rebates	\$9,000	\$9,727	108%	\$9,012	\$10,358	\$11,868	\$12,666	\$12,774	\$11,336
<b>NWTF</b>									
Local Chapter Banquet Rebates	\$6,000	\$6,153	103%	\$5,272	\$6,109	\$5,068	\$6,537	\$7,904	\$6,178
Women in the Outdoors	\$-	\$34	N/A	\$2,014	\$3,712	\$726	\$107	\$-	\$1,312
<b>Art Committee</b>									
30th Anniversary Print	\$-	\$-		\$-	\$-	\$-	\$133	\$114	\$49
30th Anniversary Boxcall	\$-	\$-		\$-	\$-	\$-	\$-	\$-	\$-
Rendezvous Patch & Pin Rebate	\$-	\$-		\$-	\$-	\$-	\$-	\$-	\$-
<b>Rendezvous/ Awards Banquet</b>	\$25,000	\$26,558	106%	\$25,569	\$20,420	\$25,701	\$24,392	\$28,935	\$25,003
<b>Promotional Items</b>									
Promotional Items	\$1,100	\$1,168	106%	\$1,205	\$1,017	\$1,116	\$530	\$1,442	\$1,062
<b>Fundraising</b>									
Jakes Gun Raffle	\$34,000	\$35,760	105%	\$34,680	\$30,060	\$38,852	\$15,000	\$13,500	\$26,418
Upper Gun Raffle	\$13,000	\$12,304	95%	\$11,705	\$15,600	\$15,187	\$15,730	\$17,560	\$15,156
Elk Expo	\$-	\$-		\$-	\$-	\$-	\$-	\$-	\$-
Additional fundraiser	\$-	\$-		\$-	\$-	\$10,095	\$400	\$-	\$2,099
<b>Chapter Miscellaneous</b>									
Chapter Miscellaneous	\$100	\$90	90%	\$10	\$65	\$17	\$2,060	\$1,282	\$687
Equipment Rental Fees	\$870	\$540	62%	\$800	\$820	\$560	\$-	\$-	\$436
Local Chapter Start-up Loans Returned	\$-	\$466	N/A	\$-	\$1,903	\$1,900	\$1,500	\$1,500	\$1,361
<b>Turkey Talk Publications</b>									
Turkey Talk Advertising	\$500	\$-		\$375	\$90	\$-	\$-	\$-	\$93
<b>Total Income</b>	<b>\$89,700</b>	<b>\$92,865</b>	<b>104%</b>	<b>\$93,742</b>	<b>\$93,017</b>	<b>\$119,855</b>	<b>\$81,259</b>	<b>\$87,893</b>	<b>\$95,153</b>

	FY 11-12 Budget	FY 11-12 Actuals	FY 10-11 Actuals	FY 09-10 Actuals	FY 08-09 Actuals	FY 07-08 Actuals	FY 06-07 Actuals
Starting Checking Account Balance	\$38,012	\$38,012	\$23,184	\$31,207	\$20,186	\$41,640	\$36,497
Plus Income	\$89,700	\$92,865	\$93,742	\$93,017	\$119,855	\$81,259	\$87,893
Gross Available Funds	\$127,712	\$130,877	\$116,926	\$124,224	\$140,041	\$122,899	\$124,390
Less Expenses	\$(87,818)	\$(84,881)	\$(87,830)	\$(91,015)	\$(114,036)	\$(105,284)	\$(85,574)
Green Sheet Transfers In	\$-	\$37,551	\$26,765	\$15,634	\$36,946	\$27,421	\$30,967
Green Sheet Transfers Out	\$-	\$(45,679)	\$(17,850)	\$(25,659)	\$(31,969)	\$(24,851)	\$(28,144)
Ending Checking Account Balance	<u>\$39,894</u>	<u>\$37,868</u>	<u>\$38,012</u>	<u>\$23,184</u>	<u>\$30,982</u>	<u>\$20,186</u>	<u>\$41,640</u>
Net Gain / (Loss)	\$1,882	\$(144)	\$14,828	\$(8,023)	\$10,796	\$(21,454)	\$5,143
Net Gain / (Loss) w/out green sheet transfers	\$1,882	\$7,985	\$5,912	\$2,002	\$5,819	\$(24,025)	\$2,319



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## Expenses

Pennsylvania Chapter - National Wild Turkey Federation  
2011-2012 Budget

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Expenses	FY 11-12 Budget	FY 11-12 Actuals	%	FY 10-11 Actuals	FY 09-10 Actuals	FY 08-09 Actuals	FY 07-08 Actuals	FY 06-07 Actuals	5-year average
<b>Chapter Administration</b>									
Accounting	\$650	\$650	100%	\$640	\$630	\$630	\$600	\$565	\$613
Advertising	\$-	\$-		\$-	\$-	\$-	\$-	\$-	\$-
Board Meetings	\$1,600	\$902	56%	\$1,345	\$1,562	\$2,391	\$1,809	\$3,225	\$2,067
Chapter Presidents Travel	\$500	\$-		\$245	\$231	\$1,360	\$1,737	\$1,244	\$963
Chapter Promotions- Fees	\$-	\$-		\$-	\$-	\$-	\$-	\$-	\$-
Chapter Promotions- Shows	\$700	\$-		\$-	\$1,025	\$-	\$-	\$995	\$404
Chapter Travel	\$600	\$156	26%	\$160	\$305	\$37	\$1,243	\$966	\$542
Insurance - Board	\$1,500	\$1,415	94%	\$1,415	\$1,415	\$1,415	\$1,415	\$1,415	\$1,415
Legal Fees	\$100	\$-		\$-	\$-	\$-	\$-	\$-	\$-
Local Chapter President's Meeting	\$-	\$309		\$6,747	\$7,060	\$6,770	\$5,327	\$4,027	\$5,986
Regional Leadership Meetings	\$2,250	\$1,500	67%	\$-	\$-	\$-	\$-	\$-	\$-
NWTF memberships	\$60	\$-		\$-	\$-	\$-	\$-	\$25	\$5
PaNWTF webpage	\$825	\$655	125%	\$519	\$269	\$209	\$76	\$1,202	\$455
Postage	\$400	\$115	29%	\$369	\$293	\$567	\$380	\$464	\$415
Secretary Expense	\$200	\$-		\$-	\$-	\$-	\$118	\$775	\$179
Supplies	\$375	\$105	28%	\$174	\$76	\$360	\$503	\$729	\$368
Supporting Member Dues	\$1,700	\$1,700	100%	\$1,700	\$1,606	\$1,600	\$1,650	\$1,900	\$1,691
Telephone	\$300	\$-		\$-	\$455	\$387	\$247	\$294	\$276
WTO Volunteers	\$-	\$-		\$2,139	\$-	\$1,287	\$628	\$-	\$811
<b>District Directors</b>									
Postage	\$-	\$-		\$-	\$-	\$-	\$-	\$-	\$-
Supplies	\$50	\$-		\$-	\$24	\$-	\$-	\$6	\$6
Lodging/Meals/Travel	\$1,000	\$-		\$268	\$974	\$891	\$1,021	\$419	\$714
Telephone	\$50	\$-		\$-	\$-	\$-	\$-	\$-	\$-
<b>Public Relations Committee</b>									
Committee Operating Expenses	\$50	\$-		\$-	\$-	\$-	\$-	\$-	\$-
PR Representative	\$300	\$-		\$-	\$225	\$300	\$300	\$175	\$200
<b>Local Chapter Startup Loans</b>									
Local Chapter Startup Loans	\$-	\$-		\$-	\$-	\$-	\$1,200	\$1,200	\$480
<b>Turkey Talk</b>									
Editor's Fee	\$-	\$-		\$-	\$-	\$2,400	\$4,800	\$4,800	\$2,400
Printing	\$12,491	\$11,470	92%	\$11,666	\$11,280	\$11,305	\$9,200	\$7,920	\$10,274
Postage	\$9,567	\$11,840	124%	\$10,049	\$10,642	\$12,250	\$15,012	\$12,175	\$12,026
Committee Operating Expenses	\$100	\$-		\$-	\$-	\$-	\$-	\$-	\$-
<b>Legislative</b>									
Committee Operating Expenses	\$100	\$-		\$-	\$-	\$-	\$-	\$-	\$-
Legislative Programs/Travel	\$500	\$-		\$436	\$452	\$1,306	\$1,273	\$755	\$844
<b>Promotion Items</b>									
Inventory Purchase	\$1,000	\$1,373	137%	\$20	\$969	\$497	\$2,407	\$450	\$869
Sales Tax	\$100	\$65	65%	\$99	\$11	\$13	\$6	\$31	\$32
Operating Expenses	\$100	\$41	41%	\$143	\$-	\$-	\$-	\$39	\$36
<b>Sponsor Member Hunt</b>									
Sponsor Member Hunt of a Lifetime	\$750	\$1,977	264%	\$668	\$2,866	\$950	\$1,649	\$400	\$1,307
<b>Art Committee</b>									
Committee Operating Expenses	\$100	\$289	289%	\$-	\$-	\$-	\$-	\$-	\$-
30th Anniversary Print	\$-	\$-		\$-	\$-	\$-	\$-	\$-	\$-
30th Anniversary Boxcall	\$-	\$-		\$-	\$-	\$-	\$-	\$-	\$-
Framing	\$800	\$163	20%	\$465	\$390	\$725	\$-	\$1,462	\$608
<b>Jakes / Youth</b>									
Youth Committee Expenses	\$1,000	\$1,000	100%	\$1,000	\$1,000	\$1,000	\$2,500	\$2,500	\$1,600
Committee Operating Expenses	\$100	\$-		\$-	\$-	\$118	\$1,065	\$1,066	\$450
Jakes Hunt of a Lifetime	\$500	\$506	101%	\$506	\$440	\$475	\$600	\$583	\$521
<b>Rendezvous</b>									
Awards	\$2,500	\$2,428	97%	\$2,692	\$2,238	\$2,395	\$3,219	\$1,884	\$2,485
Calling Contest	\$-	\$-		\$-	\$-	\$-	\$-	\$2,100	\$420
Miscellaneous	\$1,000	\$846	85%	\$1,144	\$104	\$852	\$1,256	\$1,488	\$969
Room Rental	\$300	\$-		\$265	\$265	\$265	\$265	\$265	\$265
Meals	\$6,500	\$5,654	87%	\$5,407	\$5,692	\$7,267	\$6,750	\$6,561	\$6,335
Speaker Fees	\$1,000	\$-		\$-	\$-	\$-	\$-	\$-	\$-
Core Package	\$8,700	\$9,988	115%	\$8,665	\$8,895	\$8,502	\$6,722	\$7,095	\$7,976
<b>Fund Raising</b>									
Jakes Gun Raffle	\$17,000	\$19,952	117%	\$18,868	\$17,113	\$22,974	\$354	\$-	\$11,862
Upper Level Gun Raffle	\$9,300	\$9,370	101%	\$8,864	\$10,614	\$8,583	\$9,374	\$9,281	\$9,343
Elk Expo	\$-	\$-		\$-	\$-	\$-	\$-	\$-	\$-
Additional Fundraiser	\$-	\$-		\$-	\$-	\$9,800	\$-	\$-	\$1,960
<b>Donations and Contributions</b>									
NWTF Chapter Donations	\$500	\$50	10%	\$250	\$-	\$-	\$1,006	\$350	\$321
Zimmerman Memorial Fund	\$-	\$-		\$-	\$-	\$-	\$3,208	\$3,526	\$1,347
Dave Burdge Medical Fund	\$-	\$-		\$-	\$-	\$3,360	\$-	\$-	\$672
<b>Other Operating Expenses</b>									
DART System Expense	\$500	\$271	54%	\$535	\$1,681	\$542	\$473	\$336	\$713
Equipment Repairs	\$300	\$-		\$304	\$96	\$253	\$-	\$-	\$130
Chapter Miscellaneous	\$100	\$90	90%	\$63	\$118	\$-	\$15,891	\$881	\$3,391
<b>Total Expenses</b>	<b>\$87,818</b>	<b>\$84,881</b>	<b>97%</b>	<b>\$87,830</b>	<b>\$91,015</b>	<b>\$114,036</b>	<b>\$105,284</b>	<b>\$85,574</b>	<b>\$96,748</b>



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## Hunting Heritage Budget Report:

### 2012 Hunting Heritage Fund Budget

	Budget	YTD Actual 9/30/2012	Forecasted Remaining	YTD plus Forecast	Budget vs. Forecast
<b>Starting Balance in Hunting Heritage Superfund Reserve:</b>	<b>\$278,333</b>	<b>\$272,962</b>		<b>\$272,962</b>	<b>\$(5,371)</b>
per banquet <b>\$2,327</b>					
<b>Forecasted Income from 2012 Banquets: 86 Chapters</b>	<b>\$200,115</b>	\$254,351 <sup>77</sup>	\$20,942 <sup>9</sup>	\$275,293	\$75,178
Income from 2012 Outreach Fund: 8/31/12	\$-	\$40,900	\$-	\$40,900	\$40,900
Net from 2012 Outreach Jakes Fund: 8/31/12	\$-	\$23,980	\$-	\$23,980	\$23,980
Donations from Outside Sources	\$-	\$4,210	\$10,000	\$14,210	\$14,210
<b>Total Funds Available for Projects and Programs</b>	<b>\$478,448</b>	<b>\$596,403<sup>77</sup></b>	<b>\$30,942<sup>9</sup></b>	<b>\$627,345</b>	<b>\$148,897</b>
<b>2012 # 5-Star 2012 Expenses projected for: 86 Chapters</b>					
60 Jakes Days \$500 each	\$(30,000)	\$(30,350) <sup>88</sup>	\$(1,000) <sup>2</sup>	\$(31,350)	\$(1,350)
40 Scholarships \$250 each	\$(10,000)	\$(8,500) <sup>34</sup>	\$(1,500) <sup>6</sup>	\$(10,000)	\$-
20 WITO Events \$250 each	\$(5,000)	\$(3,500) <sup>15</sup>	\$(1,250) <sup>5</sup>	\$(4,750)	\$250
50 School Boxes \$63 each	\$(3,150)	\$(2,372) <sup>40</sup>	\$(630) <sup>10</sup>	\$(3,002)	\$148
8 Wheelin' Events \$250 each	\$(2,000)	\$(1,000) <sup>4</sup>	\$(1,000) <sup>4</sup>	\$(2,000)	\$-
1 PA Scholarship \$1,000 each	\$(1,000)	\$(1,000) <sup>1</sup>	\$-	\$(1,000)	\$-
1 State WITO Event \$800 each	\$(800)	\$-	\$(800) <sup>1</sup>	\$(800)	\$-
0 National WITO Event attendees (1x) \$300 each	\$-	\$-	\$-	\$-	\$-
<b>Local Chapter 5-Star Expenses:</b>	<b>\$(51,950)</b>	<b>\$(46,722)</b>	<b>\$(6,180)</b>	<b>\$(52,902)</b>	<b>\$(952)</b>
<b>PA Chapter Budgeted Program Expenses for 2012:</b>					
Hen Mortality Study - Year #3	\$(8,000)	\$(7,967)	\$(33)	\$(8,000)	\$-
NWTF Biologist	\$(20,000)	\$(20,000)	\$-	\$(20,000)	\$-
WITO Coordinator	\$-	\$-	\$(15,000)	\$(15,000)	\$(15,000)
Chapter Membership Rebate	\$(10,000)	\$-	\$(10,000)	\$(10,000)	\$-
Northeast Regional Leadership Conference	\$-	\$-	\$(3,500)	\$(3,500)	\$(3,500)
One Team One Voice Support	\$-	\$-	\$-	\$-	\$-
Seed Subsidy	\$(4,000)	\$(4,439)	\$439	\$(4,000)	\$-
Ned Smith Fund	\$(2,500)	\$(5,000)	\$-	\$(5,000)	\$(2,500)
Unallocated Contingency Reserve	\$(1,500)	\$-	\$-	\$-	\$1,500
Local Chapter Fundraiser Rebate	\$(6,000)	\$-	\$(6,000)	\$(6,000)	\$-
MSF Summer sighting	\$(1,400)	\$(805)	\$-	\$(805)	\$595
Conservation Seed	\$(250)	\$(12,958)	\$12,658	\$(300)	\$(50)
<b>PA Chapter Expenses:</b>	<b>\$(53,650)</b>	<b>\$(51,169)</b>	<b>\$(2,481)</b>	<b>\$(72,605)</b>	<b>\$(18,955)</b>
<b>Total Expenses:</b>	<b>\$(105,600)</b>	<b>\$(97,891)</b>	<b>\$(7,709)</b>	<b>\$(125,507)</b>	<b>\$(19,907)</b>
<b>Total Available for 2012 Super Fund Projects:</b>	<b>\$(172,733)</b>	<b>\$(164,362)</b>	<b>\$(3,100)</b>	<b>\$(167,462)</b>	<b>\$5,271</b>
Allocation for 77 Habitat Projects 84%	\$(145,733)	\$(147,163)	\$-	\$(147,163)	\$(1,430)
Allocation for Safety & Education 9%	\$(15,000)	\$(7,199)	\$(1,100)	\$(8,299)	\$6,701
Allocation for Advertising & Membership Growth 1%	\$(2,000)	\$-	\$(2,000)	\$(2,000)	\$-
Allocation for Land Acquisition 6%	\$(10,000)	\$(10,000)	\$-	\$(10,000)	\$-
<b>Total</b> 100%	<b>\$(172,733)</b>	<b>\$(164,362)</b>	<b>\$(3,100)</b>	<b>\$(167,462)</b>	<b>\$5,271</b>
<b>Ending Balance in Hunting Heritage Superfund Reserve:</b>	<b>\$200,115</b>	<b>\$334,150</b>	<b>\$20,133</b>	<b>\$334,376</b>	<b>\$134,261</b>



### **Officers' Reports:**

#### **President's Report:**

#### **PA NWTF Presidents Report October, 2012**

- Attended Local Chapter meetings in August and September.
- Reviewed and approved superfund requests for August and September.
- Attended local PA Hunter Ed Course, Handed out NWTF info and answered questions from attendees.
- Attended meeting in State College with NWTF and PANWTF Executive Board members to discuss the new NWTF Funding Splits to take effect in 2013.

#### **Vice- President's Report:**

- No Report

#### **Secretary's Report:**

- Joe Drolet presented the prior meeting's minutes.
- **A motion was made by Dennis Wade to accept the minutes of the last meeting. Scott Letterman seconded and the motion carried.**

#### **Chairman's Report:**

- No Report

#### **Executive Officer Report– Tom Bunty:**

#### **EXEC OFFICER REPORT 7 OCTOBER 2012**

Several emails back and forth about Rendezvous and new Green sheet splits

Tom Bunty

#### **Executive Officer Report– Scott Letterman:**



Executive Officer Report  
October 2012 Board Meeting  
Scott C. Letterman

August 11th – Attended the SUN Area Chapter Hunting Heritage Banquet, Middleburg, PA.

September 10th – Meeting with Regional Director Walt Bingaman for preparation for Michaux/Yellow Breaches Banquet.

September 15th- Represented PA State Board and MC'd as District Director for the Michaux / Yellow Breaches Chapter.

October 1st – Attended Super Fund Split Informational Meeting. Ramada Inn, State College, PA

**Executive Officer Report– Scott Wojton:**

**Executive Officer Report October 2012**

--Attended Sept/Oct WP Chapter meetings.

--Instructed at the Lehigh County (Jerry Zimmerman) JAKES Youth Field Day.

--Leslie Smith and I attended meeting with ESU to discuss partnership possibilities from a WITO event/ internship perspective on September 11th. Leslie since has received an Affiliation Agreement from ESU. The ball is rolling.

--Had conference call with Doug Saunders in Edgefield and Phil Ferrare regarding the Eastern Sports Show. Edgefield has committed to \$1,500 for the upgraded promotional package for the show, 500 \$25 Bass Pro Cards for membership incentive and additional signage/displays for the booth.

--Had several conversations/traded emails with Jerry Nelson and Bob Schwalm regarding getting additional help and State Board representation at the show.

--Attended superfund split meeting via conference call.





## **NWTF Reports**

### **Phil Ferrare and Ray Smith:**

- Reported on the work National has done concerning the new, PA, Small Games of Chance Laws.
  - An attorney has been hired by National to analyze the law and provide recommendations.
  - Joe Drolet and Skip Motts will require background checks for a SGOC license.
- Butch Faulkner is the newest RD. His email is [bfaulkner@nwtf.net](mailto:bfaulkner@nwtf.net).
- Phil reported on the restructuring at National. 15 positions were eliminated.
- A very long discussion ensued around the new banquet income split calculation.
  - Jim Panaro presented his list of outstanding questions regarding the split.
  - A committee to address the issues was recommended. Skip will take the names of volunteers for the Committee.
  - Phil will address the outstanding questions and get back to the Board.

### **Carl Mowry:**

- It was agreed to issue a Certificate of Appreciation to the person who donated the plaque for the State Game Lands.

### **Leslie Smith:**

#### **Women in the Outdoors Report Leslie Smith NWTF PA Women in the Outdoor Coordinator October 2012**

Two events that were held in August were successful, we managed to reach new ladies and a couple that showed an interest in pursuing hunting. The Whitehorse Mountain Chapter and the Wapiti Roost Chapter both held their WITO events in August. Thank you to both of these Chapters and their volunteer teams!

There were two events scheduled for September. The event scheduled at Scattergun Reserve, Northwest Thunderin Toms, was rescheduled for Spring time. The South East Silver Spurs held their annual WITO event with success. A brand new event that is on the schedule for



November is the Pocono Mountain Chapter WITO event. That event will be held at the Pocono Pistol Range. An additional event that has been added to the schedule is the PA NWTF WITO event. That event is scheduled for the weekend of March 15 – 17<sup>th</sup>, 2013 at Camp Soles in Somerset County. The planning is well underway for this event. We have several recurring events on the schedule but the dates need to be confirmed.

I have attended the Lehigh Valley Extravaganza in Eastern Pennsylvania. This was a small expo, however we were able to obtain 3 additional members to the NWTF. This month, there is another Expo in Corry PA. I will be attending that event to promote the NWTF along with our Outreach Programs.

With the help of Scott Wojton, we were able to make contact with the East Stroudsburg University. We are sparking interest with the University to partner with the NWTF and the Outreach program. The University has expressed an interest in the program, not only WITO but Wheelin events as well.

With the year of 2012 winding down, I can say that The Women in the Outdoors Program and the Local Chapters held 14 events. There were originally 15 scheduled, however we ended up rescheduling the Northwest Thunderin Toms event to 2013. 2013 looks to be another growth year with the program.

Interest in growing the Women in the Outdoors program is gaining momentum. There are Local Chapters and members that are making more inquiries in this program. We will always strive to get the word out. The more women we can reach the stronger the NWTF becomes and the more we can continue to support the conservation of our wild turkey and other wildlife.

## **Confirmed Dates**

## **List of Events Scheduled**



**Pocono Mountain Chapter WITO**

**Event Date:** November 17, 2012  
**Location:** Pocono Pistol Range  
Stroudsburg, PA  
**Contact:** Leslie Smith  
**Phone:** 484-634-0069  
**Email:** [lsmith@nwtf.net](mailto:lsmith@nwtf.net)

**Lakefront Gobblers WITO Event**

**Event Date:** February 2, 2013  
**Location:** Chapman State Park  
Warren, PA  
**Contact:** Kristen Giger  
**Phone:** 814-450-1614  
**Email:** [kgiger@nwtf.net](mailto:kgiger@nwtf.net)

**Blue Mountain WITO**

**Event Date:** April 20, 2013  
**Location:** Cabelas  
Hamburg, PA  
**Contact:** Leslie Smith  
**Phone:** **484-634-0069**  
**Email:** [lsmith@nwtf.net](mailto:lsmith@nwtf.net)



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### PA State Weekend WITO

**Event Date:** March 15 – 17, 2013  
**Location:** Frank T. Soles YMCA Camp  
Rockwood, PA  
**Contact:** Katrina Skrapits  
**Email:** [kskrap@ptd.net](mailto:kskrap@ptd.net)

Other events are scheduled, the dates need to be confirmed.

**Bob Eriksen:**

**Regional Biologist Report**  
**Bob Eriksen, NWTF Regional Biologist**  
**August 1, 2012-October 1, 2012**

#### **Meetings and Presentations**

- Attended the September Board of Directors meetings of the Delaware and New Jersey State Chapters, NWTF and the August Pennsylvania Chapter Board meeting



- Attended the annual NWTF Summer Planning Conference in Edgefield, South Carolina
- Met with US Forest Service staff at the Bradford Ranger District Office to discuss a cooperative agreement and personnel matters
- Participated in the September meeting of the New Jersey Natural Resource Conservation Service Technical Committee in Somerset
- Attended the annual meeting of the Northeast Upland Game Bird Technical Committee in Enriken, Pennsylvania
- Assisted regional directors with the Fueling Conservation II Dinner in Williamsport
- Planned and accomplished a grant funded landowner field day in Jefferson County, PA
- Provided power point presentations on NWTF activities in PA and crop damage evaluation to the Wildlife Damage Committee of the Pennsylvania Farm Bureau in Camp Hill
- Attended a meeting on Marcellus Shale Gas Development and Conservation in Hamburg, PA
- Provided presentations on careers in the field of wildlife management at the annual Bradford/Sullivan County Green Career Day in Columbia Crossroads

### **Special Projects**

- Provided additional information on gobbling rates, nest initiation dates and incubation and hatch dates to South Carolina Department of Natural Resources
- Continued work on the Bobbs Fork Stewardship Agreement on Allegheny National Forest including additional work on the Beanfields grassland restoration, treatment of invasive plant species, chainsaw site preparation work and installation of a bat condominium
- Emceed and arranged for judges and tabulators for the North Jersey Open Turkey Calling Contest
- Met with a contractor to plan annual mowing of brood habitat areas on the Delaware Water Gap National Recreation Area in New Jersey



- Provided information on wild turkey population monitoring techniques to officials from New Brunswick, Canada
- Completed revision of PA Turkey Hunting Success and Safety brochure
- Conducted an oak mast survey on State Game Lands 35 for the Pennsylvania Game Commission
- Worked at Tri-County Longbeards Super Fund Banquet in Mays Landing, New Jersey
- Prepared and received three sign orders for habitat enhancement projects on state lands in Pennsylvania
- Prepared an invoice for a major donation from Chesapeake Energy to the Pennsylvania Chapter Super Fund
- Participated in GIS training with all northeast region NWTF conservation staff
- Began working with an orchard manager in Lehigh County to develop rodent bait stations for the orchard
- Continued work on the American Chestnut Foundation tree planting grant
- Worked with PA NRCS personnel to arrange for Working Lands for Wildlife Golden-winged Warbler Initiative training workshops in Bedford and Milesburg
- Provided information on the Assateague Wheelin' Sportsmen Sika Deer Hunt in Maryland to a free lance writer preparing an article for "Turkey Country"

### **Supervisory Responsibilities**

- Checked status of revenue and completed invoices to assure FY 2012 income goals were met
- Participated in numerous conference calls providing updates on projects in the region and discussing major initiatives for FY 2013
- Invoiced USFS for cooperative biologist position on Allegheny National Forest

### **Writing Projects**



- Prepared articles on Mentored Youth Fall Turkey Hunting, the Schmid Farm Landowner Field Day, Fall Turkey Hunting Safety and Fueling Conservation II for the fall issue of “Pennsylvania Turkey Talk”
- Prepared a press release concerning the Chesapeake Energy donation to the Pennsylvania Chapter Super Fund

#### **Hunting Heritage Super Fund and Outreach Fund Activity**

- Processed 9 Super Fund request forms for the Pennsylvania Chapter, 6 for the Delaware Chapter, 3 for the New Jersey Chapter and 1 each for the Maryland and Nova Scotia Chapters
- Processed 1 Outreach Fund requests for the Pennsylvania Chapter

#### **Information Requests**

- Provided information to 6 individuals on wild turkey nesting, gobbling activity, wild turkey behavior, hybridization, natural history, habitat requirements and hunting

#### **Kristen Giger:**

- The habitat project at the National Forest went very well and there was a big thanks to the PGC for their support.

#### **Mary Jo Casalena:**

NWTF Technical Committee Representatives' Report - PA Chapter NWTF

**Board of Directors Meeting, Oct. 7, 2012**  
**Submitted by: Mary Jo Casalena, Wildlife Biologist II, Game Bird Section,**  
**Bureau of Wildlife Management, PA Game Commission**

#### **Wild Turkey Hen Harvest Rates and Annual Survival Rates Study**

Study Area 1 is comprised of WMUs 2C, 2E, 4A, 4B and 4D; Study Area 2 is comprised of WMUs 2F and 2G. Late summer turkey trapping began in mid-August to leg band an additional 150 hens (75 per Study Area), focusing on brood flocks to obtain a sample of leg banded juvenile hens to estimate fall harvest rates by age. Transmitters recovered from mortalities are being re-deployed with a goal of 60 transmitters on hens. Males incidentally trapped receive non-reward leg bands. Trapping



success has been low due to the early drop of acorns and weather; we have leg-banded only 55 females (37% of goal). Consequently trapping continues through October 26 on private land with no fall turkey hunting where baiting turkeys for hunting is not an issue. Total leg banded turkeys to date are 1,172 females and 256 males.

We are continuing to coordinate with the PCFWRU to monitor survival and movements of transmittered hens. Similar to previous years, mortality rates during the summer brood-rearing period decreased from the higher levels observed during nest incubation in the spring. There are currently 42 transmitters active as of 3 October (24 in SA1, 18 in SA2). From mid-August through 3 October we recovered 1 transmitter in Study Area 1 (mammalian predation) and 1 transmitter in Study Area 2 (equipment failure); also, contact was lost with 2 transmitters in Study Area 2, and two juvenile females transmittered in Study Area 1 died within 2 weeks of capture. A few of the transmittered hens have begun moving toward wintering grounds away from summer nesting/brooding areas. One hen in particular has returned to her winter ground where she was trapped last winter; a 12 mile trip.

I recently hired a three-year biologist aide, Rex Everett, to assist with hen study field work and general wild turkey data analyses. Although his hours will be part-time during periods we are not turkey trapping I look forward to the assistance.

### **Harvest Management**

This year, 2012, was our second season of an all-day spring wild turkey hunting during the second half of the season (began third Monday of the season). During the ½ day portion, 71% of the harvest occurred before 9am; the same as last year. During the all-day season 20% of the harvests occurred after noon, similar to the 22% last year (Figure 1). For the afternoon segment, the majority of the harvest occurred between 6-8pm, similar to last year. The latest reported harvest was 8:40pm (8:35pm in 2011). Hunting hours closed from 8:38-8:58pm during the first week of all-day hunting (ended 4 minutes later for each meridian west), up to 8:50-9:10pm during the last week of hunting. All-day spring hunting for the second half of the season also is offered in Virginia, Ohio and Maryland. New Jersey will offer this in 2014, Vermont's administration will strongly consider it, and Maine is to consider it. Connecticut's youth season closes at 5pm, but they are not considering it for the regular season. The 5pm closure is to avoid impacting the behavior of birds going to roost.

Data collection ended for the two annual turkey summer sighting surveys (statewide daily WCO and WMU 5A weekly surveys) which provide information on trends in recruitment and populations.

The Gamebird Section, PGC attended the annual meeting of the Northeast Upland Game Bird Technical Committee held this year in Pennsylvania at Lake Raystown Resort. I presented a PowerPoint update on the hen turkey study. New York is developing a similar study. All state biologists provided oral and written reports regarding their state's upland gamebird management and research. The Southeast states and Midwest states both created Wild Turkey Consortiums to address variations in state methodologies for tracking wild turkey population trends and possible solutions to determine regional population trends. Funding comes from each state agency, NWTF and state NWTF chapters. Our group agreed to investigate the need for us to also develop a consortium to examine large-scale trends in turkey populations (via examining each state's brood data), and causative factors. The group also





determined the top research priority is to evaluate the impacts of all-day spring wild turkey hunting on turkey populations, particularly if disturbance to hens is an issue given that all-day hunting begins well into nest incubation and after hunter participation has significantly decreased.

The wild turkey program, along with our biometrician and Dr. Duane Diefenbach will meet with the NYDEC and the NY Co-operative Fisheries and Wildlife Research Unit this week to discuss our development of a structured decision making criteria for fall turkey season regulations and we can possibly work cooperatively with NY.

### **WMU 5A WILD TURKEY TASK FORCE**

The annual cooperative meeting among the PGC, Bureau of Forestry, NWTF and local chapters NWTF was held last week to investigate wild turkey population trends and harvests in WMU 5A. Wild turkey poult recruitment increased from 1996 to the peak in 2004 and has been lower since 2005. This suggests the population is reaching biological carrying capacity with density dependent factors attributing to productivity. Population monitoring will continue to help determine if this theory holds true. The task force agreed with the Bureau of Wildlife Management to not make any season change recommendation for the fall 2013 season in WMU 5A, but to recommend maintaining the existing 3-day fall turkey hunting season through 2013. The task force agreed to acquire a third year of productivity data in 2013 with this season structure, and then make a season recommendation for 2014 based on 3 years of population trends with the 3-day fall season.

### **INFORMATION AND EDUCATION**

In cooperation with the PGC Bureau of Information and Education, MJ Casalena recorded radio programs regarding the upcoming fall turkey hunting season for Radio PA, to be aired the entire week prior to turkey season. We continue to provide interesting tid-bits of turkey research information and photos to the PGC Facebook page.

#### **Howard Meyers:**

- There was a discussion about Howard Meyers proposal for a special needs access license for state game lands. No action was taken at this time.

### **Committee Reports**

#### **Art – K. Fernburg/J. Montgomery:**

- Jay Montgomery is assuming Chairmanship of the Art Committee.

#### **Awards – T. Bunty/D. Horst:**



## AWARDS REPORT 7 OCT 2012

Awards to be decided at Oct Exec Meeting

Tom Bunty

### **By-Laws – R. Johnson/J. Straley:**

- No Report

### **Conservation Seed – S. McCartney/R. Johnson:**

- The new order form will be emailed to chapter contacts when available.

### **Dart – T. Bunty/J. Drolet:**

- Jay will look into the FAT System as a DART replacement. Scott Letterman will look into the Gander System

## DART REPORT 7 OCTOBER 2012

It was reported that the East System was problematic and two guns were not working. When I got the system after the next event, where the system worked fine with the remaining working gun, I found the 12 ga had the Laser in pieces and the 410 looked like the gun had been dropped on its barrel damaging the Laser. Testing confirmed that the 410 was not working. I ordered 2 new Lasers and was told that there are only 3 remaining in stock, of which I'll be getting 2. No plans to resupply since I'm the only person requesting Lasers.

East system went out on a last minute event and worked fine with spare and working guns. I made several trips to pickup and drop off the system.

East system's last event is mid September, same for West system. Then storage for Winter.

Tom Bunty

### **DCNR/PA Wilds – R. Johnson/R. Wagner:**

- No Report

### **Drilling Reclamation – D. Butler/B. Eriksen:**

- No Report



**Habitat – S. McCartney/R. Johnson:**

- No Report

**Hunting Heritage/Super Fund – J. Panaro/D. Horst:**

- The 2013 Hunting Heritage Fund budget was discussed and voted on.
- **Sam McCartney made a motion to accept the 2012 – 2013 Hunting Heritage Budget as presented. Dennis Wade seconded and the motion passed.**

**Internet – S. Letterman/J. Drolet**

Internet/Homepage Committee Report  
October 2012 Board Meeting

Need pictures of your nwtf events and info on the success of these events. The website has been idle for some time; we need info from your chapters on your outreach events and special events to get them on the website to inspire other chapter to host like events.

Created an acceptance checklist, terms and conditions agreement, and a set up/tear down guide for the Jakes Takes Aim Trailer. Will be presented to the Executive Board at the October meeting for approval to present to the Board for a vote to adopt and put into action.

In order to maintain the equipment and the trailer itself, the above documents is a must and will need to be put on the quick links under the jakes trailer link so any chapter wanting to use the trailer will have to agree to certain terms and agreements that will be examined and approved by the board. **I would like to send out a big thanks to Tom Bunty and Walt Bingaman that have help shuttle around the DART System and Jakes Takes Aim Trailer.**

The State Leadership page on the website has been update. Each Director is listed by Name, County they live in, address, phone number and e-mail. Please take a look and get back to me with any questions.

Please check over the website and if you see anything wrong, please let me know, so I can take care of it.

Scott Letterman  
570-568-0839  
sletterman@windstream.net

**Jakes – K. Fernburg/B. Schwalm:**

- No Report

**Jakes Trailer – R. Wagner**

- Russ read a letter from the Southern End Strutters concerning the condition of the trailer. Good suggested. Russ will look at ways to implement improvements.



**Liaison – J. Montgomery/S. Letterman:**

- We need to update the Chapter Contacts, mass email database,

**Land Acquisition – D. Heckman/J. Nelson:**

- No Report

**Legislative – B. Schwalm/J. Nelson:**

- No Report

**Membership – S. Wojton/D. Horst:**

**Membership Committee Report—October 2012**

--Had successful Hunting Heritage & Membership Banquet for the Walking Purchase Chapter on August 15<sup>th</sup>.

--Leslie Smith and I attended a meeting with ESU (East Stroudsburg University) and faculty members of the Recreation & Leisure Services Management Department to discuss partnership possibilities from a WITO Event/Internship perspective on September 11<sup>th</sup>. Things looked/sounded positive for planning a spring of 2013 WITO Event with the assistance of the school/students. Leslie since has received an Affiliation Agreement from ESU. The ball is rolling.

--Had conference call with Doug Saunders in Edgefield and Phil Ferrare regarding getting assistance/resources for the Eastern Sport Show. Edgefield has committed to \$1,500 for the upgraded promotional package for the show, 500 \$25 Bass Pro cards for membership incentive and additional signage/displays for the booth. Doug is also looking into \$125 gift cards as an incentive for those who may be interested in a Sponsor membership. This is a great opportunity to increase membership #'s that is non-banquet related.

--Had several conversations/traded several emails with Jerry Nelson, Bob Schwalm & Walt Bingaman regarding getting additional help on both a local and state level for the show.



--Worked with Katrina and the PR/Comm/Advertising Committee regarding an advertising/branding campaign for the remainder of 2012 and 2013. Our advertising efforts need to have a membership component.

--Much discussion with many regarding the new superfund splits starting in 2013. Increased membership is one way to make up for the decreased \$\$\$ as a result of the new splits.

**Nominating – D. Butler /T. Bunty:**

NOMINATIONS REPORT 7 OCT 2012

We have 3 open Board positions since Ken Fernburg has decided to resign. No Nominations so far.

Tom Bunty

**PFSC – B. Schwalm/R. Johnson:**

- Bob Schwalm is stepping down as Chairman. No volunteers were noted.

**Promotion – S. Wojton /S. Letterman:**

## **Promotion Committee Report—October 2012**

--Had a couple of conversations with Trina and Walt regarding having shirts made again for this year at the rendezvous. We are going to use the same design as last year but are looking a different printer to up-grade the quality. Walt actually has a contact in Massachusetts that has the capability to set up an order form on a webpage. This would eliminate the necessity for use to carry an inventory. We could advertise it and people could place the order directly with the vendor. The vendor would also make a donation to the state chapter for every order placed. We will work on getting more info from Walt. There would be a small set up fee. Details to follow....Regardless, we need to have shirt available at the rendezvous as they sold really well last year.



--Working with Dennis Wade on Pa State Chapter window sticker/decals. I need to follow up with Dennis as I let this one slip thru the cracks. We hope to have them available for the Rendezvous and the PA Eastern Sports Show. More details to follow.

**PR/Adv/Comm – K. Skrapits /S. Wojton:**

## **PR/Advertising/Communication Committee Report August 2012**

*Submitted by Katrina Skrapits*

### **Advertising/Branding Campaign in PA Outdoor News**

Touched base with sales PA Outdoor News representative Aaron Wolf to reserve ads to promote our state chapter. There are 3 half page, full color ads that will be running in 2012.

**-September 14th Edition – 5M Promotion**

**-October 26th Edition (this edition will be featuring Fall Turkey Hunting) –Safety Message**

**-November 9th Edition –Rendezvous Banquet Promotion**

All ads will have our membership form on them.

A 2013 schedule is being planned to continue our branding and building membership. Some ad ideas include our PA State WITO event, Turkey Hunters Care....how many turkeys we donated in 2012 to the needy in PA, Spring Safety Message, Outreach, Habitat/Wildlife, Fall Safety Message, Rendezvous.

*\*Pennsylvania Outdoor News is published every 2 weeks and has 40,000+ PAID subscribers. Plus a survey was conducted last fall and learned that each copy is read by 3 sportsmen therefore tripling our readership and placing our number of readers around 120,000.*

### **Eastern Sports Show Feb 2013**

\$3,000 was budgeted in August to purchase a promotional package at the Eastern Sports show to promote our state chapter. The prices of the different packages ranged from \$3,300 to \$4,500. We contacted Doug Saunders in Edgely and he committed to the \$1,500 to get the premium package,



additional signage and displays for the booth and 500 \$25 Bass Pro card as an incentive for membership. He will also see about getting a few \$150 Bass Pro Cards as well as an incentive for those that may be interested in purchasing a sponsor membership.

Jerry Nelson and Walt Bingaman met with Chris from the show and with the package, they committed to a larger more prominent space for the booth and the Take Aim Trailer. They also committed to underwriting the Rendezvous in the amount of \$1,500 and the MYB local chapter banquet in the amount of \$500.

We will need some commitment from the BOD to assist during the show as traffic at the booth will be much higher than in the past. More details to follow in the week/months ahead.

### **Wraps for RD's Trailers**

The RD's trailers are essentially mobile billboards and need to be updated with our current info/logos. Currently, we are in the dark as to how much this will cost. Edgefield will create the design but it looks as though we may have to shop prices to get the wraps created and then installed at the RD's convenience.

### **Turkey Hunting Success and Safety Brochure**

I was able to get a decent quote from The Morning Call to print our updated Turkey Hunting Success and Safety Brochure. These will be available at the Oct. 7th board meeting. We will need avenues to distribute. I will be able to print more as we need them. Just let me know!

### **Positively Identify Your Target Flyer**

I updated our current "Identify your Target" message with the FALL Hunting dates and areas on the back. Copies of these flyers, along with another flyer design will be available at the board meeting.

Avenues to pass the message needed from the board.

This flyer is also available on PANWTF.ORG to download.

#### **Pub./Turkey Talk – J. Straley/K. Skrapits:**

- No Report

#### **Rendezvous – S. McCartney:**

- Discussed various plans for the event. There will be a Ladies Table. It was decided to have a Happy Hour. And there will be a DJ.



**Safety & Education – D. Wade/M. Ferdinand:**

- No Report

**Strategic Plan – T. Bunty/D. Butler:**

**STRATEGIC PLANNING REPORT 7 OCTOBER 2012**

Nothing to report

Tom Bunty

**Upper Gun Raffle – J. Panaro/J. Straley:**

- No Report

**Wheelin' Sportsmen – S. Letterman/R. Wagner:**

*Wheelin Sportsman Committee Report*  
Board Meeting October 2012

**Special Events**

NWTF Fall Blast & Gun Raffle, October 20, 2012. MACA Building, Contact : Brandon Mowry, 724-496-1849, [coachmowry@yahoo.com](mailto:coachmowry@yahoo.com)

Veterans Day Pheasant Hunt, November 12, 2012. Star Brick VFD, Contact: Kristen Giger, 814-450-1614, [kgiger@nwtf.net](mailto:kgiger@nwtf.net)

Smerkar Contracting Small Game Shoot & Hero Salute, November 13, 2012, Beanfields Irvine, Pa Contact: Kristen Giger, 814-450-1614, [Kgiger@nwtf.net](mailto:Kgiger@nwtf.net)

WS Chris Bowser Deer Hunt, December 8, 2012, Raystown Lake Army Corps of Engineers, Contact: Jeffery F. Krause, 814-643-2372, [jeff.krause@usace.army.mil](mailto:jeff.krause@usace.army.mil)

**Wild Turkey Management – D. Horst/J. Panaro:**

- No Report

**WITO – K. Skrapits/S. Wojton:**

***Women in the Outdoors Committee Report October 2012***

*Submitted by Katrina Skrapits*

The planning of our 2013 State Chapter's Women in the Outdoors event is in full swing.





**March 15-17 at Frank T. Soles YMCA Camp in Rockwood, Somerset County.**

The registration flyer is currently being worked on and we are contacting instructors for some of the classes. We could use your help with this part.

Some classes we need instructors for include:

ARCHERY - **Need Assistant** to help instructor

SHOTGUNNING - Pending

TALKING TURKEY - Pending

OUTDOOR SURVIVAL - **Need Instructor**

PISTOLS AND .22 RIFLE - Pending

FISHING - Pending

SELF PROTECTION – **Need Instructor**

OUTDOOR COOKING – **Need Instructor**

OUTDOOR PHOTOGRAPHY – **Need Instructor**

GEOCASHING - Pending

HUNTING WITH DOGS - Pending

TRAPPING - Pending

FIRST AID – **Need Instructor**

WALL CLIMBING – **Need Instructor**

NRA REFUSE TO BE A VICTIM – **Need Instructor**

AUTOMOTIVE MAINTENANCE – **Need Instructor**



I hope this gives you some direction to where we could use help. Please let us know as soon as you can if you can help out in any of the classes above, or know of someone that is qualified to instruct.

YHEC – B. Schwalm/ S. Letterman:

- No Report

#### Communications

- Nothing to report

#### Old Business

- The WITO kayaks need a home and the Committee is looking for ideas.
- **Joe Drolet made a motion that we stop reimbursing District Directors for all banquet expenses. Sam McCartney seconded and the motion passed.**

#### New Business

- Chuck Mathues was seriously injured in a work accident. Everyone wished him a speedy recovery.
- A sponsor hunt is needed for a new sponsor incentive program.
- We need a “One Voice” liaison between National and PA Chapters. Scott Letterman volunteered.
- The 2013 Presidents' Meeting will be on the last weekend in July, 2013.

#### For the Good of the Order

**Motion made for the PA NWTF State Board of Directors meeting to adjourn. Seconded. Motion carried.**

Meeting adjourned.

Respectfully submitted,

Joe Drolet

