



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

December 22, 1989

ORGANIZED 1975

TO: ALL OFFICERS, DIRECTORS, LOCAL CHAPTER PRESIDENTS, TECHNICAL COMMITTEE, AND MEMBERS OF THE LOYAL ORDER OF THE SILVER SPURS.

Enclosed, for your review and reference, please find one copy of the November 1989 Minutes of our Board of Directors meeting held at the Pennsylvania & Ohio Camp in Clearfield County. The next meeting of our PA Chapter officers and directors will be held on January 19-20, 1990 at Herders Spring Lodge in the Sandy Ridge area of Centre County. The meeting will begin at 8:00 p.m., on Friday. A map showing directions to the camp is enclosed for your reference.

In reading over the Minutes, it is my hope that everyone will pay particular attention to the Superfund reports, keeping in mind, our goals, our objectives, our purpose of being. In the short four-years that I have been an officer, I find the metamorphic change that has taken place to be above approach and meritoriously incredible. I can remember when \$5000.00 was our budgetal extent for habitat and, often times, this was redirected into the general account to pay bills. For you gray-bearded, "Silver Spurred," old boss gobblers like Don Heckman, maybe you can recall when our business concerns were what bills to pay and how, while our habitat concerns were whether or not to continue the winter feeding program. Through the years we've traveled down a hard, dusty, sometimes detoured, road, but the light at the end of the tunnel is shining ever brighter. I think it is important for all of us to acknowledge the efforts of our chairmen and members serving on the Superfund committees.

HABITAT: The Habitat Committee, under the direction of Joe Krug, has probably spent, or caused to be spent, more money on habitat projects over the past two-years than in the entire existence of the PA Chapter. Our wild turkey population and the Pennsylvania hunter will benefit from Joe's efforts beyond our own time.

LAND ACQUISITION: In the past, land acquisition was an unreachable dream and nothing more than a restrained thought. Now, with a Land Acquisition Committee, under the direction of Howard Meyers, we have taken a positive approach - one giant strut for the wild turkey - to purchase land. In a single land purchase, we spent \$26,000.00 - more than our entire budget just a few years ago. We will continue to seek land purchasing opportunities in an effort to help secure the future of the wild turkey, and to provide places for hunting.

SAFETY/EDUCATION: What can be said? Well, let me say that a lot used to be said, but very little was ever done. Our Safety/Education Committee, under the direction of Dan Roessner, has energized the talking into affirmative action. In Dan's own words, his committee is planning a big push for safety in 1990. The committee's goal is and will continue to be a Zero Accident Rate. While on the subject, I think it is very important that we acknowledge the efforts of Frank Piper and Lou Hoffman. Both gentlemen, for no other reason than their love for the wild turkey, have gotten behind our efforts to develop a viable safety program. Their only reward will be the knowledge that they've had a direct bearing on making the turkey woods a safer, more pleasant place to enjoy the moment. We're blessed to have individuals like Frank Piper and Lou Hoffman working with us, in a united effort, for a single-minded purpose - the wild turkey. Let's all strike our turkey calls three times and tip our camouflaged hats in a salute to Frank, Lou, and our Superfund committee chairmen.

Looking forward to seeing all of you at the January meeting...

Rich

Richard E. Moroney, Secretary

ENCLOSURE:



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

PENNSYLVANIA STATE CHAPTER, N.W.T.F.
BOARD OF DIRECTORS MEETING
NOVEMBER 17-18, 1989
PENNSYLVANIA & OHIO CAMP - CLEARFIELD COUNTY

The November 1989 Board of Directors meeting of the Pennsylvania Chapter of the National Wild Turkey Federation was called to order by President Tom Baldrige at 8:22 p.m., on Friday, November 17, 1989.

Following an introduction of guests and members, it was noted that a quorum was present, and the PA Chapter could conduct the business to come before it. Under the experimental format of conducting business, the meeting was recessed at 8:31 p.m., thereby allowing the Board to finalize business matters within committee.

The Pennsylvania Chapter Board of Directors meeting reconvened at 2:00 p.m., on Saturday, November 18, 1989, and was called to order by President Tom Baldrige. It was noted that a quorum was still in effect, and the PA Chapter could conduct the business to come before it.

PRESIDENT'S REPORT - In his opening remarks, President Tom Baldrige extended the thanks of our Board to the owners of the Pennsylvania & Ohio Camp, for allowing us an opportunity to conduct our Board meeting at such a fine facility.

President Baldrige then outlined the new format of conducting our Board meetings as follows:

- 1.) Friday evenings would be set aside for committee work.
- 2.) Officers and committee chairmen should turn in a written report to the secretary - outlining what has been accomplished and/or taken place between meetings - for inclusion in the Minutes.
- 3.) Whenever possible, the president should be notified of all matters requiring board action or discussion prior to the meeting.

As mentioned, President Baldrige had hoped that this format would help streamline our meetings, and allow our members more time to socialize and complete committee work. The floor was then opened for discussion regarding the new format.

Several members expressed their opinions and concerns during the discussion. The Board's main concern was over losing touch with what officers and committee members were doing between meetings. It was felt that if officers and committee members were not allotted time to speak before the Board then the Board would be left in the dark concerning ongoing business matters of the chapter. It was also mentioned that this could effect the selection of

officers and committee members, as the Board would be limited in their knowledge of individual capabilities. However, at the conclusion of discussion, it appeared to be a general consensus of the Board that the new format should be initiated on an experimental basis, subject to the Board's decision to continue or discontinue the format, not etched in stone as a means of conducting Board meetings.

In his written report, President Baldrige noted that the National organization had surpassed the \$2 million mark in generated Superfund monies. It was reported that the PA Chapter had raised \$112,487.46 for the Superfund in 1989. We have completed or initiated 15 projects at a cost of \$56,768.15, leaving a Superfund balance of \$55,719.31. We are third in the country behind Georgia - \$114,000.00, and Wisconsin - \$111,000.00, having raised \$101,210.00 through the banquet program. It was noted that although we broke the \$100,000.00 mark this figure included NWTf membership monies.

FIRST VICE PRESIDENT'S REPORT - Skip Schaich reported he helped out at the first Silver Spurs banquet held in Tyrone in September, and had also been involved in the PA Chapter gun raffle ticket sales. Regarding the 20 or more letters Skip sent out to various organizations and conservation groups, outlining what the PA Chapter is about and that Skip would act as our liason in an effort to open communications, it was noted that Skip had not received any correspondence as a result of the mailing. Skip asked for help in gathering information on any organization which might benefit from receiving a letter.

SECOND VICE PRESIDENT'S REPORT - No Report.

SECRETARY'S REPORT - Rick Moroney stated in his written report that he had written a reply to Wes Bower, regarding Bower's article on the reestablishment of turkeys in Pennsylvania, and that copies of the letter were sent to all parties of concern as directed by the Board. It was noted that Rick had sought the help of Dr. James Earl Kennamer in getting the information and writing a reply, and that James Earl was very helpful to him. It was also stated that several other letters were written by our secretary to address business matters and concerns of the PA Chapter.

As directed by the Board, Rick worked with Don Heckman concerning a separate account for assets of dissolved local chapters. It was Rick's opinion that the Bylaws do not require the PA Chapter to keep a separate account, but that the PA Chapter should serve as a trust for the assets. Rick stated that he continues to serve on the NWTf Constitution/Bylaw Review Committee and has been in communication with Chairman Claibourne Darden concerning that matter. It was also mentioned that Rick attended the All Pennsylvania Sportsmen's Rally with Howard Meyers in September.

In conclusion, Rick reported before the Board that all local chapter portfolios should have been received by November 15, 1989. In regards to the new portfolio point system, it was suggested that Rick should address local and state chapter concerns about the point system in a letter to Chairman Louis Yount.

President Baldrige then asked if there were any corrections or additions to the July 1989 Minutes. There being no corrections or additions noted, a motion to accept the July 1989 Minutes as prepared was made by Ron Sandrus, seconded by Dennis Strawbridge. Motion Carried.

TREASURER'S REPORT - Don Heckman distributed the Financial Statement, Balance Sheet, and Statement of Income and Expenses to the assembly. As reported, the Balance Sheet, for the period ending November 4, 1989, showed our total current assets to

be \$22,272.96. The Statement of Income and Expenses, for the period ending November 4, 1989, showed income for the period July 25 - November 4, 1989 to be \$20,143.38 with a total income year-to-date of \$91,037.01. Expenses for the period July 25 - November 4, 1989 were \$14,494.36, while total expenses year-to-date were \$81,864.53.

The Financial Statement, for the period July 25 - November 4, 1989, showed a Previous Balance of \$7442.98 and a total income for the period to be \$20,143.38, making the Total Funds Available for the period to be \$27,586.36. With total expenses for the period of \$14, 494.36, our checkbook balance as of November 4, 1989 was \$13,092.00. Breakdown of the Treasury Report is as follows:

Balance on Hand 7/24/89	\$16,623.94
Income for Period 7/25-11/4/89	<u>20,143.38</u>
TOTAL FUNDS AVAILABLE	\$36,767.32
EXPENSES 7/25-11/4/89	<u>14,494.36</u>
BALANCE ON HAND 11/4/89	\$22,272.96

DISTRIBUTION OF FUNDS:

General Account - \$13,092.00 Savings Account - \$9180.96 TOTAL - \$22,272.96

A motion to accept the Treasurer's Report as presented was made by Dan Roessner, seconded by Steve Lecorchick. Motion Carried.

Informational: Don Heckman informed the Board that David Ruch, member Michaux-Yellow Breeches L.C., had passed away. It was mentioned that the family of David Ruch had made a \$100.00 donation to the PA Chapter, and had requested that this money be spent on a wild turkey habitat project in his memory. (On behalf of the PA Chapter, Don Heckman will extend our thanks and heartfelt sympathy to the family of David Ruch.)

VICE TREASURER'S REPORT - No Report.

MEMBERSHIP SECRETARY'S REPORT - No Report.

CHAIRMAN OF THE BOARD REPORT - Howard Meyers stated in his written report that he had attended the All Pennsylvania Sportsmens Rally on behalf of President Baldrige and the PA Chapter on September 9, 1989 at the Crowfoot Gun Club near Murrysville. It was mentioned that several new approaches are being tried at the Rally, and that the organizers are setting up a computer network system to get information out to the participants in a timely fashion. As noted, several speakers were present and a new group of disabled sportsmen are now getting involved with the organization. Although attendance was down from previous rallies, Karl Power, outdoor writer and radio personality, is in the process of writing a set of Bylaws to govern the organization.

In regards to legislative matters requiring action at the rally, Howard abstained on all matters brought to the floor, with the exception of voting in opposition to legislation which would ban the leghold trap. It was noted that the PA Chapter had already taken a stand of opposition to this particular piece of legislation.

Howard stated that he felt the Board should make a decision on whether to align with the All Pennsylvania Sportsmens Rally, an organization comprised of 15-25 sports-related organizational conservation groups, or to stay with the Pennsylvania Sportsmen's Coalition, an organization comprised of three groups, including the PA Chapter. It was suggested that this subject should be brought up under New Business. In conclusion, Howard said the Rally would meet again in January.

NATIONAL WILD TURKEY FEDERATION - Gary Tanner alluded to the fact that President Baldrige had fired most of his ammunition by announcing the Superfund banquet dollar figures, what is being accomplished for the wild turkey as a result, and where the PA Chapter stands on the national level in terms of Superfund monies generated. Gary did, however, point out that he thought the NWTF Board of Directors' decision to implement the banquet and Superfund system into our organization has proven to be the major decision of this decade. It was also noted that this decision has enabled us and other chapters to surpass our goals and objectives beyond anyone's furthest expectations.

Gary applauded the Board for its accomplishments, noting that we had a great banquet season and a lot of funds were raised for the wild turkey. In concluding his report, Gary mentioned that National has turned somersaults in an effort to develop a banquet package that would help make putting on a banquet in 1990 much easier.

Before the floor was turned back over to President Baldrige, Don Heckman asked for and received applause from the group for the work and help Gary has given to the banquet program over the past two-years. Don felt that, without Gary's help and knowledge, the banquet program would not have met with the success that's become familiar to all who have participated in the program.

TURKEY TALK - Editor Larry Smail and Associate Editor Dan Sullivan submitted written reports to be read before the Board. Since neither Larry or Dan were able to attend the meeting, it was decided to table any discussion regarding the future of Turkey Talk until the January meeting. It should be noted that Dan and Larry provided reports stating their opinion and comments regarding the future of Turkey Talk. These reports will be read before the Board at the January meeting when the subject of Turkey Talk is brought to the floor.

In Larry's report it was stated that he had accepted the field editor position for National's new newsletter, "The Caller." Guidelines and deadline dates for "The Caller" are as follows:

1.) News about people, chapters, banquets, wild turkey projects, habitat gains or losses, and anything else that has happened or will happen before the next newsletter is due to be out. All news is welcomed, and particularly news about what our members, chapters, and agencies are doing for the wild turkey. Please send typewritten, double-spaced material or legible longhand that we can type or put into the computer.

2.) Photos always help tell the story. Please shoot black and white for "The Caller." Glossy 5x7s or 8x10s are preferred, but send snapshots too if they are sharp. Fuzzy, washed-out photos can't be used. If you have nothing else, send color photos. Some will reproduce as black and white, but most small color snapshots are not up to minimum reproduction standards for offset printing. Don't send negatives or slides. Always identify the people and/or activity in the photos (who? what? when? where? why? how?).

3.) Art illustrations (pen and ink or pencil) may be usable in telling a story.

4.) Any photos or art to be returned needs to have the owner's name and address on each piece.

1990 Deadlines for The Caller

Feb. issue	May issue.	Aug. issue	Nov. issue
12/1/90	2/15/90	5/15/90	8/15/90

Please adhere to these deadlines as close as possible. Mail all material to: Mr. Larry Smail, 481 Butler Road, Kittanning, PA 16201. The first issue of "The Caller" is scheduled to be mailed around January 23, 1990.

In concluding his report, Larry mentioned he hadn't received the bill for the fall issue of Turkey Talk as of the November meeting. Cost of the spring issue was \$1619.07. The summer issue was \$2025.73 and, the winter issue, because of the colored cover, was \$2235.25. Total costs for printing and shipping of these three issues was \$5880.05. Larry's estimated cost was between \$7300.00 - \$7500.00, again below his budget.

Mailing Committee Report - Dan Sullivan was pleased to report that we have secured a different mailing service company known as "Graphics 100" to provide our mailing service and convention printing needs. The reason for the change of service companies was due to a number of factors outlined as follows:

1.) Our previous provider intended to increase mailing of "Turkey Talk" from \$34.95 @ thousand to \$38.45.

2.) On our convention mailings, they wanted an increase from \$59.95 @ thousand to \$65.95.

3.) Also, they had indicated they would need 10 to 14 days to complete our mailings before delivery to the post office, and that we would have to absorb the expense of disposal of all left over residual materials after each convention mailing.

In comparison, Graphics 100 is charging \$39.00 @ thousand for the mailing of "Turkey Talk," and has indicated they would be able to have our publication to the post office within 3 to 4 days after delivery from Nupp Printing. Their charge for mailing convention materials is \$55.00 @ thousand, which realizes a savings of \$10.95 @ thousand, or approximately \$82.00 total savings on each completed convention mailing. Therefore, even though we are paying a little more for the mailing of "Turkey Talk," \$.55 @ thousand to be exact, we are realizing a significant savings on our convention mailings.

According to Dan, Graphics 100 also provides a top notch printing and design service, and has assured him they could do our convention materials printing within the budgetal framework we've paid in the past. Dan stated that the obvious advantage to the latter is having our printing and mailing done under the same roof, which should expedite the time involved in completing our convention mailings. It was noted that Graphics 100 has been much more precise in pre-sorting both of our last two mailings. This resulted in us receiving a higher percentage of the reduced presort Bulk Class lower rate, for a total savings of \$63.14.

In summation, Dan stated that he is very pleased with the quality of work and professionalism of Graphics 100. Dan is confident they'll provide much better service. He also reported that we have a one-year contract with Graphics 100 for mailing services, thus guaranteeing their price quote for the duration of the contract. Dan stated that the fall issue of "Turkey Talk" had long since been out to the membership, and the first convention mailing went out to the membership on or about the 10th of November. As noted, this is the earliest the convention mailing has ever gone out.

PROMOTIONAL ITEMS - Skip Sanderson reported that we don't have any decals left, but we do have plenty of patches, hats, and license plates in inventory.

YOUTH COMMITTEE - No Report.

ART COMMITTEE - Joel Bock stated in his written report that as of November 15, 1989, our second conservation print "The Apprentice" by Mark Twain Noe has sold 268 prints. As reported, the current balance of the Art Committee account is \$1500.00, with \$6413.92 having been turned over to the PA Chapter treasurer. Most all of these funds have been generated by sales of our second conservation print.

What's Your Pleasure? - (1) It has been brought to Joel's attention, by members of the Art Committee, that there's a large surplus of 1981, '82, and '83 stamps. Because of this surplus, we may consider the possibility of destroying some of the stamps. (2) Local Chapters have been requesting Toschik and Feaser prints to donate to supporters of their fund raising banquets. (These two suggestions should require action either by the Art Committee or the Board of Directors. Give it some thought between now and the January meeting).

PUBLIC RELATIONS - No Report. (We are still looking for someone to step forth and undertake this most important function of our organization. Please give it some serious consideration.)

SUPERFUND/HABITAT - Joe Krug reported he has received requests from six different states for seedlings from our nursery. Joe informed the Board he had written letters in reply, explaining why it would not be in our best interest to distribute seedlings to other states, and he also explained the proper method for raising seedlings on their own

Joe stated he had received information from Dan Devlin, DER Bureau of Forestry head biologist, regarding the Fowler Hollow Project. It was also noted that Joe has received all the bids, contracts, and informational paperwork for projects funded through the Superfund from Dan Devlin. The following is an updated status on habitat projects funded or being funded through the Superfund:

Fowler Hollow: This project was originally supposed to have four herbacious openings created. However, as reported, DER Bureau of Forestry went ahead with the project, spending their own money before receiving our Superfund check. After receiving our check, DER then expanded the project by increasing the number of herbacious openings from four to eleven. The Superfund portion of this project was \$5275.00, while the original total cost was approximately \$11,185.00.

Michaux-Yellow Breeches: Two projects in the Michaux State Forest were funded through the Superfund for \$2400.00, while total cost of the project was @ \$4100.00. As reported, two herbacious openings have been completed, and a third opening may be completed soon, depending upon a timber sale. Members of Michaux-Yellow Breeches L.C., plan to plant a lot of game food shrubs in and around the openings.

Deer Lick: This project has been approved and funded but not yet completed. The Superfund portion of this project is \$10,800.00, with total cost projected at @ \$36,098.00. The project calls for 17 acres to be dozed and cleared for herbacious openings (ten openings). Ten acres will be fenced and intensively planted in a nursery-style method. Project work will be done by the U.S. Dept. of Agriculture Bureau of Forestry.

Big Bear Lake: DER Bureau of Forestry project which has been approved but not yet funded. Superfund portion of the project is \$591.00. Project requires lime, seed, fertilizers, and labor to provide herbacious openings on state forest lands near Route 872, between Wharton and Costello.

Tioga State Forest: DER Bureau of Forestry project located near Leonard Harrison State Park and Game Lands No. 268 in Tioga County. Project will provide three herbacious openings over a four arce area. Superfund request is for \$2300.00.

Salmon Creek: U.S. Dept. of Agriculture project being done in cooperation with the James E. Wilhelm L.C., and the PGC. Ten acres of creek bottom will be planted with fruit and mast-producing trees and conifers to provide food and cover. Project is located near Game Lands No. 24 in Forest County. Superfund request is for \$3000.00, with a total cost of the project being @ \$10,990.00.

Donald Wilson Memorial: U.S. Dept. of Agriculture project in cooperation with the James E. Wilhelm L.C., and PGC. Superfund request is for \$5000.00, total cost of the project is @ \$30,000.00. Deer-proof fencing will be erected to enclose 35-acres of abandoned farm fields. Area will be planted with fruit and mast-producing shrubs/trees and conifers. Legume strips will be seeded and fertilized to be utilized for herbacious openings within the enclosure

Wapitti Roost L.C.: It was reported that the Wapitti Roost L.C., had submitted a Superfund request for \$967.00 for a seed propagation project. This request has been withdrawn by the Wapitti Roost, under the advice of Joe. It was noted, however, that Joe along with Ron Sandrus and Shirley Grenoble had attended a meeting of the Wapitti Roost on October 4, 1989 to do a seminar presentation on seed propagation. Joe felt he was able to help the members of the Wapitti Roost and hopes that they will submit another seed propagation project for consideration.

Bad News: Joe informed the Board that our seedling nursery program did not go and is not going to go because Chuck Cooper, who was supposed to purchase, plant, and propagate the seedlings, has been experiencing health problems. In regards to the \$12,000.00 earmarked for this project, Joe suggested we should try to get some bids from local nurseries to either purchase seedlings from the nursery or have the nursery raise seedlings for us. Bid proposals and information should be sent to: Mr. Joe Krug, R.D. # 1 Box 380, Portage, PA 15946. (I assume that we would be asking to have 60,000 seedlings planted over a two-year period and that the species to be propagated would be Japanese barberry and autumn olive).

Good News: It was reported that Rich Weaver had expressed an interest in serving on the Habitat Committee. Joe informed the Board that Rich would indeed be serving on the committee and, he also indicated that the committee might possibly need to add a couple more members to its ranks sometime in the future.

Important News/Information: It was reported that, on several occasions, local chapters have sent Superfund requests directly to National rather than through the Habitat Committee. It should be noted that when a request is sent directly to National it slows the process of approval, as National will redirect the request back to the PA Chapter Habitat Committee. Submission of Superfund requests should be as follows:

1.) Provide as much information as possible when submitting a request, even if additional paper is needed. This will speed up the approval process, and will negate the need of the Habitat Committee to have to request additional information from those parties presenting the request.

2.) All requests for project funding from the PA Chapter Superfund must be submitted on the appropriate forms to: Mr. Joseph J. Krug, R.D. #1 Box 380, Portage, PA 15946 (814) 736-3953.

3.) All requests for funding will be reviewed by the Habitat Committee for approval and must contain the signitures of the PA Chapter president and NWTf Technical Committee representative(s) before being sent to National.

4.) National receives the request for review and the approval signiture of the NWTf Director of Research and Management.

5.) Check is issued to fund project (if approved).

Be On The Lookout: It was suggested by Joe that the raised topographic map, belonging to the PA Chapter, could be used to pin and locate Superfund habitat projects and possibly displayed at convention sites. Question: Where is the map? Who has it? Anyone knowing the whereabouts of our map, please contact Joe.

SUPERFUND/SAFETY - Dan Roessner reported he and Ron Sandrus had met with Frank Piper, president Penn's Woods Products and the very first vice president of the

PA Chapter, in Pittsburgh to discuss the development of a holograph for safety. The holograph will be used as a "Constant Reminder" to hunters to "Look For The Beard" and to "Be Sure" what they're seeing is not another hunter. It was suggested that the "Constant Reminders" would be sold at 2/\$1.00 and be accompanied by a safety message brochure. The safety message brochure is a personal account of devastating shooting accidents as told by turkey hunting accident victims, to include Shirley Grenoble, her son, Mark, and an account by Jerry Wunz among others.

It was thought by the Safety Committee that, if the "Constant Reminders" were handed out like matchbooks, the program would lose its credibility. Therefore, the selling price was agreed upon with the stipulation that all monies received from local chapter sells of the holographs would be directed back to a safety-related program. It should be noted and emphasized that neither Frank Piper nor Penn's Woods Products will make dime one on the program. The following is an outline of the initial agreement between Penn's Woods Products and the PA Chapter for this cooperative safety program:

- 1.) Penn's Woods will ship to the chapter president or secretary (must designate) the desired quantities of holographs and brochures. . .
- 2.) Penn's Woods agrees to work with the Chapter in presenting News Releases and mailing them. . .
- 3.) Penn's Woods will allocate 25,000 holographs for the PA Chapter's "kick-off" along with 12,500 brochures. . .
- 4.) Based on 25,000 units at \$.25/each and 100 News Release mailings, the PA Chapter's total cost will be \$6250.00. (This represents matching funds, as Penn's Woods will initially purchase an equal amount of units for distribution). . .

Special Note: It should be noted that this agreement is not complete nor etched in stone, but only represents matters discussed between Frank Piper and our Safety Committee to this point.

Good News: It was reported that Lou Hoffman, editor "Pennsylvania Sportsman," has gotten behind the safety program proposed and implemented by Frank Piper. So much so, Lou Hoffman has pledged to purchase 50,000 "Constant Reminders" for distribution through his magazine. As reported, Lou intends to include a holograph in each edition of the March issue of "Pennsylvania Sportsman."

Better News: Lou Hoffman has offered two full-pages of the March issue of "Pennsylvania Sportsman" to the PA Chapter, to be used for any type of message on safety or turkey hunting safety awareness that we may desire, at no cost to the PA Chapter.

It Gets Even Better: Lou Hoffman has indicated that, because of the safety efforts of the PA Chapter and what we have been doing for the wild turkey in Pennsylvania, he was going to commit \$10,000.00 to the PA Chapter to be used any way we see fit.

In other business, Dan indicated that the NRA Wild Turkey Hunter Safety Clinic and Certification program was finally off the ground. Dan reported that the first certification clinic will be conducted on Sunday, March 18, 1990 between the hours of 9 a.m. - 4 p.m., at the site of the PA Chapter Convention in State College. Cost of the clinic is \$30.00/per person to offset the cost of materials.

Some Sad News: Although Dan didn't have the exact facts or figures, it was sadly reported that there was believed to be 18-19 turkey hunting accidents and one fatality during the 1989 fall turkey hunting season.

In concluding his report, Dan stated that his committee was palnning a big push for safety in 1990.

SUPERFUND/LAND - Howard Meyers reported that Rick Moroney had written the inscription for our plaque, which will be set in stone and placed on Game Lands No. 51. The inscription reads as follows:

Through the cooperative effort of the Pennsylvania Game Commission, the Western Pennsylvania Conservancy, and the Pennsylvania Chapter of the National Wild Turkey Federation, the encompassing 624 acres were purchased and added to the existing acreage of State Game Lands No. 51 on April 20, 1989.

This historic alliance in land acquisition will ensure future protection of the headwaters of Dunbar Creek, and will provide endless hours of recreational public use.

IT IS YOUR LAND . . . Protect It - Respect It - Hunt Safely.

Along those same lines, it was noted that Local Chapter #1 had volunteered to locate a huge boulder and haul it up to the Game Lands, and to assist in having the plaque set in stone. According to Howard, the boulder with the inset plaque will be placed just inside a gated entry road to the Game Lands.

In continuing his report, Howard informed the Board that his committee had been contacted by "Field & Stream" magazine about doing an article on land acquisition for the January issue. As reported, "Field & Stream" intends to write about the joint effort involved in the land purchase of additional acreage for Game Lands No. 51, and possibly about the Memorandum of Understanding which we signed with the PGC. "Field & Stream" will also display the logos of the PA Chapter, NWTf, PGC, and WPC within the article, according to Howard.

Land Project: Howard reported that his committee had been considering the purchase of 715.8 acres, adjoining State Game Lands No. 25 in the Ridgeway area of Elk County. It was noted that the PGC had acquired this land in September, and our Superfund contribution of \$30,000.00 towards the purchase would help free PGC funds for other land purchasing considerations. However, during committee discussion, Jerry Wunz questioned whether purchasing this tract was justifiable. Jerry noted that there didn't appear to be any spring seeps for wintering or brood rearing-type habitat on the parcel of land. He questioned the habitat requirements for land purchases where the wild turkey was our principal concern, noting that National has not provided guidelines/criteria on habitat requirements for land purchase consideration. Acknowledging Jerry's concerns, the Land Acquisition Committee tabled the purchase of this tract until more information was gathered in relation to the discussed matters of concern. In concluding his report, Howard asked the assembly to continue looking for land that the PGC might be interested in purchasing for game land usage.

LEGISLATION - No Report. However, there was some discussion concerning Tax Bill 1185, which would virtually make ownership of guns unaffordable for all but the affluent - people like Don Heckman and Donald Trump. Further discussion on the subject was tabled until we get more facts from our Legislative Chairman Norm Schlosser.

1989 CONVENTION - No Report.

1990 CONVENTION - Joel Bock stated in his written report that everything was going along on schedule, and he didn't foresee any problems. As reported, Joel and Steve Starner met with representatives of the Penn State Sheraton to finalize exhibitor space. According to Joel, everything is set, and the hotel personnel are awaiting our arrival in March. Seminar speakers are confirmed as follows:

Dr. James Earl Kennamer, Jim Clay, Earl Hower, Jerry Wunz, Jody Hugill, and Tim Kimmel. Joel stated that he felt all of our members and guests will find the speakers to be informative and interesting. As mentioned, Joel is still looking for a few good men, and he asked that, if anyone would like to help on anything, they should contact him. In concluding his report, Joel stated that the current balance of the 1990 Convention Finance Committee was \$976.22.

Masters Invitational - Steve Lecorchick reported he had received the first donation from a local chapter in the amount of \$150.00. He asked that the local chapters continue to support the Masters as in the past. Steve informed the Board that his committee would be selling a gun raffle ticket in an effort to generate funds for the Masters, and he asked for Board support to help sell tickets.

It was reported that, once again, "Turkey Hunter" magazine had donated \$500.00 to off-set the cost of trophies for the Wilson F. Moore Memorial Masters Invitational calling contest. While discussing the support "Turkey Hunter" has given the PA Chapter, a motion to have the PA Chapter secretary write a letter to Rob Keck, Executive Vice President NWTf, explaining the support "Turkey Hunter" magazine has shown the PA Chapter was made by Steve Lecorchick, seconded by Alan Keagy. Motion Carried.

1991 CONVENTION - Ron Sandrus introduced two representatives of the Genetti Lycoming Hotel and Williamsport area to the assembly. The representatives attended our meeting to make a presentation before the Board, outlining what the Genetti Lycoming Hotel and Williamsport area have to offer the PA Chapter for consideration as a possible convention site for 1991. For those who have attended past conventions at the Genetti Lycoming, it should be noted that the representatives and Ron have assured the Board that an extensive remodeling project has been done to upgrade the hotel facilities. At the end of the presentation, the floor was opened for a question and answer period.

PAPER SUPPLIES - Dennis Strawbridge distributed the new reward posters to those who requested them. As reported, the posters were purchased through Gene Smith, Editor "Turkey Call," from the John A. Voss Company in New York. Dennis informed the Board that 250 posters were purchased @ \$.66/each plus \$15.00 - \$20.00 for the film positive which was supplied by National.

Dennis also reported to the Board that we are in need of Certificates of Appreciation before our convention. Prices for certificates were \$60.10/100 or \$62.70/200. President Baldrige said he would be able to get a different certificate which was more fancy but would also cost more money - \$2.95/each. As some of the Board members had not seen Tom's certificate, a decision was made to table ordering certificates until the January meeting.

In concluding his report, Dennis mentioned that letterheads, PA Chapter brochures, and NWTf safety fliers were available. Anyone needing these materials should contact Mr. Dennis Strawbridge at: (717) 246-2291 between 5:30 p.m. - 11:00 p.m., weekdays only.

LOCAL CHAPTER - No Report.

COMMUNICATIONS - There were no communications to be read before the Board.

OLD BUSINESS - The first item under Old Business was a report given by Howard Meyers on the 1989 Gun Raffle. Howard distributed the Gun Raffle Financial Report and a complete listing of the winners and sellers of gun tickets. As reported,

Bob's Army Navy store supplied the guns and paid for the cost of printing tickets. Total expenses for the gun raffle were \$5523.53, and the net profit was \$4386.47. Problems experienced with the raffle were:

- 1.) monies turned in without ticket stubs;
- 2.) tickets given to others with no record of envelope numbers;
- 3.) envelopes turned in without ticket stubs; and
- 4.) tickets held during the raffle.

As reported, all guns were won, and all the gift certificates were mailed to the winners. In concluding his report, Howard said he was looking forward to next year's raffle, but he also thought it would be nice if we could get a volunteer, who's retired, to take over handling the tickets. Howard noted that it's a big job stuffing a thousand tickets and keeping track of them, but it is also very exciting and rewarding to phone the winner and hear how happy they are to learn that they have won.

Chapter Assets: Don Heckman brought the subject of maintaining a record of our assets to the floor, in an effort to get someone to volunteer to take over those duties. Much discussion took place regarding how to get items belonging to the PA Chapter returned from those who are no longer active. A solution to that problem was not resolved, however, Dan Roessner did volunteer to maintain a listing of our assets and their whereabouts.

Hall of Fame: In other business, Don Heckman questioned the status of the Hall of Fame pin and plaque which were suppose to replace the Hall of Fame certificate. It was thought by some members that Terry Hyde and Carl Brown had volunteered to check on prices for getting a pin made - but no one appeared to know for sure. During the discussion that followed, the Board requested an update on the status of the Hall of Fame pin for the January meeting.

NWTF Building Fund: Don Heckman questioned where we stood with other chapters on donations to the NWTF Building Fund. According to Don's calculations, we have donated \$17,200.00, including local chapter donations, towards the Building Fund. Don asked Gary Tanner if he could get us an update from National on what Pennsylvania has donated, along with a date and time deadline for donations. Along those same lines, a motion to donate \$2000.00 of gun raffle profits for the NWTF Building Fund was made by Howard Meyers, seconded by Dennis Strawbridge. Motion Carried.

Election: Howard Meyers informed the Board that he had received 32 ballots to-date for the election of directors. It was noted that the deadline for ballots is December 31, 1989.

Constitution/Bylaws: While discussing the election, the subject of our Constitution and Bylaws was brought to the floor. Much discussion took place regarding the August 1988 motion to have the Constitution and Bylaws Committee seek outside help from a parliamentarian to assist in the formulation of a Constitution and Bylaws for the PA Chapter. This matter was not resolved and was put back into committee. Rick Moroney suggested that, if anyone had a problem with the Constitution/Bylaws and suggestions on how to improve it, they should mail their suggestions to him so that his committee could take steps to correct it.

NEW BUSINESS - With the first item of New Business, Howard Meyers suggested to the Board that the August meeting be changed to September 7-8, in conjunction with Wild Turkey Days at Laurel Hill State Park. It was the concensus of the Board that it would not be feasible to conduct a Board meeting in conjunction with Turkey Days.

Hunting Accidents: Howard Meyers mentioned the problem involving hunting accidents where the offender flees without rendering assistance to the victim. A motion to establish a \$1000.00 reward for information leading to the arrest and conviction of anyone leaving the scene of a turkey hunting accident was made by Howard Meyers, seconded by John Szeferksi. During the discussion which followed, a motion to table the previous question until we learn the position of the Pennsylvania Game Commission and legal ramifications of the motion through our state chapter attorney was made by Ron Sandrus, seconded by Skip Schaich. Motion Carried.

Anti-hunting *\$#@&*: Ron Sandrus reported that Pennsylvania has been targeted for anti-hunting protests during the deer season. The bemused antis plan to harass hunters at gated state game land roads and other areas where they don't belong. It was also reported that, on November 24, the Human Society of Us and People for Ethical Treatment of Animals plan to stage protests against any business that deals in furs throughout six states in the Northeast. (Lock and Load)!

Convention Proposal: In other business, a motion to hold the 1991 PA Chapter Convention at the Genetti Lycoming Hotel in Williamsport, and for Ron Sandrus to serve as chairman of that convention was made by Dennis Strawbridge, seconded by Steve Lecorchick. Motion Carried.

Meeting Dates: In an effort to establish permanent dates for our director meetings, a motion to conduct the August Board meeting on the first Saturday of August and to conduct the November Board meeting on the second Saturday of November was made by Don Heckman, seconded by Steve Lecorchick. Motion Defeated and recorded as six votes in favor and seven votes in opposition.

Budget Proposals: Don Heckman requests budget proposals from all chairmen be sent to him ASAP. Steve Lecorchick questioned whether the Masters Invitational Committee should submit a budget. It was thought that Steve's committee would be carried on the convention budget. It was, therefore, suggested that if Steve felt his committee required a budget then he should submit a budget for inclusion in the convention start-up fund.

Executive Committee Minutes: Rich Weaver raised a question on the floor regarding the taking of Minutes for Executive Committee meetings. Rich felt that matters voted on by the Executive Committee should be recorded and a matter of record for the Board of Directors. Rick Moroney stated that Minutes are not taken during Executive Committee meetings because the format of those meetings does not make it feasible. It was mentioned that the Executive Committee meets during recess of a Board meeting to vote on matters under Executive Committee responsibilities, which are then reported to the Board when the meeting reconvenes. At other times, a member of the E.C. receives a phone call in the middle of the night to vote on matters requiring immediate action between Board meetings.

Under the new Constitution/Bylaws, votes taken over the phone require each committee member (all committees) to immediately phone either the chairman of the board or the chapter president to verify their vote, to mail verification of their vote to the committee chairman, and for the committee chairman to report on the results of those votes to the Board.

For The Good Of The Order: A motion to present a set of Toschik and Feaser prints to the owners of the Pennsylvania & Ohio Camp for their generosity in providing us a place to meet was made by Howard Meyers, seconded by Steve Lecorchick. Motion Carried.

A motion to have the PA Chapter pay \$50.00 towards the electric bill for use of meeting sites was made by Rich Weaver, seconded by Gil Shaffer. Motion Carried.

Meeting Announcement: The March 1991 meeting will be held in conjunction with the PA Chapter Convention on March 17, 1991 at the Penn State Sheraton in State College.

Change of Address: Mr. Reed Johnson, R.D. 2 Box 93, Clearfield, PA 16830.
(same phone number as before)

Presidential Request: President Baldrige asks that all Local Chapter Presidents or Representatives make every attempt possible to attend the January Board meeting at Herders Spring Lodge on January 19-20, 1990. The PA Chapter will have the holographs ("Constant Reminders") on-hand for distribution to the local chapters. By attending the meeting, you will save the Chapter cost of mailing these materials to you. Your cooperation will be much appreciated. Thank-you.

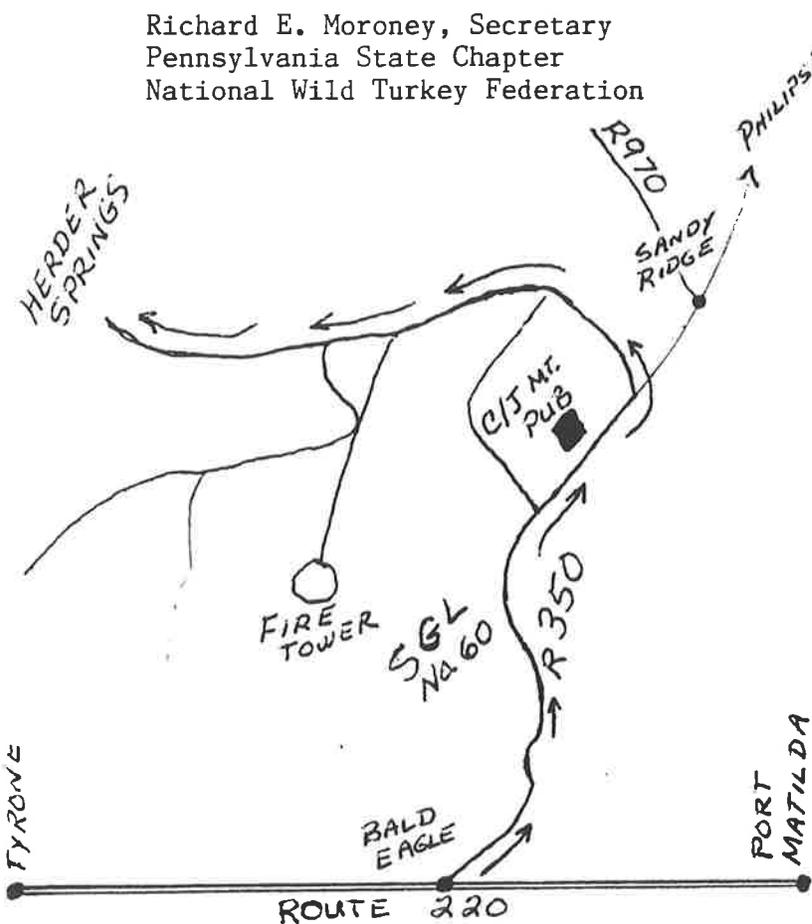
There being no further business to come before the assembly, a motion to adjourn the meeting was made by Ron Sandrus, seconded by Tim Holtz. Motion Carried.

The Board of Directors meeting of the Pennsylvania Chapter of the National Wild Turkey Federation was adjourned at 7:41 P.M. on Saturday, November 18, 1989.

Respectfully submitted,

Rick

Richard E. Moroney, Secretary
Pennsylvania State Chapter
National Wild Turkey Federation



Directions for Herders Spring Lodge

Northeast: I-80 west to Exit 23, to route 220 south to the town of Bald Eagle.

Turn right at Bald Eagle light onto route 350 north towards Philipsburg. Road to Herders Spring is 200-300 yards past C/J Mt. Pub on left side of road by Sandy Ridge Summit sign. (Sign is on right side of road).

Southeast: Take route 322 east to route 220 south to route 350 north to Sandy Ridge Summit. Directions same as above from 220 south to camp.

Southwest: Route 22 east to route 220 north to town of Bald Eagle. Take route 350 north towards Philipsburg at red light. Follow rest of directions underlined above.

Northwest: I-80 east to Exit 20 then route 322 east to Philipsburg. At Philipsburg take route 350 south towards Tyrone. Road to Herders Spring is 1 1/2 miles from blinking light in Sandy Ridge, five miles from Philipsburg. Take right turn at Sandy Ridge Summit sign

Camp is about 1 1/2 to 2 miles from route 350. A sign will be posted at dirt road entrance .



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

PENNSYLVANIA STATE CHAPTER, N.W.T.F.
BOARD OF DIRECTORS MEETING
JULY 30, 1989
TROUT RUN LODGE - ELK COUNTY

The July 1989 Board of Directors meeting of the Pennsylvania Chapter of the National Wild Turkey Federation was called to order by President Tom Baldrige at 9:10 a.m., on Sunday, July 30, 1989.

President Baldrige introduced our honored guests: Roy Wagner, president PGC; Jerry Wunz, biologist PGC; Bill Drake, biologist PGC; and NWTF staff members Rob Keck, executive vice president; Carl Brown, director of chapter and membership development; Gary Tanner, Northeast Regional director; Gary West, director of marketing; Gene Smith, editor Turkey Call; James Earl Kennamer, director of research and management; and Ron Brenneman, assistant director of research and management. President Baldrige also expressed our appreciation and gratitude to the NWTF staff for giving us the opportunity to conduct our board meeting at Trout Run Lodge.

Roy Wagner, president PGC, spoke briefly before the board. Roy mentioned that he and the other commissioners are very pleased to be working with our organization, noting the professionalism that is evident within our ranks. Roy said it is a real joy to be associated with our organization and to be working together in a coordinated effort.

It was then noted that a quorum was present, and the PA Chapter could conduct the business to come before it.

PRESIDENT'S REPORT - Tom Baldrige reported on the status of the PA Chapter, stating that the PA Chapter leads all others in membership totals with over 7300 members. The PA Chapter is third in total net dollars raised through the banquet system. With 38 sponsor members, we rank fifth in that category.

As reported, \$74,765.00 total net was raised within the first six-months of this year through local chapter banquets. With another seven banquets scheduled, President Baldrige estimated that we'd raise over \$100,000.00 for the Super Fund this year. Our current Super Fund balance is \$50,000.00. Noting the dollar figures, funded habitat projects, and land acquisitions, President Baldrige said those sort of things show that we're not standing still but we are moving forward to meet the demands of our goals and objectives. . .

President Baldrige reported on the signing of the Memorandum of Understanding (MOU) with the PGC. Tom said that the MOU signing would help strengthen our working relationship with the PGC, providing us with more credibility and, by bringing the NWTf into the forefront, a stronger voice in turkey related decision making. In concluding his report, President Baldrige outlined the agenda, highlighting business matters that would need attention before adjournment.

FIRST VICE PRESIDENT'S REPORT - No Report.

SECOND VICE PRESIDENT'S REPORT - No Report.

SECRETARY'S REPORT - President Baldrige asked if there were any corrections or additions to the June 1989 Minutes. There being no additions or corrections, a motion to accept the June 1989 Minutes as prepared was made by Dan Roessner, seconded by Ron Sandrus. Motion Carried.

TREASURER'S REPORT - In the absence of Don Heckman, Vice Treasurer Terry Hyde gave the Treasurer's Report. Reporting on the Financial Statement for the period June 1, 1989 to July 24, 1989, Terry stated that the Previous Balance as of May 31, 1989 was \$2633.54, with income for the period of \$7717.10, giving the account total funds available for the period of \$10,350.64. Expenses for the period were \$2907.66, leaving a checkbook balance, as of July 24, 1989, of \$7442.98. The previous balance for our Savings Account, as of May 31, 1989, was reported to be \$9005.00, with no deposits or withdrawals for the period, leaving a Savings Account Balance, as of July 24, 1989, of \$9005.00. Disposition of Funds were reported as follows:
Checking Account: \$7442.98 Savings Account: \$9005.00 Total Funds: \$16,447.98
A motion to accept the Treasurer's Report as presented was made by Steve Lecorchick, seconded by Fred Webster. Motion Carried.

A question was raised on the floor concerning whether or not a separate escrow account should be kept for funds of dissolved local chapters. It was reported that this was done in the past because our bylaws required it. As reported, these funds are now in the general account and our treasurer is keeping a separate record for them. President Baldrige asked our secretary to work with the treasurer in an effort to have the funds properly accounted for.

VICE TREASURER'S REPORT - No Report.

MEMBERSHIP SECRETARY'S REPORT - No Report.

CHAIRMAN OF THE BOARD REPORT - No Report.

NATIONAL WILD TURKEY FEDERATION - Rob Keck said it's great to hear a report as positive as the one President Baldrige had delivered. Rob noted we had a lot of great reports over the weekend, and he was pleased with the business that chapter leaders from all over the Northeast participated in to help make our organization stronger. It was asked of President Baldrige how many years, in the existence of the PA Chapter, were we able to raise \$75,000.00 net for turkey projects? The question was answered "Never before."

With that in mind, Rob said, looking at netting \$100,000.00 for turkey projects in one-year is pretty darn good. And I think that says an awful lot about the programs of this organization.

In noting the manner in which our organization operates, Rob stated: I think what it says, is something I mentioned a few years ago. Many of you know that you're in the conservation business. But many times the fact and sight is lost on the real fact, probably the most important matter, that you're in the business of conservation. You're not just in the conservation business; you're in the business of conservation. And running it like that, and running it to its efficiency is what's going to help carry you down the road. Because if we ever lose sight of this being a business, even though we want to make it fun, we're not going to accomplish the goals that were set forth. And I commend you. I commend you too, Tom, on really working at putting this agenda together. You can't run business without a plan. And the plan that you put together - I know you labored over it quite a bit - and I think that says a lot for you as a leader. I think it says a lot for this chapter. And if you run things according to that agenda and you brief the people like you've done here, I see some real positive signs of growth in this chapter. And I think that just tremendous, Rob said.

According to Rob, our chapters are continuing to swell in numbers, not only in Pennsylvania but around the country. There are now over 350 chapters in 43 states, and Rob credits much of this growth with the work being done by our Regional Directors, such as Gary Tanner who serves as our Northeast Regional Director. It was reported that over 1½ million dollars have been generated for the wild turkey Super Fund, with over 250 wild turkey projects having been completed, most of those in the last two-years.

Rob was pleased to announce that he had met with President George Bush at the White House, and much of the conversation with him centered on the status of the wild turkey across the country. Rob stated: It was certainly a pleasure to talk with our top man in Washington - a man who has a genuine interest in wildlife, hunting, and wild turkeys. And three words that he used quite often were renewal, recovery, and restoration. He has used those words in a number of his environmental presentations. And when he met three weeks ago with Ducks Unlimited, during their symposium in Washington, those words were used very strongly, Rob said.

Rob expressed his excitement about what is happening on the national level, not only in Washington, but with the U.S. Forest Service and with some of the monies that are being appropriated through Congress. According to Rob, turkeys are going to be getting a large slice of the pie in next year's budget. Rob estimated as much as six million dollars would be appropriated for wild turkeys through Congress and through the U.S. Forest Service in the coming year.

In concluding his report, Rob said that the meeting this weekend with the group of chapter presidents really held a key for National's growth as an organization. Rob felt that our Board meeting on Sunday holds a key to our growth - addressing the action items that President Baldrige outlined. When you have a good direction, a good prepared agenda, and good leadership, there's no reason why, when we meet again next time, that 75 or \$100,000.00 isn't going to more than double. And your workings as a net result of the wild turkey is going to be increased far beyond the expectations of many, many folks in this state. So with that I commend all of you, Rob concluded.

TURKEY TALK - Larry Smail was unable to attend the meeting. He did, however, provide a written report. In the report, Larry stated that the summer issue

had been printed and would soon be in the hands of the membership. He noted that he was staying well within the budget and, therefore, was able to use more photos and an additional two-pages. Larry mentioned that the fall issue should contain a lot of material on safety and ethics. He suggested sending material for consideration on those subjects to him. In closing, Larry said that he expected Carl Brown would approach the Board with important words that may affect the future of Turkey Talk. He mentioned that he didn't know if the NWTF Board had made any decisions, yet, regarding a National publication of chapter news or doing away with the chapter requirement of publishing newsletters. Larry asked that the Board please consider any recommendations wisely before making any decision on this matter.

Along those lines, Carl Brown reported that a decision had been made at the NWTF Board of Directors meeting to publish a quarterly newsletter, containing 16-28 pages, in newspaper tabloid style to be sent to all members of the NWTF. According to Carl, this quarterly newsletter would be combined with the current publications Turkitat and Pin Feathers, and would be sandwiched in between publications of Turkey Call, in order to supplement communications with the membership. It was noted that the quarterly newsletter would contain chapter information dealing with fund raising banquets, national happenings, successes, calling contest information, calendar of events, chapter notices, as well as provide a regular means of communications to all of our members in all states on the accomplishments of the NWTF and our chapters.

In order to organize and produce this quarterly newsletter, the NWTF Board of Directors has authorized Turkey Call Editor Gene Smith to hire an assistant editor. This person would have the primary responsibility to handle the quarterly newsletter, printing, and mailing, and would also assist the NWTF staff in the development of brochures, hunter safety materials, as well as other educational materials.

In order to initiate this program, effective January 1, 1990, the requirement for state and local chapters to publish a newsletter would be removed. Carl said, the word requirement is an important word. Requirement means that we're taking it out of our application for affiliation. We're not telling you, you have to do it anymore. We're not telling you, you can't do it. We're just saying you don't have to. We felt that the publication of a newsletter created a great burden in many areas - from an expense side, from a production side, and from a logistics side.

Effective January 1, 1990, rebates to the chapters will be redirected to National for the publication of the quarterly newsletter and the assistant editor. Current editors of state chapter newsletters will be asked for their support and will be asked to contribute to the newsletter as field editors, with credit being given on the masthead as such. Field editors will be required to provide chapter information for publication in the quarterly newsletter. As a further show of support, the NWTF Board of Directors agreed to reduce the administrative fee for fund-raising banquets from 16 percent to 15 percent, with one percent returned to the state chapters, to help fund the day to day operations of the chapter, Carl said.

The floor was opened for discussion and several concerns were voiced. The primary concern of the discussion was how much space and information will be allotted each chapter. Carl stated that the wheel that squeaks loudest would be oiled. He assured the Board that if the information is provided and is of

some importance to the chapter it would be published. Bottom Line: It will be the responsibility of each chapter's field editor to get the information to National for publication. With a 16-28 page newsletter, there certainly should be enough space available for all the necessary information, probably more than enough. Bonus Factor: Field editors and state chapters will be given national exposure. Our story will be told. . .

ART COMMITTEE - Terry Hyde reported that he had been approached by Concepts Unlimited about the possibility of permitting their company to reproduce the artwork of our second conservation print, "The Apprentice" by Mark Twain Noe, on beer steins. Terry assured the Board that Concepts Unlimited does top quality work and that their renditions of artwork on beer steins is exceptionally well done. The PA Chapter was required to sign a release, permitting Concepts Unlimited to reproduce the artwork of our second conservation print on a production of about 10,000 beer steins. Concepts Unlimited would then pay a one time release fee of \$1000.00 for the use of the copyright.

Terry suggested that the \$1000.00 release payment be given to Mark Twain Noe, and he requested Board approval to sign the release form. A motion to accept the recommendations of the Art Committee as stated was made by John Szeferksi, seconded by Ron Baron. Motion Carried.

Joel Bock updated the Board on the March decision to send 50-Toschik and 50-Feaser prints to National at a cost of \$5/each, with the money being donated to the NWTF Building Fund. Joel reported that the Art Committee had agreed to send an additional 60-Toschik, 60-Feaser, and 35-Apprentice prints to National. Along those lines, a motion to donate \$1100.00 to the NWTF Building Fund from the sale of Toschik and Feaser prints to National was made by Terry Hyde, seconded by Steve Lecorchick. Motion Carried.

Terry Hyde spoke briefly about an agreement with National to match-up belt buckles, beer steins, and second conservation print numbers. All of these items will depict Mark Twain Noe's artwork "The Apprentice." It was suggested that these items be used in a set, with matching numbers, as an auction item for our banquets.

Before turning the floor back over to President Baldrige, Terry commended Joel Bock and all the members of the Scattered Flock for what they've done in an effort to help make the Silver Spurs banquet a success. Because of this assistance, Terry stated that the rebate monies from the Silver Spurs banquet would be sent to the Scattered Flock L.C.

SUPER FUND/HABITAT - In the absence of Joe Krug, President Baldrige reported on the Deer Lick Turkey Cost Share project and the Game Lands No. 30 project. As reported, the Deer Lick proposal had been submitted by the U.S. Forest Service and the Kinzua-Allegheny Longbeards L.C. The objective of this proposal is to create winter feeding and brood rearing areas for turkey populations in the Deer Lick Area of the Allegheny National Forest. Amount requested for the project was \$10,800.00 with a total project cost of \$36,098.00. Dr. James Earl Kennamer mentioned that the Deer Lick project had been approved and a check would be issued October 1, 1989 as requested.

Regarding the State Game Lands No. 30 project, President Baldrige reported that three sites are being studied to determine if habitat on the different study areas is benefiting wildlife as planned. As reported, this project may

require additional funding through the Super Fund before the study is complete.

SUPER FUND/LAND - Howard Meyers reported that the PGC had already purchased the 3500 acres from the USX Corporation in Erie County. This parcel of land had been discussed as a possible project for the Land Acquisition Committee, during the June meeting. Howard said he approached the Ohio Chapter president about getting his chapter to purchase the other 1500 adjoining acres on the Ohio side, which would add protection to the entire tract.

SUPER FUND/SAFETY - Dan Roessner reported that he contacted Earl Hower, and that the NRA is still hopeful their hunter safety program will be in place by fall for certification of instructors. Dan indicated that his committee has several projects under consideration for funding.

LEGISLATION - No Report.

1989 CONVENTION - No Report.

1990 CONVENTION - No Report.

LOCAL CHAPTERS - Ron Sandrus reported he is still working in the Danville area to reorganize the Montour Local Chapter. Ron is also working on two possible local chapters in Mercer County. Ron indicated that he would be meeting with an individual who had expressed some interest in reorganizing a local chapter in Potter County. In concluding his report, Ron said he is working on completing a list of local chapters in Pennsylvania and updating the officer listings. Ron requested the names and addresses of all local chapter officers to help keep his listing updated.

PROMOTIONAL ITEMS - No Report.

PAPER SUPPLIES - Dennis Strawbridge reported he had been doing some work relative to our plastic reward poster. Dennis said the best price he could get for the posters was \$1.95/each, and he asked the Board for guidance. Dennis indicated that even the plastic material for the posters was difficult to find. Along those lines, Carl Brown asked Gene Smith if his department would be willing to check into getting a substitute for plastic, such as a wax-coated stock, to be used as reward poster material. Gene Smith thought that Speciality Suppliers might have something we could use as a replacement.

In an other matter concerning paper supplies, President Baldrige showed the Board an example of a certificate that had been done by one of his business suppliers. It was suggested that the Board might consider a similar certificate for our Certificate of Appreciation award. Dennis Strawbridge said we would need to purchase certificates for our next convention, since our inventory is low. It was noted that the cost factor would have to be worked out within the Paper Supply Committee before purchasing more certificates.

In concluding his report, Dennis remarked as to how nothing was being done to update our habitat brochures. In noting the importance of having a habitat brochure, Dennis stated that he would like some help in getting the project carried through to completion.

YOUTH - Terry Hyde and others discussed the problems of organizing events for

our youth members. It was noted that many of our youth members are not old enough to hunt or to participate in events without parental involvement. Carl Brown suggested that our Jakes program should be developed through the local chapters at the local level. It should be approached from a standpoint of doing one event a year or one weekend for the kids. Carl suggested getting financial help through donations to help sign the kids up as Jake members. He suggested a cookout, or maybe having a law enforcement officer, a biologist, or a conservation officer to come and talk to the kids. He suggested showing a film or conducting a hunter safety program. But the Bottom Line was to make it fun, make it something the parents could get involved in, and make it a local event. Carl mentioned that if we would use that approach and each chapter would sign up 10-20 Jakes members, before long we would have a strong membership base of Jake members.

A question was raised on the floor, regarding insurance coverage for youth events. Carl Brown said he would check into a blanket coverage policy from National's insurance carrier to see what the cost factor would be and if next year's budget could cover the cost. It was noted that, currently, our membership is covered by insurance under National's blanket policy only during fundraising banquet events. All other insurance coverage is the responsibility of state and local chapters.

PUBLIC RELATIONS - No Report

HEAD DIRECTORS AND LOCAL CHAPTER PRESIDENTS - No Reports Given.

COMMUNICATIONS - There were no communications to be read before the Board at this time in the meeting.

OLD BUSINESS - The subject of our Constitution and Bylaws was the first item to be brought to the floor under Old Business. Carl Brown informed the Board that the Constitution and Bylaws had been reviewed by the NWTF Constitution/Bylaws Committee and had been approved by the NWTF Board of Directors during their July meeting. Carl said that the Constitution and Bylaws had been approved as prepared with the exception that the NWTF Board of Directors requested that the following insertion be included in the Constitution:

Where this Constitution violates or is in conflict with the Constitution of the National Wild Turkey Federation, the NWTF Constitution would supercede the PA Chapter Constitution and would serve as the governing body of the Chapter in those areas of conflict and/or violation.

Carl stated that this insertion would serve to override potential problem areas that deal with powers. He assured the assembly that the problems were one of potential and not of major concern that would require rewriting the Constitution and/or making amendment changes.

A question was raised on the floor concerning whether a motion made during the August 1988 meeting had been upheld by the Constitution and Bylaws Committee under the chairmanship of Rick Moroney. The motion made was as follows: "a motion to have the PA Chapter Constitution and Bylaws Committee seek outside help from a parliamentarian to assist in the formulation of a Constitution and Bylaws for the PA Chapter was made by Bob Nodler, seconded by Steve Lecorchick. Motion Carried. Rick Moroney said that it would have cost the PA Chapter

about \$800.00 to seek the help of a parliamentarian, and he didn't know of anyone who would volunteer that service. It was noted, however, that Claibourne Darden, the NWTF parliamentarian, had reviewed the Constitution and Bylaws and found it to be a workable document.

The committee was questioned on whether the Board had been informed of the fact that this motion was not going to be upheld or if it had been a committee decision not to seek the help of a parliamentarian. Howard Meyers said he recalled that Rick had informed the Board that the committee was unable to obtain a parliamentarian during a prior meeting. Other questions from the floor concerned whether changes to the Constitution would have to be made if National adopted new provisions for their Constitution. Carl Brown stated that he didn't think any changes would be necessary and/or forthcoming, as the NWTF Board of Directors had approved the Constitution.

Following the discussion, a motion to adopt the Constitution and Bylaws with the NWTF provision as stated was made by Howard Meyers, seconded by Dennis Strawbridge. Motion Carried.

In other business, President Baldrige informed the Board about the availability of a donation to the PA Chapter from the Wierhauser Corporation. As reported, a request for the donation had been made, and a representative of Wierhauser assured Tom that a donation would be made to the PA Chapter Super Fund in the amount of \$1000.00.

Under the next item of Old Business, Howard Meyers spoke briefly about a letter Jack Crouse had written to him, concerning the Loyal Order of the Silver Spurs. As reported, there was a misunderstanding over the supposed obligations and/or requirements for Silver Spurs members. Our secretary was directed to reply to Jack's letter in an effort to clear up any misunderstandings

Gun Raffle: Howard Meyers reported that tickets were available for distribution. He asked that each person selling tickets should keep a personal record of the sold and unsold tickets, listing the buyers name, phone number, and ticket stub numbers. Mail ticket stubs along with checks or money orders - not cash - to: Mr. Howard Meyers, R.D. 7 Box 11, Nesslers Lane, Greensburg, PA 15601 (Make checks or money orders payable to the PA Chapter, NWTF). Please note that the address given above is a new address for Howard.

As an incentive for persons selling tickets, a motion to give the seller of the winning gun raffle ticket a match-numbered set of Toschik and Feaser prints was made by Howard Meyers, seconded by Terry Hyde. Motion Carried. (This motion will allow for twenty prizes, as there is potential for twenty winning tickets.)

Turkey Days: Howard Meyers spoke briefly about the Turkey Days event and encouraged everyone to attend. A motion to have the PA Chapter pay for the hot dogs and pop for Turkey Days was made by Howard Meyers, seconded by John Szeferksi. Motion Carried.

NEW BUSINESS - The first item brought to the floor under New Business concerned nominations for the Roger Latham Sportsman's Turkey Service Award. President Baldrige opened the floor for nominations, and nominations were announced forthwith from the floor.

A motion to nominate Howard Meyers was made by Dan Roessner.

A motion to nominate Joe Krug was made by Ron Sandrus.

President Baldrige asked if there were any other nominations for consideration from the floor. There being no other nominations put forth, a motion to close nominations for the Roger Latham Turkey Service Award was made by Ron Sandrus, seconded by Rick Moroney. motion Carried. Noting the number of nominations for the Roger Latham Award, President Baldrige stated that the vote would be taken by secret ballot, and the ballots would be counted by Gary Tanner and Carl Brown. The ballots were tallied, and the results showed that Howard Meyers would receive the PA Chapter Board of Directors' nomination for the Roger Latham Turkey Service Award.

For the next item of New Business, President Baldrige went over a list of questions which Don Heckman had wanted asked in his absence. It was noted that most of the questions had been answered by the NWTF staff during the Regional meeting. A couple of questions which had yet to be answered were as follows:

- 1.) What is the status of NWTF non-staff positions? Carl Brown stated that the Regional Directors were working to identify those people and applicable regions to be brought before the NWTF Board of Directors for consideration at the November meeting, because it has to be approved by the Membership Committee.
- 2.) Is National going to get a full-time office manager? No!

Rewards: President Baldrige reported that Local Chapter No. One had paid rewards to three individuals for information leading to the arrest and conviction of three outlaws for poaching wild turkeys in Westmoreland County. Along those lines, President Baldrige said he would see that these individuals were also rewarded on behalf of the PA Chapter through the chapter's reward program.

In other business, President Baldrige announced to the Board that Dan Roessner had been elected to serve on the Resolutions Committee for the NWTF from among the other leaders attending the Northeast Regional meeting. It was noted that three more people would be elected to serve on that committee from other Regional meetings across the country.

Under the last item of New Business, the floor was opened for nominations to the NWTF Board of Directors. Although several members expressed an interest in serving on the NWTF Board sometime in the future, there were no nominations to come from the floor.

FOR THE GOOD OF THE ORDER - Dr. James Earl Kennamer spoke briefly about Ron Brenneman, and the role he will serve on the NWTF staff as the new assistant director of Research and Management. Special note was given to the fact that Ron will be another Pennsylvanian serving on the NWTF staff.

For the benefit of all, Ron Sandrus updated the group on the health status and progress of Shirley Grenoble and her son, Mark. Others spoke briefly about communications they had with Shirley, and expressed concern for her and Mark. It was suggested that we all continue to write to Shirley to give her some words of encouragement, support, and our prayers for a speedy recovery. Shirley's thank-you letter to the PA Chapter was then read before the Board.

Along those lines, a hunter negligence law signed in South Carolina was brought to the attention of the Board. This particular law dealt with restitution to

the victim, lost of hunting privileges, fines, and possible imprisonment, with minimum penalties being mandatory. (See Turkey Call, Sept./Oct. 1988, page 5).

It was noted that the Game Commission only enforces laws passed through legislation, and that our direction should focus on Harrisburg and the legislature to get such laws enacted. In commenting on the South Carolina law, Roy Wagner, president PGC, felt that the portion of the law which requires the offender to take a hunter education course before being able to hunt again showed a lot of merit. Roy mentioned that the average hunting experience for offenders is 14-years - people who have not gone through a hunter/trapper education course. Roy said that the PGC could help to guide us, and would have a good idea of the limits the legislature might tolerate concerning fines and/or penalties. According to Roy, sometimes the judiciary wonders why the PGC wants to prosecute offenders to such an extent for violations that don't appear in any of the other civil courts. With that in mind, Roy suggested that the PA Chapter should appeal to the legislators, stating that the PGC would assist us if needed.

Ron Sandrus suggested that possibly our concern for safety should extend beyond Pennsylvania, as many of our members hunt in other states. Ron used Missouri as an example of a state which has virtually no safety laws in comparison to the laws now enforced in Pennsylvania. He asked National several questions regarding NWTF direction for safety laws on a national level. Rob Keck replied that a survey on state safety laws had not been taken. However, Rob stated that according to his records for last year, there were 25 states which had zero turkey hunting accidents, and the magnitude of turkey hunting accidents across the country is not nearly as amplified as to what it may be in Pennsylvania because of the number of turkey hunters we have. Rob said, I think you need to keep in perspective what you experienced in maybe Pennsylvania and Missouri is not necessarily what has happened across the rest of the country. We have the vast majority of our turkey hunting states reporting either zero or less than five accidents annually. To answer the question, Rob suggested that the laws and safety issues should be addressed on a state by state basis. Obviously, I think anybody who is a part of the turkey hunting fraternity feels that they have a valid complaint when the penalty for illegally killing a hen turkey is more than that for killing a hunter. So, I think that each chapter should look into that situation, and then take steps to have it corrected through legislation, Rob said.

Gene Smith commented that an additional penalty should be enacted to deal with offenders who do not render assistance to the victim. Roy Wagner stated that Pennsylvania has laws which provide penalties for leaving the scene of an accident. Taking off his NWTF staff hat, Carl Brown stated his personal views, not those of the NWTF, concerning jail term penalties for offenders. In Carl's opinion, taking a person away from their family to serve a jail term will accomplish nothing. Carl said, don't jump off the bridge and put people in prison for making a mistake, because we all have that potential for making mistakes. Carl felt we should concentrate more on providing laws with stiffer fines and restitution to the victim rather than sending someone to prison because of a mistake or poor judgement. I wouldn't want to see anyone go to prison because of that kind of mistake, unless there was some other criminal intent, Carl remarked.

Meeting Announcement - The January Board meeting will be held at Herter's Spring Lodge in Centre County on January 19-20, 1990.

Message from President Baldrige - Tom requests that all Committee Chairmen notify him regarding what the committee is working on, and how much time will be needed for their report at the November meeting. Tom will be preparing the agenda to include time allotments for each committee. Committee work will be done Friday evening, and will require the cooperation of everyone so that business can be completed in a timely fashion. As stated by our president at the July meeting, Saturday is our hunt meeting - we will hunt. Following the hunt, four hours will be allotted to conduct and conclude business, if need be.

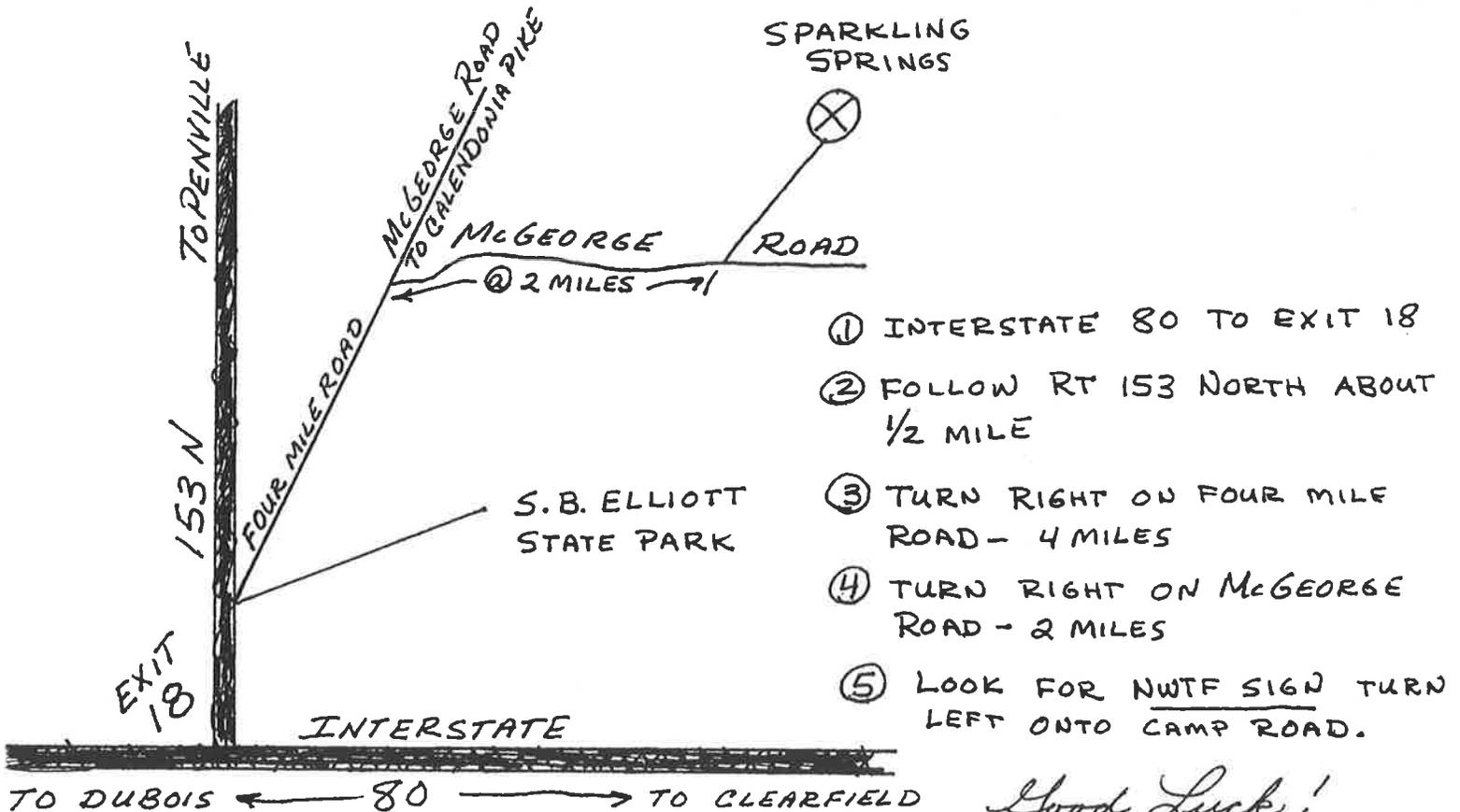
There being no further business to come before the assembly, a motion to adjourn the meeting was made by John Szeferksi, seconded by Ron Baron. Motion Carried.

The July 1989 Board of Directors meeting was adjourned at 11:02 a.m., on Sunday, July 30, 1989.

Respectfully submitted,

Rick

Richard E. Moroney, Secretary
Pennsylvania State Chapter
National Wild Turkey Federation



Good Luck!

RM



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

July 15, 1989

ORGANIZED 1975

TO: ALL OFFICERS, DIRECTORS, LOCAL CHAPTER PRESIDENTS, SILVER SPURS, AND
TECHNICAL COMMITTEE MEMBERS

Enclosed, for your review and reference, please find one copy of the Minutes of our June 1989 Board of Directors meeting held at Laurel Hill State Park, Camp #5.

Our next Board of Directors meeting will be held July 30, 1989 on Sunday at Trout Run. The NWTF will conduct the Northeast Regional meeting July 28-29, 1989 beginning Friday evening and throughout the day on Saturday. The PA Chapter will conduct its Board of Directors meeting on Sunday. It is important for all to attend the Regional and Director meetings, as matters with a direct bearing on the future of our organization will be covered.

Meeting Announcement: At this time, a site for the November Board meeting has not been selected. It is hoped that a place will be found prior to the Northeast Regional meeting.

In reading over the June 1989 Minutes, you should notice that a great deal of time and discussion was devoted to the subject of Hunter Safety. Bottom Line comments should give some insight into the feelings of the Board and particularly yours truly. Personally, I feel the subject of safety should be given a lot of serious thought and consideration between now and the July meeting (which doesn't leave much time). For years we've talked about safety. It's time now to get a game plan together and begin a positive approach towards solving the problem - freeing our beloved turkey woods of slob hunters - allowing ourselves the freedom and peace of mind to hunt the "Elusive One" without the worry and fear for our own lives. Think about it!

A special THANKS to Dallas Stewart and Howard Meyers for their arduous work and to all individuals and local chapters who helped to make the PA Chapter '89 Convention a success. Let's all prepare now to give our support to Reed Johnson and Joel Bock and members of the '90 Convention Committee, so that it may be a huge success also.

Looking forward to seeing you . . .

Sincerely,

Rick

Richard E. Moroney, Secretary
Pennsylvania State Chapter
National Wild Turkey Federation

ENCLOSURE:

GARDNER HILL ■ WEEDVILLE, PENNSYLVANIA 15868



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

PENNSYLVANIA STATE CHAPTER, N.W.T.F.
BOARD OF DIRECTORS MEETING
JUNE 2-3, 1989
LAUREL HILL STATE PARK, CAMP #5 - SOMERSET COUNTY

The June 1989 Board of Directors meeting of the Pennsylvania Chapter of the National Wild Turkey Federation was called to order by President Tom Baldrige at 7:45 p.m., on Friday, June 2, 1989.

For the benefit of the assembly, President Baldrige discussed the agenda and introduced a change in the meeting format. Under the new format, all committee chairmen and officers will be required to provide a written report, which will be placed on the report table. The assembly will review the reports during a recess of the meeting, and time will be allotted for questions as each report is properly brought to the floor.

Following an introduction of our guests, it was noted that a quorum was present, and the PA Chapter could conduct the business to come before it.

PRESIDENT'S REPORT - Tom Baldrige reported he and Howard Meyers were on the radio to promote the 1989 PA Chapter Convention. Tom attended the National and PA Chapter Conventions during the months of February and March.

As reported, Tom judged several turkey calling contests, conducted numerous hunter safety seminars, and attended two Sportsmen's Shows on behalf of the PA Chapter. In addition, Tom attended Local Chapter #1's, Allegheny Sultans', and Susquehanna L.C's., banquets. And on behalf of the PA Chapter, he attended the second Sportsmen's Rally on May 20, 1989.

In performing his presidential duties, Tom has signed several contracts related to PA Chapter activities and set the date for next year's meeting with the PGC on April 18, 1990.

FIRST VICE PRESIDENT'S REPORT - Skip Schaich reported he met with Dan Roessner to discuss plans for the Safety Committee. Skip represented the PA Chapter on the T.V. program "Call of the Outdoors." Skip spoke on the aspects of hunter safety and showed a slide presentation on the ten defensive hunting tips. Skip indicated that he is working on drafting a letter to state agencies, conservation groups, PGC, and others to provide information about our organization, and to introduce himself as a contact person for these groups.

SECOND VICE PRESIDENT'S REPORT - Joel Bock reported he had participated in a cooperative habitat improvement project with the Allegheny Mountain and Scattered Flock L.C., that proved successful for all concerned. Joel attended the Susquehanna L.C., banquet and participated in several turkey hunting and safety seminars. Joel noted that the Northern Cambria County L.C.'s safety video served a very useful and informational function at the seminars. Joel concluded his report by stating that he had attended the PA Chapter meeting with the PGC in Harrisburg on April 20, 1989.

SECRETARY'S REPORT - Rick Moroney informed the Board that he failed to have the copier print the Minutes on both sides of the paper, resulting in a higher postage rate (\$.85/per copy) than normal (\$.56/per copy). It was noted that he personally paid the difference (\$.29/per copy) for his mistake. Rick reported on the status of the proposed Constitution and Bylaws and noted that copies were available for all the officers and directors. It was suggested that everyone take the time to review the Constitution and Bylaws and to be prepared to go over the proposal on Saturday.

The following corrections and additions were noted and recorded in the March 1989 Minutes: (Local Chapter - page 14) - Ron Sandrus was busy preparing things for the banquet. It was reported, however, that the Montour L.C., had reorganized. This report was stricken from the Minutes and corrected to read: No Report. A motion to accept the March 1989 Minutes as corrected was made by Howard Meyers, seconded by Ken Springer. Motion Carried.

TREASURER'S REPORT - Don Heckman distributed copies of the Financial Statement, Balance Sheet, and Statement of Income to the assembly. The Balance Sheet for the period ending 4/14/89 showed our total current assets and equity to be \$44.65. As reported, these funds are held in the old account and will be transferred by check to close the account.

The Statement of Income for the period ending 4/14/89 showed total income of \$38,814.56, and total expenses of \$47,847.50, leaving a total net deficit of \$9032.94, which is shown as a transfer of funds from the old account and is factored into the income shown on the Financial Statement.

The Financial Statement for the period 4/15/89 - 5/31/89 showed total income for the period to be \$26,339.91, and total expenses of \$16,837.82, leaving a checkbook balance as of 5/31/89 of \$9502.09. Deposits made to the Savings Account included \$5.00 on 4/21/89 to establish the account, and \$9000.00 on 5/21/89 as a deposit from the checking account, leaving a Savings Account balance of \$9005.00.

A question was raised on the floor concerning whether or not a separate account was kept for funds of dissolved local chapters. As the new PA Chapter treasurer, Don Heckman stated he was not aware of such an account, but he agreed to check into it.

In concluding his report, Don required dated receipts for expense and reimbursement requests turned into the treasurer. Concerning telephone bills, Don said that rather than sending personal phone bills to him, listing the date, amount of the bill, and under which committee the request is made would be sufficient. Don indicated that he plans to include an expense/income column in the 1990 budget for local chapter rebates of fundraising banquets.

A motion to accept the Treasurer's Report as presented was made by Dale Miller, seconded by Ron Sandrus. Motion Carried.

VICE TREASURER'S REPORT - No Report.

MEMBERSHIP SECRETARY'S REPORT - Crist Newcomer distributed a current listing of the PA Chapter officers, directors, and Local Chapter presidents. He requested that all local chapter presidents send the names and addresses of their newly elected officers to: Mr. Crist Newcomer, 3120 Springview Drive, Chambersburg, PA 17201.

Crist mentioned that an agreement with Community Computer Center had been established for 1989. Under the agreement, Community Computer center will process the PA Chapter computer maintenance, produce labels, update maintenance on records, and print updated master file reports.

As reported, total names on the computer system master file was 1028. PA Chapter membership totals as of May 1989 was 7364, and rebates from National as of May 1989 totaled \$3090.00. A recap of membership totals for the month of May were: 1986 - 5084, 1987 - 5871, 1988 - 6963.

In concluding his report, Crist mentioned that he would be working on getting PA Chapter members more aligned with local chapters through zip code adjustments, noting that many of our members are under the PA000 code and do not get information from the local chapters.

CHAIRMAN OF THE BOARD REPORT - Howard Meyers reported he attended the Laurel Highlands Committee banquet on March 31. It was mentioned that 650 people attended and \$78,000.00 was raised. Howard informed the assembly that the Super Fund land acquisition letter was included in the banquet program and received a very favorable response from those at the banquet. Howard extended congratulations to Ben Moyer, chairman Laurel Highlands Committee, and all committee members on a fine and well done job for our wild turkey resource.

On April 1, Howard attended the Susquehanna L.C., banquet and was pleased to report on its great success. On April 15, Howard joined cochairman Joel Bock and Reed Johnson for a meeting with Lisa Reeder of the Sheraton Penn State, regarding the 1990 PA Chapter Convention in State College. As reported, the hotel personnel are ready for our reservations and have already sent an ad to Larry Smail for publication in Turkey Talk.

On April 20, Howard attended the PA Chapter meeting with the PGC in Harrisburg. Noted as one of the proudest moments of his association with our organization, Howard informed the Board that he presented a Super Fund check for \$26,000.00 to Roy Wagner, PGC President; and Pete Duncan, PGC Executive Director, towards the purchase of 624 acres of public hunting land in Fayette County. It was mentioned that a lot of new ideas and suggestions were introduced at the meeting, and it was Howard's hope that some of the ideas/suggestions would become a reality in the near future.

In concluding his report, Howard said he had been contacted by a representative of TV Channel 4 about doing a spot on turkey calling for a children's group on a Saturday morning show. Howard indicated that the show would be a perfect opportunity to enhance children's awareness of what we are all about.

NATIONAL WILD TURKEY FEDERATION - Gary Tanner reported it had been a good spring for the NWTf and for the wild turkey in general. As reported, six banquets were held in Pennsylvania during the spring months. Of those, only the Laurel Highlands Committee banquet had completed its financial report, which showed a net income of approximately \$38,000.00. However, Gary estimated that the other five banquets had netted approximately \$26,000.00 - \$28,000.00 combined. Gary was pleased to report that the Wapiti Roost L.C., conducted their first fundraising banquet. He was, however, disappointed to report that the Montour Area L.C., banquet had been canceled.

On the national level, more banquets have been held this spring than all of 1988, with the banquet net up \$2700.00 over all of last year's net. In concluding his report, Gary urged everyone to contact him regarding banquets, noting that he has a lot of open dates on the calendar for the fall season.

TURKEY TALK - Larry Smail reported that the summer issue was being organized and should be in the hands of the membership by the end of July.

ART COMMITTEE - Joel Bock reported that 186 Second Conservation prints have been sold as of May 31, 1989. Concerning the advertising mistake in Turkey Call, Joel informed the Board he had received ten requests for the wrong print. It was noted that National agreed to run another ad in Turkey Call at no cost. Joel indicated that print sales have slowed down but were expected to pick up again in the fall. As of May 31, 1989, all bills relative to the sale of our Second Conservation print have been paid for a total expenditure of \$4798.00.

SUPER FUND/HABITAT - Joe Krug reported on the status of two projects begun by DER last year. According to Joe, seeding was completed on the projects this spring. Joe mentioned the possibility of two projects being submitted for Superfund monies. As reported, a project proposal for the Potter County area had been submitted to Joe and rechanneled through Dan Devlin's office as per procedure. Joe indicated there were a few problems with the proposal, but that he expected the proposal would be resubmitted and approved by the Habitat Committee for funding. Joe also reported on the possibility of a proposal being submitted for the Tioga County area.

In concluding his report, Joe suggested that the Board should consider reappointing Dan Devlin to the Habitat Committee, thereby giving him a vote on habitat proposals. As mentioned, Joe felt it was only right that Dan Devlin should have a vote on the committee, as he is in charge of DER projects and all DER proposals for Superfund monies are channeled through his office. The floor was opened for discussion and various viewpoints were expressed. It was the general consensus of the Board that in order to serve on a standing committee and to have the right to vote a person must be a director. It was also the general consensus of the Board that Dan Devlin's service as an advisor to the committee was much needed and appreciated by the Board.

SUPER FUND/LAND - Howard Meyers reported on the purchase of 624 acres in the North Union/Dunbar twp., area of Fayette County. It was noted that the PA Chapter had worked with the PGC and the Western PA Conservancy to purchase the land for additional acreage of Game Lands 51. According to Howard, the PGC was presented a check for the land on April 20, 1989 at Harrisburg.

Having visited the land acquisition site, Howard indicated that it would be a prime area for habitat work, noting the PGC is timbering the land using the

selective cutting method. It was suggested that we might consider seeding the roads and having log landings seeded when the timbering operation is complete. Howard also suggested that the PA Chapter might consider setting a goal to help purchase a partial of land for Game Land use each year. Along those lines, Howard mentioned a partial of land in the Erie County area which is being looked at by a lot of other organizations as a possible acquisition. As reported, anyone with the knowledge or information of a possible land acquisition site should contact Mr. Jake Sitlinger, PGC Director of Land Management.

Joe Krug questioned Howard about who is responsible for determining whether the land we purchase is suitable for maintaining a wild turkey population. It was Joe's concern that the land should be looked at by a wildlife biologist rather than a less qualified individual, particularly when one considers the large amounts of money being spent. After much discussion, a motion to consult a professional wildlife biologist to look at the property, to determine whether it is suitable habitat for maintaining a wild turkey population, and to make recommendations in accordance with the findings before purchasing the land was made by Joe Krug, seconded by Ken Springer. Motion Carried.

Along those lines, it was mentioned that the wildlife biologist would only provide a recommendation as to the suitability of habitat for wild turkeys and would not be in the decision making process on whether or not to purchase the land. It should also be mentioned that Gary Tanner, a wildlife biologist, volunteered his services to check the suitability of habitat on land being considered for purchase when deemed necessary.

SUPER FUND/SAFETY - Dan Roessner was unable to attend the meeting. However, Skip Schaich gave a brief report on Dan's behalf. Skip reported that the committee is working on a better way and/or method of educating the public in the ways of safe turkey hunting and safety awareness. It was noted that the NRA hunter safety certification program should be activated by mid-summer.

Considering the hunter safety program in Pennsylvania, much discussion took place and many viewpoints were voiced. Bottom Line: We still do not have a definite direction to take on how to improve the program. However, the need for an all out effort is evident if we are to provide a more viable and comprehensive safety program throughout the commonwealth, before the sport of turkey hunting is relegated to a Halloween parade of turkey hunters clad in blaze-orange pumpkin suits or worse. . .

LEGISLATION - No Report.

1989 CONVENTION - Howard Meyers reported that the exhibitors were unwilling to pay the \$50.00 exhibitor fee. It was reported that the Convention Committee agreed to allow the exhibitors to donate \$50.00 or more in merchandise in lieu of the exhibitor fee. As Howard indicated, the donated merchandise was put into the Convention Sportsmen's Raffle. It was suggested that this practice might be considered for future conventions.

Don Heckman reported on the financial statement of the 1989 Convention. Several corrections were made to the report which resulted in the final figures showing total income to be \$33,863.18, with total expenses of \$25,197.70, leaving a net income of \$8665.48. Don indicated that all the committee

financial reports were not finalized and that this report was not complete.

1989 MASTERS - Steve Lecorchick gave a brief report on the expenses and income of the Masters. As reported, expenses totaled approximately \$1717.00 with a net income after expenses of approximately \$2063.00. Steve indicated that it's getting harder to get donations and raise money for the Masters. According to Steve, we will have to begin to look at other ways of raising money if the contest is to continue to be the success it's been. Along those lines, Steve thanked every individual and every local chapter who gave their support, and he concluded his report with the hope that he could thank each of them again next year.

1990 CONVENTION - Joel Bock distributed a listing of Convention Committees to the assembly. As reported, the contracts have been signed and the dates for the Convention (March 16-18, 1990) have been finalized. The convention will be held at the Penn State Sheraton in State College. The Sheraton will release 75 rooms for preregistration on February 16 and the remaining 75 rooms on March 2 at a flat rate of \$57.00/per day. As noted, you should call early to reserve a room since we are limited to 150 rooms, and be sure to let the Sheraton personnel know you are with the PA Chapter.

Confirmed speakers for the convention are: Jim Clay, Dr. James Earl Kennamer, Paul Butski, Earl Hower, and Jody Hugill. The art auction will take place during the banquet with 20 pieces available for the auction.

LOCAL CHAPTERS - Ron Sandrus reported that the Montour Area L.C., has not been reorganized, but the committee is working towards that end. Ron mentioned he is working on two locations for local chapters in Mercer County, and he has spoken to interested individuals about it. Again, Ron has requested local chapters to send the names, addresses, and phone numbers of newly elected officers to him.

OF SPECIAL INTEREST: On behalf of Shirley Grenoble, Ron Sandrus expressed her appreciation and thanks to everyone who supported her and showed their kindness during her time of need. Ron mentioned that Shirley had received phone calls, letters, and flowers from about 17 states, PGC, National, PA Chapter, OWAA, POWA, and many, many others. On behalf of the PA Chapter, President Baldrige expressed our concern and love for Shirley and indicated that our prayers are with her.

PROMOTIONAL ITEMS - Skip Sanderson reported he had gotten the new PA Chapter patches at 1/2 cost. Patches can be purchased by local chapters at \$3.90/each and should be sold for \$5.00/each. PA chapter hats are also available to local chapters at the same purchasing and selling rate as patches. License plates can be purchased for \$2.50/each and sold for \$3.25/each.

Skip requested permission to run a promotional item ad in Turkey Talk for the sale of PA Chapter patches, hats, and license plates. Skip mentioned he didn't think promotional items should be accounted as a convention expense or income, as the items are purchased through the PA Chapter general fund. In conclusion of Skip's report, some discussion took place concerning the possibility of adding coffee mugs to the promotional item inventory. It was suggested that the mugs would include the PA Chapter logo.

PAPER SUPPLIES - Dennis Strawbridge reported he has letterhead and envelopes available, along with NWTf safety pamphlets and PA Chapter brochures. Dennis

information, material, and data he has collected on the wild turkey over the years could be compiled and preserved in written form. During the discussion that followed, it was the consensus of the Board that this information would be of great value to our organization. It was also decided that funding for Jerry's request should be budgeted through the Miscellaneous Committee of the Super Fund rather than the Hunter Safety/Education Committee.

In other business, Ron Sandrus spoke briefly about the Silver Spurs banquet. Ron mentioned that the price of the banquet would be \$10.00 for anyone with a paid-up 1989 NWTf membership. It was noted that the Silver Spurs are attempting to have the best gross to net banquet, and are requesting help in the form of donations to meet that end.

GAME FARM TURKEYS@*\$\$&!!! - Joe Krug brought to the attention of the Board a Southcentral Regional Report published in Pennsylvania Sportsmen and written by Wes Bower. In the report, Bower states: "It is important to remember that, in its day, the turkey farm served a useful purpose." Bower advocates that our existing population of wild turkeys are of birds whose ancestors were game farm turkeys that were able to survive and return to the wild. And although he gives some credit to trap and transfer for the existing wild turkey population, Bower claims the original flocks of turkeys were game farm birds. Bottom Line: Where do these storybook beliefs come from???

After much discussion, it was the general consensus of the Board that the Chapter secretary should address our concerns over Wes Bower's report in the form of a letter to the editor of Pennsylvania Sportsmen, and to copy Wes Bower and the PGC on the letter.

In other matters, President Baldrige informed the Board that the signing of the Memorandum of Understanding with the PGC would take place on Tuesday, June 6, 1989. It was mentioned that the National staff and Chapter officers (except for one) would be present at the signing of the MOU in Harrisburg. As reported, the basic purpose of the MOU is an agreement between our organization and the PGC to work together for the betterment of the wild turkey resource. Bottom Line: The MOU signing gives creditability to our working relationship with the PGC and brings National clout more to the forefront, which essentially should open more doors and provide more opportunities to help us fulfill our goals and objectives.

Concerning the Art Committee, Joel Bock asked Don Heckman if he would take over the Art Committee account. It was agreed that Joel would maintain the books and Don, as Chapter treasurer, would maintain the finances of the committee.

In other business, Rick Moroney presented the proposed Constitution and Bylaws to the Board of Directors, with a recommendation that a few changes be made and, with Board approval, steps are taken for its adoption. The proposed Constitution and Bylaws were discussed on a line item basis, with revisions being made and voted upon by the Board. Following a lengthy and drawn out process, a motion giving Rick Moroney permission to notify National that the PA Chapter Board of Directors were prepared to adopt the proposed Constitution and Bylaws as revised at the June 1989 Directors meeting was made by Ron Sandrus, seconded by Dennis Strawbridge. Motion Carried.

In regards to hunter safety and our concern over the growing number of hunting accidents, Ron Sandrus spoke of the incidents which vitimized Shirley Grenoble and her son, Mark. Following Ron's rendition of the incidents and what took place afterwards, along with his personal thoughts of what needs to be done to alleviate the unforgivable problem of hunters (slobs) shooting other hunters in mistake of game, the floor was opened for discussion.

During the discussion, many viewpoints, suggestions, and concerns were voiced. And although much thought and time was given to the subject, a clear path of direction was not chosen. However, it was quite evident that there is a strong need and desire to implement a mandatory training session for all turkey hunters in the methods of safe and ethical turkey hunting practices. Bottom Line: The state and local chapters, National, PGC, and possibly the NRA need to join forces in a cooperative effort to help solve the problem. Without a cooperative effort and/or a designed direction of purpose, logistics, finances, geographics, and the number of hunters would make any solo effort on our part comparable to fighting a forest fire with a leaky water pistol.

NEW BUSINESS - Ron Sandrus informed the Board that a representative of the Wierhauser Company had contacted him about donating \$1000.00 to the PA Chapter. According to Ron, the donation was guaranteed, but we would have to make an application for it. After some discussion as to how the donation would be used, it was the general consensus of the Board that the money should be earmarked for land acquisition.

Pertaining to the 1991 Convention, Ron Sandrus spoke of the improvements made to the Genetti/Lycoming. According to Ron, representatives of the Genetti are very eager to have us back for a Chapter Convention. As mentioned, Ron and President Baldrige were invited to visit the Genetti as their guests for the weekend in order to consider the Genetti as a possible convention site.

In other business, a video tape library of the March 4, 1989 "All Pennsylvania Sportsmen's Rally" was turned over to the Chapter secretary to be kept in our record files.

There being no further business to come before the assembly, a motion to adjourn the meeting was made by Ron Sandrus, seconded by Don Heckman. Motion Carried.

The June 1989 Board of Directors meeting was adjourned at 6:59 p.m., on Saturday, June 3, 1989.

Respectfully submitted,



Richard E. Moroney, Secretary
Pennsylvania State Chapter
National Wild Turkey Federation



PENNSYLVANIA STATE CHAPTER

May 1, 1989

ORGANIZED 1975

TO: ALL OFFICERS, DIRECTORS, LOCAL CHAPTER PRESIDENTS, SILVER SPURS, AND
TECHNICAL COMMITTEE MEMBERS

Enclosed, for your review and reference, please find one copy of the Minutes of our March 18, 1989 Annual Membership, Election, and Business meetings held at the Green Tree Marriott in Pittsburgh.

Our next Board of Directors' meeting will be held June 2-3, 1989 at Laurel Hill State Park Camp #5. A map and directions to the meeting site are enclosed in the Business meeting Minutes for your reference.

Meeting Announcement: Our normally scheduled August meeting will be held on Sunday, July 30, 1989 at Trout Run following the Northeast Regional meeting.

In reading over the March 1989 Minutes, you should notice a change of format. Admittedly, I should record only that which is done and not what is said for the most part. However, while reviewing the tapes of our Membership and Election meeting, I struggled with myself over what should and should not be recorded. After taking in consideration that some of our members were leaving office and directing their final comments to the Board and membership, the importance of our election process, the comments of Carl Brown and others, I felt that this information and particularly what was said needed to be recorded and preserved as such.

Personally, I felt that the proceedings of our meeting, the comments, and the statements which were made reflect what our organization is and should be all about - friends working towards a common goal - the secured future of our wild turkey resource. Rich Weaver's statement at the close of the meeting should cement that friendship and serve as an inspiration for all of us to follow.

I truly feel that the proceedings of our meeting showed the general membership what we are about, where we came from, and where we are headed. As a result, I recorded most of what was said and a little of what was done. I hope my intended purpose is understandable and acceptable to everyone.

Sincerely,

Richard E. Moroney, Secretary
Pennsylvania State Chapter
National Wild Turkey Federation

ENCLOSURE:

EMERGENCY NUMBER: (814) 445-7725 - Laurel Hill Park
Office. We will be meeting at Camp #5.

GARDNER HILL * WEEDVILLE, PENNSYLVANIA 15868



PENNSYLVANIA STATE CHAPTER

ORGANIZED 1975

PENNSYLVANIA STATE CHAPTER, N.W.T.F.
ANNUAL MEMBERSHIP AND ELECTION MEETING
MARCH 18, 1989
GREEN TREE MARRIOTT - PITTSBURGH, PA

The March 1989 Membership and Election Meeting of the Pennsylvania Chapter of the National Wild Turkey Federation was called to order by President Howard Meyers at 7:23 a.m., on Saturday, March 18, 1989.

On behalf of the Pennsylvania Chapter, President Meyers welcomed everyone to our 14th Annual Membership Meeting. Congratulations were extended to the assembly by President Meyers for everyone's effort in garnishing the L.A. Dixon Jr. Memorial Award for the Outstanding Chapter in the United States.

Following an introduction of our honored guests, it was noted by the secretary that a quorum was present, and the PA Chapter could conduct the business to come before it.

PRESIDENTIAL REPORT ON THE STATE OF THE PA CHAPTER - Howard Meyers reported that, through the help of the National Wild Turkey Federation, their fund raising banquet program, and promotional programs, our membership has grown from 6000 to over 7000 members in one year. We are in the best financial condition we've ever been, Howard stated, noting there has been times when the PA Chapter had to borrow money from its local chapters in order to exist.

Financially, we have been able to meet our goals and objectives to help secure the future of our wild turkey resource. This was made possible through membership support of the Super Fund Program, the Banquet Program, our Gun Raffle, and many other fund raising programs, which have all been generously supported by our membership, Howard said.

In regards to the Super Fund Program, it was reported that, under the leadership of President Meyers, the Super Fund Committee was subdivided into three categories to include a Habitat Committee, a Land Acquisition Committee, and a Hunter Safety/Education Committee. As a result of this subdivision, the PA Chapter has been better able to help, in more ways, the resource, the Pennsylvania hunter, and our chapter.

It was reported by President Meyers that the Habitat Committee, under the leadership of Joe Krug, had funded habitat enhancement projects totaling over \$12,000.00 in the past year. It was further noted that an additional \$12,000.00 had been earmarked by the Habitat Committee to fund the purchase and propagation

of 60,000 seedlings over the next two years.

President Meyers was very pleased to announce that the Land Acquisition Committee, under his leadership, received Executive Committee approval to donate \$26,000.00 towards the purchase of 624 plus acres in the North Union, Dunbar Township, Fayette County area. It was noted that the PA Chapter had worked with the PGC and the Western Pennsylvania Conservancy to purchase this land to be used as additional acreage for Game Lands 51.

In concluding his report, President Meyers said he enjoyed working for the PA Chapter as your president, and he thanked everyone for their help and support which was given him during his two years as president. In closing Howard said: We should all continue to work for the betterment of the wild turkey and the PA Chapter, and don't ever forget that the future of the wild turkey is ours.

FIRST VICE PRESIDENT'S REPORT - No Report.

SECOND VICE PRESIDENT'S REPORT - No Report.

SECRETARY'S REPORT - Rick Moroney read the Minutes of the 1988 Annual Membership and Election Meeting held at the Sheraton/Berkshire Inn in Reading. A motion to accept the Minutes of March 1988 as read was made by Dale Miller, seconded by Fred Webster. Motion carried.

At the conclusion of the secretary's report, President Meyers apologized and noted he was remiss for failing to mention in his report that, along with the PA Chapter, Local Chapter #1 was recognized at the National Convention as being the most Outstanding Local Chapter in the United States. It was also noted that President Meyers failed to mention that the Art Committee, under the leadership of Joel Bock, had our Second Conservation Print, "The Apprentice" by Mark Twain Noe, available for sale.

TREASURER'S REPORT - Rich Weaver reported on the financial status of our net balance. In 1988, the PA Chapter had a net balance of \$9076.58, cash-on-hand, at year's end. Rich informed the assembly that copies of the Balance Sheet for 1988 or the Operating Budget of the PA Chapter would be made available to anyone requesting the information. Rich mentioned he didn't have copies made to hand-out because it's too expensive, but copies would be made available to anyone having questions as to what areas the money went into.

In concluding his report, Rich mentioned what he considers to be two important factors that enable the PA Chapter to have the funds to work with. One is an organization, within itself, that has become very frugal in spending your money. Most importantly, it's the support that the membership has given - whether it's a one dollar raffle ticket, a print purchase, anything. Every dollar adds up, and your support of our programs over the last couple of years has made the difference. So, we are sound financially, and we're going to come out of this year's convention in even better shape, Rich concluded. A motion to accept the Treasurer's Report as presented was made by Ron Sandrus, seconded by Ken Springer. Motion Carried.

VICE TREASURER'S REPORT - No Report.

MEMBERSHIP SECRETARY'S REPORT - Don Heckman submitted his January 1989 Board meeting report as his final report for the 1988 calendar year. As reported, we had 5990 members as of February 15, 1988. As of March 18, 1989, our membership stood at 7086 members, which represented a record high for total membership, and a growth of 1096 members over the year. Don credited this growth with membership support of our functions.

In making his final comments as Membership Secretary, Don mentioned that, as Membership Secretary over the past eight years, he has put a lot of heart and soul into the position and the organization, and he felt a lot had been accomplished for the membership of our organization. In his closing remarks, Don assured the assembly that we wouldn't have to put up with his five minute reports any longer. (Just for the record, Don's final statement as Membership Secretary of the Pennsylvania Chapter, NWTf drew a round of applause along with assorted hoots and whistles from the group).

CHAIRMAN OF THE BOARD REPORT - Dan Roessner mentioned that, as time grows near to the election, he would be Chairman of the Board for a few short moments. He just wanted to let everyone know what a pleasure it had been for him to serve as your Chairman of the Board over the past two years and as your president over the two years preceding that.

In his final comments as the Chairman of the Board, Dan said that the successes of the PA Chapter are a direct result of the involvement of each and everyone of you - life members, annual members, local chapter members. We would not be the best state chapter in the United States without the support of all the people. There's a place in this organization for every person and, again, credit is to be given to each one of you. I thank you for the opportunity to serve with you, and I look forward to serving in some other capacity for a good number of years to come, Dan concluded.

NWTF REPORT - Carl Brown mentioned that Pennsylvania sure has a lot to be proud of. It has an awful lot of credit to take for what has been done for the wild turkey, not just in 1988, but in all the years past in the history of this fine chapter. It's provided leadership in people like Ron Fretts at the national level, and I don't know if you can appreciate what Ron has done for us, as a staff member, but let me assure you it's been significant, Carl stated.

Pennsylvania has provided people that are willing to take the time, give the energy, and put the effort into making our organization successful. People like Paul Heivly who wanted to walk to get to the convention, take a bus to get there, whatever it took. And because of those type people, and because of the wild turkey being what it is and what it means to you in Pennsylvania, an awful lot has been done for the wild turkey in a very short period of time, and an awful lot is going to be done much quicker and much better in the future, Carl proclaimed.

As reported, the National Wild Turkey Federation's health and welfare is the best it's ever been. We have 53,000 members now; we'll have 61,000 members by July; and we'll have 100,00 members before the end of 1992. National's budget for 1989 is 3.4 million dollars, while just a few years ago it was a million dollars. What does that mean that's good? It means that, in 1989, the budget projects over a million dollars for wild turkey projects - restricted money -

a third of the money, before it's raised, is committed to go right back to the resource. The reason that's happening at the National level is because the Board of Directors and the NWTf staff have heard what the state and local chapters across the United States have said. You want a way to work together. You want a way to put programs in place that will benefit, not only turkeys that live in other parts of the country but, turkeys that live in Pennsylvania as well. So, we came up with the wild turkey Super Fund, Carl declared.

As Carl reported, the Super Fund is that account where the monies from fund raising dinners, your direct donations, chapter support, and corporate giving can be earmarked for projects and programs in Pennsylvania. It is that account and those monies that, as President Meyers had already announced to the group, will go towards buying the land to be given to the PGC to help further the management of wild turkeys in Pennsylvania.

Carl commended President Meyers on his tenure as president, noting that Howard had done an excellent job. Howard has led the PA Chapter through some uncharted waters. He helped to make many decisions when it came to managing the money of the PA Chapter that, years from now, will be looked upon as being monumental, Carl asserted.

It was noted that, when the announcements were made naming the PA Chapter the Outstanding State Chapter and Local Chapter #1 the Outstanding Local Chapter in the United States, the excitement and enthusiasm shown in that group of 830 people at the National Convention was just tremendous. In commenting on the excitement and enthusiasm shown by our members, Carl said: To see what you feel or how you feel about yourself and what's being done is really setting the mark that others have to shoot for. Pennsylvania has always been a leader, and always will be. The way that you are involved here is a way that, in many states, they can only dream about. Your ability to rally behind the habitat improvement, land acquisition, hunter safety, hunter education, as well as getting involved now in the fund raising banquet program to put monies in the Super Fund is something all of you can be quite proud of and, believe me, the National Wild Turkey Federation looks at Pennsylvania as the leaders in the conservation movement for wild turkeys. The Federation is doing extremely well, and it's because of you that that's happening, Carl concluded.

ELECTION OF OFFICERS AND DIRECTORS - As reported, the slate of officers and directors for the coming year were submitted to the Board of Directors by the Nominating Committee, and was mailed to the membership under the direction of Chairman Ron Sandrus. Ron read the slate of nominations for Officers and Directors of the Pennsylvania Chapter for 1989. Ron informed the assembly that there were two additional nominations for the office of president and second vice president.

In noting the two contested positions for the office of president and second vice president, Dan Roessner, chairman of the Election Committee, informed the assembly that the office of president and second vice president would be filled by ballot voting. Dan indicated that the first step would be to hold an election for those officers and directors who were unopposed. A motion to elect the slate of Officers and Directors as proposed by the Nominating Committee for those positions which were not contested was made by Tom Baldrige, seconded by Paul Young. Motion Carried, with Terry Hyde and Steve Lecorchick casting No Votes of opposition to the motion.

Ballots were then distributed and the membership was instructed to cast one vote for the office of president and one vote for the office of second vice president. Under the direction of Chairman Dan Roessner, the ballots were collected and the call for ballots was announced three times. Hearing no response, the election was closed, and members of the Election Committee retired to another room to tally the ballots.

While the Election Committee tallied votes, Ron Fretts was invited to the podium to address the membership. Ron recalled the time when he and Fred Webster were on hand for the dedication of the Wild Turkey Center, and took part in dedicating NWTf Headquarters to the membership. Ron indicated that he would like Fred Webster to join him again for the dedication of the new addition, which is slated for early 1990.

Ron reported that we've worked a long time and very hard and, finally, we get to the point where all that work and determination is really beginning to pay off for the wild turkey. According to Ron that shows through the Super Fund habitat projects, land acquisition, and monies made available. Ron said he is very gratified that in a nine or ten year span our organization has shown itself to be worthy of our accomplishments, noting that, in the last three years, the NWTf has won the Mountain of Jade Award; which is the conservation award of the Outdoor Writers of America, and the Group Achievement Award; which is the conservation award of the Wildlife Society of America. And this year, the NWTf is being considered for the Chevron Award, which, according to people that know, is the top conservation award in America. The Chevron Award, if National wins it, would put us at the pinnacle of success for a conservation organization, and Ron indicated how proud he was of that.

Ron mentioned how proud he was that, at the National Convention, Pennsylvania won the Outstanding State Chapter Award, Local Chapter #1 won the Outstanding Local Chapter Award, Dan Roessner won the Roger Latham Award, Jerry Wunz won the Henry Mosby Award, and that Ron was presented a hand-made muzzle loader by Hatfield Arms of Missouri as outgoing NWTf Chairman of the Board.

President Meyers reported that the PA Chapter had donated an additional \$500.00 to the \$5000.00 already donated for the NWTf Building Fund. This \$500.00 was donated on behalf of the PA Chapter in memory of D.D. Adams, who had recently passed away. Concerning the NWTf Building Fund, it was noted that the Chapter which donates the most money towards this fund would be awarded a Barretta shotgun. Along those lines, Don Heckman challenged our local chapters to donate a minimum of \$200/each to the NWTf Building Fund.

Joel Bock and Terry Hyde addressed the group by giving an overview of our Second Conservation Print. Terry Hyde reported that Joel Bock had taken over the Art Committee as its chairman, and was doing an excellent job. Terry mentioned that Joel basically took over the job with no background or much experience in it. He has grabbed it by the teeth. He is getting the prints shipped out on time. He worked out a very good contract with National to have our print advertised in Turkey Call, and he has been working with repeat buyers, trying to match up print numbers, Terry said.

Terry reported that our Second Conservation Print "The Apprentice" by Mark Twain Noe had been selected by National to be designed as a belt buckle. It was

noted that we are the first chapter to have its state print chosen by National to be designed for a new belt buckle. Terry indicated that he and Joel have been working with Gary West on the belt buckle, and had gotten permission from Mark Twain Noe to use his artwork for that purpose. Along those lines, Terry mentioned that Gary West had promised the PA Chapter five belt buckles to match up with our prints or artist proofs.

In his closing remarks, Terry said he had fun and enjoyed serving as chairman of the Art Committee. But, when you get down to the nitty gritty, the most encouraging thing he had heard at the meeting was when President Meyers announced that our chapter was able to provide 600 plus acres of public hunting ground to anyone who wants to use it. It's because of the fund raising programs and the Super Fund that have gotten us in a position to accomplish those things, Terry concluded.

Joel Bock was given the floor, and he urged everyone to buy their prints, noting that 30 percent of the prints have already been sold. Joel mentioned that, with the ad for our print being published in the summer issue of Turkey Call and having already graced the cover of Turkey Talk, he speculated a sale out of the print to occur sometime in the fall. As reported, Joel has been working with Gary West on the possibility of National purchasing some of our "Double Explosion" prints by artist Dan Feaser for use in the banquet program. In conclusion, Joel said he is new at this, and any suggestions or ideas would be appreciated. Just give me a call; I'm just down the road, Joel concluded.

OF SPECIAL INTEREST: Terry Hyde gave the group a short history lesson on the beginnings of the PA Chapter's Art Committee. (As reported by Terry) Back in the fall of 1980, for whatever reason, another gentleman and Terry had the same idea about how to raise money for the PA Chapter. For those who don't remember, when we came into that year, the PA Chapter was actually \$1500.00 in debt. We took our bills to the Board meeting and threw them in the air, and those that came down were the ones that didn't get paid. We were strapped! Terry and the other gentleman, while living at opposite ends of the state, came up with the same idea at about the same time. They put their heads together and sort of expounded upon it. The PA Chapter accepted the idea overwhelmingly. And through their gracious good fortune, Ned Smith, who sadly is no longer with us, agreed to do the artwork for our First State Print/Stamp, and no one needs to expand upon the successes of anything Ned Smith ever did. But a real strong force in that whole process, the person who helped get the initial art program started, the person who lent his expertise and help in getting Terry started, the person whom we've forgotten who had such a strong guiding hand in the beginnings of our Art Committee is our own Ron Fretts, outgoing NWTF Chairman of the Board and member of the NWTF Golden Spurs. Terry concluded his history lesson by stating that he would have really felt bad if he had left the meeting without first thanking Ron for all his help and expertise in getting Terry started with the art program.

The floor was then turned back over to President Meyers. Howard mentioned that one of the things we, as a state chapter, need to do is to keep our youth involved. What we are doing as the Pennsylvania Chapter of the National Wild Turkey Federation is for the future - for our children, the new hunters, the future conservationists. We are purchasing land for them, to assure a place to

hunt, to assure that wildlife is there in the future. It is all being done for the future. We need to keep our youth involved because we can see, everyday, that the type of schooling they are getting, and the instruction they are receiving is taking that future away from them. Our youth are being taught that hunting is wrong, that killing wild game animals is wrong and, everyday, they are being taught the one-sided anti-everything issue. We need to get involved with our JAKES programs. We need to get the youth of our organization to work with us, and we need to work with them, Howard pronounced in asking us to commit our efforts towards providing a more substantial Youth Program.

Howard spoke briefly about his attending the Pennsylvania All Sportsmen's Rally. As reported, the purpose of the rally was to organize all sportsmen-related organizations under one organization to provide stronger political clout.

In regards to our relationship with the PGC, Howard indicated that we would continue to work hand-and-hand with the PGC. He noted that a meeting had been scheduled with the PGC and our Executive Committee for April 20, 1989. Concerning the January 8, 1989 meeting with the PGC, regarding our recommendations for seasons and bag limits, Howard reported that our recommendations were made for the betterment of the wild turkey, and the PGC was notified that the PA Chapter favors a wild turkey stamp to hunt. Howard informed the group that a letter of support should be written to the PGC if you are in favor of a recommendation. Because if you don't write, those opposed to the recommendation will. And, if the PGC receives more letters of opposition, the recommendation won't be passed, according to Howard.

At that time, the Election Committee returned with the results of the Election. Terry Hyde requested permission to speak before the results of the election were announced. Terry indicated that he has tried to be as loyal to the organization as he possibly can over the past 11 years. But he wished to make a business point and questioned whether the election was one of economics and geographics and, if not, why wasn't a ballot made available to the general membership for those who could not attend the convention? He stated he was not going to argue the different interpretations of our Constitution and By-Laws. And Terry also made it clear that he was not concerned about the results of the election, noting he respects each individual whose name appears on the ballot. Terry stated he was making a notice to the general membership present that, as annual members, you should be making this selection process every year. Our parent organization provides us with a ballot. I strongly urge each and every one of you that, before this day is done, to put your name on a piece of paper saying that, by the next election, we have a ballot. I don't care who is elected. I have a personal choice, and the organization will go on, Terry said. But this is a business point that needs to be made, and it should be the right of every member, whether you are here or at home, to vote. Give everyone the right to vote and not just those who are here. Voice your opinion today. Get your name on a piece of paper and force your state chapter - I'm one of these people - force us to change that Constitutional error to get this thing straightened out. We don't need this type of problem. An open election is good. I have no problem with open elections. I do have a problem with everybody not being able to vote. Put us on notice today, your officers and directors, and sign the petition. Somebody put it together and get it going. This has to change, Terry exclaimed.

Election Committee Chairman Dan Roessner answered Terry's concern by stating that he certainly appreciates Terry's comments and that his points are extremely well taken. Dan also indicated that Terry's concerns have been addressed by the Executive Committee and that the Executive Committee is 100 percent in agreement with him.

For a good number of years we've had the election process and gone along our merry way, and things have worked well for us, Dan said. But more and more we see, with the growth of our membership, that you, each individual member, not just the ones sitting here but the ones back home that could not make the convention, deserve the opportunity to decide who will chart the course of their state chapter. I believe that the Executive Committee is 100 percent in agreement, and I'm going to kinda go on the hook here, but I feel very certain that by the time we have an election next year the election process will be changed. We will be offering each individual member of the NWF in Pennsylvania the right to cast their ballot to decide the future of the PA Chapter and to elect its officers. I couldn't agree more strongly with you, Terry, and I thank you for your comments, Dan concluded.

In continuing with the election, Dan informed the group that he had not passed the results of the election to anyone yet, and that he intended to pass those results to President Meyers. Dan mentioned there were 90 ballots cast. Of those 90 ballots, there was one abstention for the office of president, and there was one person who did not cast a vote for the office of second vice president, making the actual count of votes to be 89. As provided for in the PA Chapter Constitution and By-Laws, it would require a simple majority vote (one more than 50 percent) to elect into office. In this case, it would require 46 votes to be elected to office, according to Dan.

Dan then turned the results of the election over to President Meyers. Howard announced that Tom Baldrige was elected to the office of president, and that Joel Bock was elected to the office of second vice president. At that time, our newly elected president was invited to join Howard at the podium. In the changing of office, Howard read the inscription on the gavel before turning it over to Tom Baldrige. The quote on the gavel read: "The Future Of The Wild Turkey Is Ours."

President Tom Baldrige said he hoped he could fill Howard's shoes and push into the future the way he knows the NWF and the PA Chapter wants us to go.

Don Heckman took the floor to commend Howard on his tenure as president of the PA Chapter over the last two-years. Don mentioned that Howard has seen this organization grow from approximately a 4500 member organization to over 7000 members. Howard's direction and his leadership has helped to make this organization what it is. I think we all owe Howard a lot of thanks and a standing ovation, Don said.

Rich Weaver came up to the podium and said that even Michael Dukucas got to say something. . . Before the bulk of the membership leaves, I just want to point out one thing which is very important to me, no matter what the outcome of this election. We had an election process in which you've heard some people say is healthy. And each of you who came here at this ungodly hour to exercise your right to vote, you sent a message that you're concerned about the organization. I don't like to use comparisons, but a scattered flock is a vulnerable flock. And I'd like to see this group get back together, starting now, in support of this man (Tom Baldrige), Rich requested.

There being no further business to come before the assembly, a motion to adjourn the meeting was made by Norm Schlosser, seconded by Dan Sullivan. Motion Carried.

The Pennsylvania Chapter's Annual Membership and Election meeting was adjourned at 8:40 a.m., on Saturday, March 18, 1989.

Respectfully submitted,



Richard E. Moroney, Secretary
Pennsylvania State Chapter
National Wild Turkey Federation

PENNSYLVANIA STATE CHAPTER, N.W.T.F.
BOARD OF DIRECTORS' MEETING
MARCH 18, 1989
GREEN TREE MARRIOTT - PITTSBURGH, PA

The March 1989 Board of Directors' Meeting of the Pennsylvania Chapter of the National Wild Turkey Federation was called to order by President Tom Baldrige at 8:48 a.m., on Saturday, March 18, 1989.

Following an introduction of our guests, it was then noted that a quorum was present, and the PA Chapter could conduct the business to come before it.

PRESIDENT'S REPORT - Tom Baldrige reiterated what was reported during the Annual Membership and Election meeting. He mentioned how proud we all are to have the Number One Chapter Award, to have amongst our ranks the Number One Local Chapter in the United States, and some great people among our ranks such as Dan Roessner, who won the NWTf Roger Latham Turkey Service Award, and Jerry Wunz, our state biologist who won the Henry Mosby Award. Tom indicated we are extremely fortunate to have these kind of people amongst our ranks to help us meet our goals and objectives.

FIRST VICE PRESIDENT'S REPORT - Skip Schaich thanked the Board for their support, noting that he was in a unique position of running for an uncontested office. Skip indicated that he was here to serve and, if we have any problems, complaints, questions, or anything to call him, write, or get together for a meeting. We are going to go on from here into the '90's, he concluded.

SECOND VICE PRESIDENT'S REPORT - Joel Bock thanked the Board for their support. Like Skip, Joel indicated he was here to work with us in anything he could do. In conclusion, Joel stated he is ready to work with everybody, to pull together, and to move on into the '90's.

SECRETARY'S REPORT - Rick Moroney thanked Howard Meyers for the opportunity to serve under him as secretary through the good and bad times. Concerning our election process and our Constitution and By-Laws, Rick reported he was prepared to distribute copies of a proposed Constitution and By-Laws to all the Officers and Head Directors.

Rick said that what he would like and expect from each officer and director who received a copy of the proposed Constitution and By-Laws is for them to review it, note any problems or concerns you might have with it, write the information down, and please, with a strong emphasis on please, get the information to him before turkey season begins.

Rick mentioned he thought it was very important for our organization to be prepared to work on the Constitution and By-Laws at our June meeting, and to be able to leave that meeting with a Constitution and By-Laws that we can send down to National for their approval. Rick concluded his report by stating that, if he gets word back from National that the Constitution and By-Laws are pretty good as proposed, he would have enough copies made to distribute to all the directors at the June meeting.

A motion to accept the January 1989 Minutes as prepared was made by Crist Newcomer, seconded by Alan Keagy. Motion Carried. It was noted, however, that our June 2-3, 1989 Board meeting will be held at Laurel Hill State Park, CAMP #5, and not Camp #9 as announced in the cover letter of our January 1989 Minutes. (Camp #5 is adjacent to Camp #9. Camp #5 borders the road to Seven Springs and the road leading into Camp #9).

TREASURER'S REPORT - Don Heckman said he would yield his report to Rich Weaver, our past treasurer. Don thanked Rich for the years he had served the organization as its treasurer. Don also mentioned he has trouble balancing his own checkbook and, with that thought in mind, he hoped that he would be able to do a good job as treasurer, noting he would seek the help of Terry Hyde, our vice treasurer.

Rich Weaver gave a brief report of our financial status for the period January 1 to March 18, 1989. As reported, total receipts since the first of the year were \$13,261.78, while total expenses for the same period were \$13,169.41. We had a fund balance at the end of the year of \$9076.59, with an additional income of \$14,261.78 as of March 15, 1989, which gave us total funds available of \$23,338.37. Deducting our expenses of \$13,169.41 from total funds available of \$23,338.37, left us with a cash balance on-hand of \$10,168.96. As Rich reported, this money was distributed with \$2609.64 in the General Fund, \$6685.35 in the Savings Account, and \$873.97 is being held in Escrow, which represents funds from two local chapters that dissolved and is held for a three-year period as provided for in our By-Laws.

A motion to accept the Treasurer's Report as presented was made by Dennis Strawbridge, seconded by Joel Bock. Motion Carried.

VICE TREASURER'S REPORT - No Report.

MEMBERSHIP SECRETARY'S REPORT - Crist Newcomer reported he had some disappointing news to announce. Having reminded the Board of Don Heckman's earlier comments that we would no longer have to listen to Don's five-minute Membership Secretary reports, Crist vowed to keep Don's tradition alive. Crist mentioned that Don has done a fine job over the past eight-years as membership secretary. Crist said he hoped he could continue that work, noting that he hasn't moved into an officer position but rather a "Heckman Empire."

CHAIRMAN OF THE BOARD REPORT - Howard Meyers said he appreciated all the kind words that were said on his behalf as outgoing president of the PA Chapter. He mentioned that he appreciates everyone and considers all of us to be the best friends he

could ever have. Concerning the proposed Constitution and By-Laws, Howard asked that all officers and directors look it over and, if you see anything you want changed, to get your comments and suggestions to Rick Moroney before turkey season. In conclusion, Howard said he appreciates the opportunity to serve as Chairman of the Board.

TURKEY TALK - Larry Smail was unable to attend the meeting. Dan Sullivan, however, did report that the spring issue of Turkey Talk was at the printers.

PROMOTIONAL ITEMS - Skip Sanderson reported he had a couple of problems with the promotional items. The good news was that we did have the commemorative mugs available for sale at the chapter booth. The bad news was that our chapter patches were held by U.S. Customs. An offer was made to Skip that, if he would agree to take the patches, he could have them at cost. It was the consensus of the Board to purchase the patches at cost.

Skip reported that the 144 hats he received were not the type he ordered. Skip asked the Board if they wanted to keep the hats or send them back for the ones he ordered. By a consensus of the Board, the final decision was put back into the hands of the Promotional Committee.

Skip informed the Board that he placed a promotional item ad in the classified section of Turkey Talk. He asked the Board for permission to place an ad in Turkey Talk sometime in the future. Along those lines, a motion to continue the promotional item ad in "Classified Droppings" and, if Larry Smail needs fill for "Turkey Talk," at some point in time we could include a display-type promotional advertisement was made by Skip Schaich, seconded by John Szeferksi. Motion Carried. In regards to the motion, Howard Meyers cautioned the Board that we must have enough items on-hand before advertising to avoid problems, and if we don't have the item requested don't cash the check.

YOUTH - No Report.

ART COMMITTEE - Joel Bock reported he had been approached by National, regarding the possibility of National purchasing some of our "Double Explosion" prints at \$5/each for use in the banquet program. After some discussion, a motion to sale 100 "Double Explosion" prints at \$5/each to National was made by Joel Bock, seconded by Paul Young. Motion Carried. Along those same lines, a motion to donate \$500 from the sale of 100 "Double Explosion" prints to the NWTB Building Fund was made by Don Heckman, seconded by Terry Hyde. Motion Carried.

PUBLIC RELATIONS - No Report. However, Don Heckman informed the Board that we would be remiss if we didn't get a press release out, regarding the awards received by our chapter, Local Chapter #1 and our members at the National Convention.

SUPER FUND/HABITAT - Joe Krug was pleased to report that the Super Fund Habitat Committee recently approved a proposal in the amount of \$12,000.00 for the purchase and propagation of 60,000 seedlings over the next couple of years. The species to be propagated include Japanese Barberry and Autumn Olive, which will probably be distributed free to our local chapters and for use on PA Chapter projects. Joe mentioned that the program should be a good one and may even take on increased significance over the next couple of years because, unfortunately, a disease is infecting the multiflora rose. According to Joe, the disease is entering the state

through the southwest corner, with mortality effecting 80 to 90 percent of the rose and, in some areas, up to 100 percent. Joe concluded his report by informing the Board that Bill Drake will be Jerry Wunz's replacement. Joe indicated that Bill would be carrying on the work Jerry has been doing over the years and, hopefully, we'll have a good working relationship with Bill.

SUPER FUND/SAFETY - Dan Roessner reported that his committee was considering proposals for funding. Dan mentioned that Skip Schaich represented the PA Chapter by participating in the "Call of the Outdoors" program, and that Skip had spoke intensively about the organization and turkey hunter safety.

In other business, Crist Newcomer commented on our lack of public relations, regarding funding of programs through the Super Fund. Crist suggested that each Super Fund committee chairman should keep a record of their programs and accomplishments for news releases to the media. President Baldrige said that Crist's comments were well taken and should be followed up through the Public Relations Committee. Noting the lack of a Public Relations Committee chairman, President Baldrige asked the Board members to consider serving as chairman of the committee. Along those same lines, Carl Brown informed the Board that the programs and projects funded through the Super Fund are kept on record by National and will be made available to us upon request.

SUPER FUND/LAND - Howard Meyers reported that the Executive Committee had approved a proposal, submitted by the Land Acquisition Committee, to help purchase 624 plus acres of land in the Union-Dunbar Twp., area. This land will be converted to additional acreage for the already existing Game Lands 51 in Fayette County. Howard mentioned that the PGC agreed to place a boulder on the Game Lands with a metal plate inset, crediting the PA Chapter for that section of the Game Lands.

NWTF REPORT - Carl Brown reported that the Laurel Highlands Committee won the largest membership banquet and were second in the dollars net category. Carl commended everyone on their efforts in helping the election go as smoothly as it did. Concerning Terry Hyde's comments on the election process, Carl totally agreed that we need to have a ballot in this state. You have too many members and not a good way to conduct an election, Carl said.

Carl reported that Rick Moroney has done a lot of work, and he is serving on a committee appointed under Carl's direction, as directed by the NWTF Board of Directors, to review the Constitution and By-Laws for all the chapters. So, what you're looking at (the Constitution and By-Laws) will be carried forth through the Constitution and By-Laws Committee at the National level. This will be resolved by the NWTF July Board meeting, as mandated by the NWTF Board of Directors, Carl said.

Regarding the banquet program, Carl mentioned that the program is doing real well, noting that more local chapters are getting involved. Carl exclaimed that this is going to be an exciting year. He said the monies we used to purchase the land came from the banquet program. And the nice thing about it is that the banquet program will generate that much more money to put back into the Super Fund this year, so that we can purchase more land or do whatever we feel is necessary in the state. That's the exciting part about the Super Fund, Carl said.

Carl concluded his report by stating that we should be getting a notice soon, concerning the Regional meeting at Trout Run, which is scheduled for the last

weekend in July.

LEGISLATIVE - Norm Schlosser reported on the Senator Metzenbaum bill to control the sale and use of assault weapons. According to Norm, this bill will effect a lot of the more popular hunting rifles and shotguns as well, such as the Remington 1100 shotguns, Winchester 100 rifles, and Remington 7400 rifles and carbines to name a few. Norm asked the Board for direction on how to address the bill or if we wanted to address it. After some discussion, a motion that we take positive action in writing letters of opposition to the Metzenbaum bill was made by Norm Schlosser, seconded by Terry Hyde. Motion Carried.

Norm informed the Board of a move by PNC, Inc., an animal protectionist group, to have three of its members appointed by the Governor to serve on the Pennsylvania Game Commission. A motion to give Norm Schlosser permission to write the Governor opposing any appointment of a member and/or members of any and all animal protectionist groups or organizations to serve on the Pennsylvania Game Commission was made by Norm Schlosser, seconded by Alan Keagy. Motion Carried. Along those lines, Howard Meyers cautioned Norm on the format of any letters written on legislative matters. Howard indicated that we don't want to enter into the political arena but rather to state clearly that we, as a hunting organization and a conservationist organization, are opposed to legislative matters which may jeopardize our goals and objectives strictly from a scientific and wise management viewpoint. Depending upon the time element, Norm indicated that he would have the letter done so that it could be approved at the June Board meeting and, if not, he would copy the Executive Committee on the letter.

Norm spoke briefly about the Wildlife Conservation officers of the Commonwealth and their wish to be removed from the provisions of Act 195 and placed under Act 111. This means that they will lose the right to strike in exchange for binding arbitration and that they will be granted limited police powers. Norm indicated that he would investigate this proposed legislation further, and asked each of us to give it some thought for discussion and direction at the June Board meeting.

'89 CONVENTION - Howard Meyers just hoped that everyone was having a good time, and he asked that we all let Dallas Stewart know what a great job he has done as cochairman of the '89 Convention.

Masters' - Steve Lecorchick reported that the total cost of the Masters' was covered through donations of our local chapters. Steve indicated that we were approximately \$700 to the good when he turned the callers' fees over to Dallas Stewart. Considering the estimated 300 to 400 people in attendance, Steve speculated that the Masters' would net approximately \$1200 to \$1500. In conclusion, Steve thanked his committee members Alan Emler and Skip Schaich for their help and all the local chapters that made donations.

'90 CONVENTION - Joel Bock said he was looking for a few good men, noting he needs experienced help. Joel reported that some of the speakers had already been confirmed, and things were going well.

CONSERVANCY - Bill Barron apologized for not getting with the Convention Committee, noting that he felt the Conservancy should have gotten a booth. Bill indicated he was remiss in not making sure that came about, especially since we were in the Conservancy's hometown.

PAPER SUPPLIES - Dennis Strawbridge reported he brought envelopes and letterhead with him, and that increased both to a 1000 extra.

LOCAL CHAPTER - Ron Sandrus was busy preparing things for the banquet. It was reported, however, that the Montour L.C., had reorganized.

HEAD DIRECTORS - No Report.

LOCAL CHAPTER PRESIDENTS - No Report. However, at that time, Dennis Strawbridge presented Carl Brown with two checks on behalf of the Mason-Dixon L.C. One check was for a sponsor membership in the amount of \$200.00, and the other check was for a donation to the Super Fund in the amount of \$100.00. Dennis also presented a check to President Baldrige for a donation to the PA Chapter in the amount of \$160.00. It was noted that the NWTF and PA Chapter appreciate the gracious donations of the Mason-Dixon L.C., very much. Along those same lines, Skip Schaich announced that the Blue Mountain L.C., had donated \$500.00 for the NWTF Building Fund, which was also greatly appreciated by the NWTF and PA Chapter.

COMMUNICATIONS - Rick Moroney read the following communications before the Board:

A letter from Carl Brown, on behalf of the NWTF, was read, thanking us for our chapter's donation to the Super Fund.

A letter from the All Pennsylvania Sportsmen's was read, inviting our president to participate in the panel discussion, and for our members to attend the second rally scheduled for May 20, 1989.

A letter from The Wildlife Legislative Fund of America was read, urging our organization to participate in their "Protect What's Right" Conservation Sweepstakes. Concerning this letter, a motion to table any action regarding the letter until we hear from National was made by Terry Hyde, seconded by Skip Schaich. Motion Carried.

OLD BUSINESS - Terry Hyde reported he would have a price package available for consideration at the June meeting to purchase Hall of Fame lapel pins.

President Baldrige mentioned that he and Howard Meyers met with a congressman's aide in the Johnstown area to discuss the "Making Tracks" program. As a result of the meeting, Tom and Howard were assured that the congressman may take part in our organization as a member, and may attend one of our meetings to discuss the monies to be allocated in 1990 for the "Making Tracks" program.

In other business, Skip Schaich introduced a resolution for adoption, concerning our support of the PGC's proposal to impliment a turkey hunting stamp or permit. After much discussion, a motion to table any action on the resolution until the June meeting was made by Rick Moroney, seconded by Tim Holtz. Motion Carried.

NEW BUSINESS - Terry Hyde spoke briefly about the "Loyal Order of the Silver Spurs" and plans to conduct a fund raising banquet on behalf of the PA Chapter. In noting that the Silver Spurs were a non-existing, non-functioning body until now, Terry informed the Board that the Silver Spurs did not have reserve funds available, but had accepted a challenge from the NWTF Golden Spurs to conduct a banquet for the Super Fund. With that in mind, a motion to loan the Silver Spurs \$500.00 for start-up banquet funds was made by Terry Hyde, seconded by Norm Schlosser. Motion Carried.

There being no further business to come before the assembly, a motion to adjourn the meeting was made by Dennis Strawbridge, seconded by Crist Newcomer. Motion

Carried. The Annual Business meeting of the PA Chapter Board of Directors was adjourned at 9:48 a.m., on Saturday, March 18, 1989.

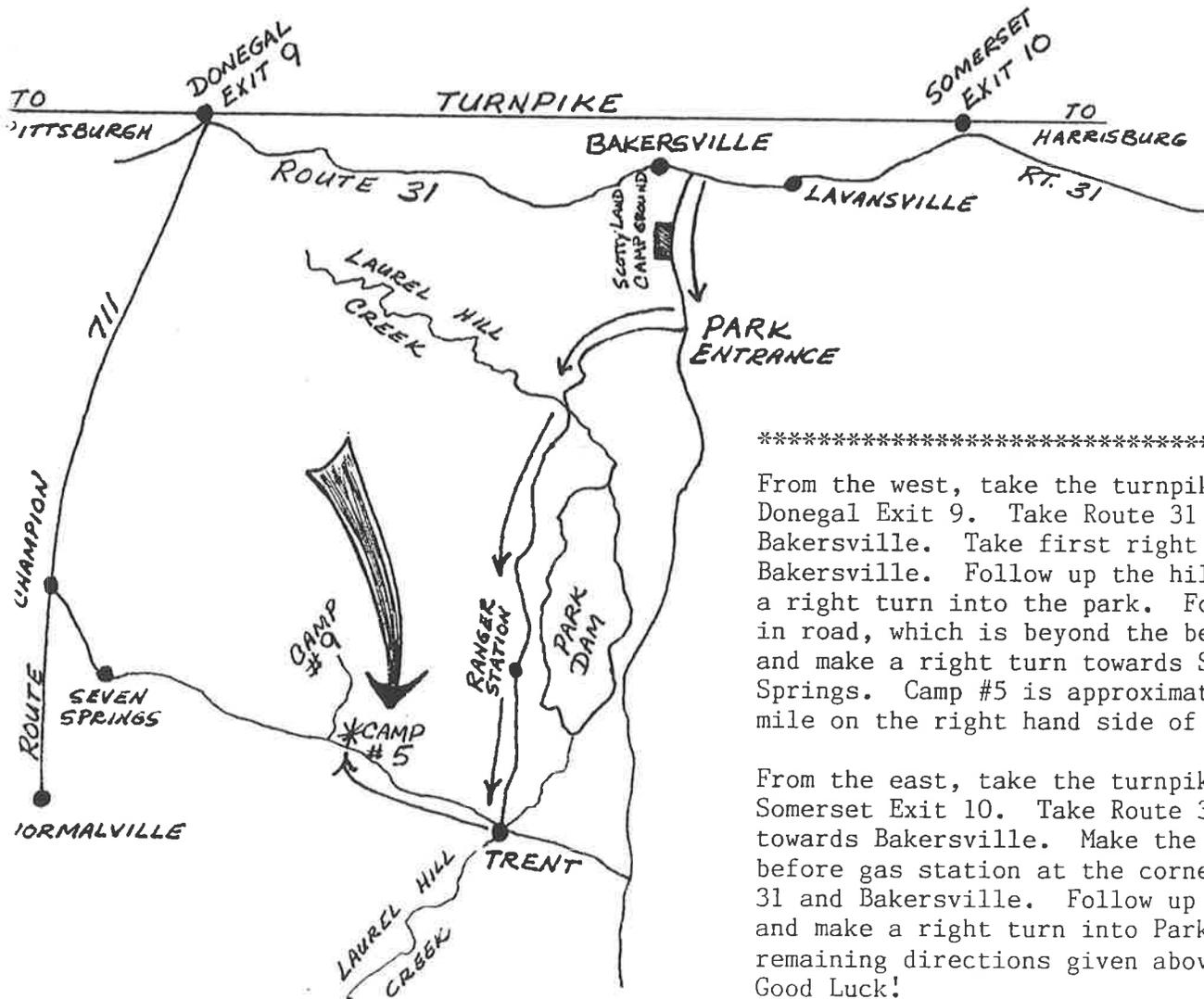
Respectfully submitted,

Rick

Richard E. Moroney, Secretary
Pennsylvania State Chapter
National Wild Turkey Federation



DIRECTIONS TO OUR JUNE BOARD MEETING AT LAUREL HILL STATE PARK CAMP #5



From the west, take the turnpike East to Donegal Exit 9. Take Route 31 East to Bakersville. Take first right turn after Bakersville. Follow up the hill and make a right turn into the park. Follow to T in road, which is beyond the beach area, and make a right turn towards Seven Springs. Camp #5 is approximately one mile on the right hand side of road.

From the east, take the turnpike West to Somerset Exit 10. Take Route 31 West towards Bakersville. Make the left turn before gas station at the corner of Rt. 31 and Bakersville. Follow up the hill and make a right turn into Park. Follow remaining directions given above.
Good Luck!



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

March 4, 1989

TO: ALL OFFICERS, DIRECTORS, AND LOCAL CHAPTER PRESIDENTS

Enclosed, for your review and reference, please find one copy of the January 1989 Minutes of our PA Chapter Board of Directors' meeting held at Herders' Spring Lodge in Centre County on January 20-21, 1989.

I certainly hope that everyone is as anxious as I am about the upcoming Convention, and that everyone plans to attend. Our Annual Membership and Election meeting will begin promptly at 7:15 a.m., on Saturday, followed by the Business meeting of our Board. Due to the time constraint, President Meyers would like everyone to be as brief as possible, and to limit your reports to the business at hand. Important business includes the election of officers and directors, so please make every effort to attend.

SPECIAL NOTE: A map and directions to the Green Tree Marriott, site of our March 17-18, 1989 Convention, was enclosed in the pre-mailing registration information packet, along with a list of nominees seeking office.

For the first time in the short history of the PA Chapter, we will have more than one candidate running for two of our officer positions. Please note, the positions of PRESIDENT and SECOND VICE PRESIDENT will be filled through the ballot voting process, as more than one candidate is running for each office. All NWTf members are empowered to vote...a Driver's License or other form of identification will be necessary...Exercise Your Right To Vote...

Convention Chairmen Dallas Stewart and President Howard Meyers, committee members, and local chapters have been doing a great job in preparing for the convention. Let's give them our support and help.

MEETING ANNOUNCEMENT: The June meeting of the PA Chapter Board of Directors will be held at Laurel Hill State Park, Camp #9 on June 2-3, 1989.

Looking forward to seeing all of you on March 17. . .

Sincerely,

Richard E. Moroney, Secretary
Pennsylvania State Chapter
National Wild Turkey Federation

ENCLOSURE



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

PENNSYLVANIA STATE CHAPTER, N.W.T.F.
BOARD OF DIRECTORS' MEETING
JANUARY 20-21, 1989
HERDERS' SPRING LODGE - CENTRE COUNTY

The January 1989 Board of Directors' Meeting of the Pennsylvania State Chapter of the National Wild Turkey Federation was called to order by President Howard Meyers at 8:02 p.m., on Friday, January 20, 1989.

Joel Bock welcomed the PA Chapter to Herders' Spring Lodge and introduced members of the Scattered Flock L.C., who had graciously volunteered their time and service to make our weekend stay a pleasant one. President Meyers thanked the owners of Herders' Spring Lodge for having made their lodge available to us for our January meeting. President Meyers also acknowledged the generous donation made by the Allegheny Mountain L.C.; to help offset the cost of the meeting.

Following an introduction of the group, it was noted that a quorum was present, and the Pennsylvania Chapter could conduct the business to come before it.

PRESIDENT'S REPORT - Howard Meyers reported he had been working on the upcoming convention, and he had made arrangements for Lisa Reeder, representative of the Sheraton Penn State, to attend our meeting on Saturday.

On January 8, Howard and Don Heckman attended the PGC meeting in Harrisburg for the proposal of the 1989 - '90 seasons and bag limits. Howard noted that he only made those recommendations to the PGC which, by consensus of the Board, were of a clear majority nature. President Meyers then read those recommendations before the Board.

As reported, President Meyers and Don were pleased to present the PGC with an artist proof of our First Conservation Print and books of the Symposium on the wild turkey. Prior to the meeting, Howard spoke with Pete Duncan about setting up a hands-on-look and demonstration of the PGC land machine for our June meeting. As reported, it appeared Pete Duncan liked the idea and just needed to know where and when.

In concluding his report, Howard spoke briefly about the proposed idea of a Silver Spurs Society to honor our most respected members, and to provide a means for retaining and/or regaining their input. As stated, a more in-depth report on the Silver Spurs would be given under New Business.

MORE

GARDNER HILL • WEEDVILLE, PENNSYLVANIA 15868

FIRST VICE PRESIDENT'S REPORT - Tom Baldrige reported he had taken care of shipping the guns to Dan Hess and Skip Schaich. Tom also ordered the guns for the PA Chapter Convention and sent the bill to Rich Weaver.

Tom assisted Rick Moroney and President Meyers with the PA Chapter portfolio. Tom thanked all the local chapters who supported the PA Chapter by providing portfolios and/or information for our use.

Tom worked with Carl Brown in an effort to set up and finalize plans for conducting a gobbling contest prior to the Masters' Invitational during the '89 Convention. As noted, this will be a fun event where contestants must look, act, and sound like a gobbler to the pleasure of the audience and, particularly, the judges. Tom has been working with Howard on the Convention and is taking care of the Sportsman's Raffle.

Tom attended several sportsman's clubs in an effort to set up hunter safety programs for the coming year. In conclusion, Tom attended the Mon-Yough L.C., meeting and put the fund-raising banquet committee to work. As noted, efforts are being made to hold the Mon-Yough banquet on one of the boats of the Gateway Clipper Fleet in Pittsburgh.

SECOND VICE PRESIDENT'S REPORT - Tim Holtz reported he has been working on the Gun Raffle and Awards Committees. Tim then distributed an accounting sheet of the 1988 Fall Gun Raffle. Tim expressed minor disappointment over the fact that all of the tickets were not sold but, as stated, was pleased with our net profit of \$4328.07.

As reported, 952 tickets were sold at \$10/each for an income of \$9520.00 plus a \$47.36 interest gain for a total of \$9567.36. Expenses included purchasing and shipment of the guns among others for a total expense of \$5239.29. It was noted that two guns remained from the 1987 raffle and that the PA Chapter still owns a Winchester 1300 12Ga. shotgun, which was not used in the '88 raffle.

Tim thanked everyone who helped to sell tickets and expressed a special thanks to his committee members: Ken Springer, Ron Sandrus, and Reed Johnson. Without the help of everyone, the gun raffle wouldn't be successful, he said. Tim also mentioned that the Turkey Talk ad for the gun raffle produced a favorable response. He suggested that the committee for next year's gun raffle should consider placing an ad in Turkey Talk to help generate additional income for the raffle.

Some problems and suggestions were discussed, regarding the selling of guns that do not conform with barrel length laws, and keeping records of ticket sales to protect ourselves from U.S. Postal Service mishaps.

SECRETARY'S REPORT - Rick Moroney reported the Minutes were mailed late because he had been working on portfolios. As reported, he was somewhat successful in compiling treasury reports from his records to turn over to the PA Chapter treasurer.

Reporting on the PA Chapter portfolio, Rick said the Portfolio Committee received portfolios from the following local chapters: Local Chapter #1, Michaux-Yellow Breeches, Mason-Dixon, Blue Mountain, Allegheny Sultans, Fort Armstrong, Scattered Flock, and Mon-Yough.

In conclusion, Rick reported he was able to get the Minutes copied at four cents a page, while Terry Hyde was getting our Minutes copied at three cents a page, a difference of approximately \$10 per mailing. Rick said it is more convenient to

have the Minutes copied himself. As noted, it would also relieve Terry of the work Rick should be doing and would negate having to mail the original Minutes and envelopes to Terry. Rick was given permission, by a consensus of the Board, to copy the Minutes at four cents a page.

The following corrections and additions were noted and recorded in the November 1988 Minutes: (Art Committee - page five) - It was noted that Terry still has the number one 1981 Print. . . was corrected to read: It was noted that Joel Bock has the number one 1981 Print. . .

(1990 Convention - page eight) - Two of our local chapters, Susquehanna and Scattered Flock, have indicated a willingness to help with the convention, . . . was corrected to read: Three of our local chapters, Susquehanna, Scattered Flock, and Allegheny Mountain, have indicated a willingness to help with the convention, . . .

A motion to accept the November 1988 Minutes as corrected was made by Ron Sandrus, seconded by Skip Schaich. Motion Carried.

TREASURER'S REPORT - Rich Weaver distributed the Balance Sheet, Statement of Income, and the Financial Statement of the PA Chapter to the assembly. As reported, the Balance Sheet, for the year ending December 31, 1988, showed our total current assets to be \$9077.59. The Statement of Income, for the year ending December 31, 1988, showed our total income for the year-to-date to be \$38,863.88. Total expenses for the same period were \$35,666.42, leaving a net income of \$3197.46.

Under this section of his report, Rich referred to the income of Membership Services Rebates, which were listed as being \$8232.00. Rich mentioned that a portion of this income was generated from new member rebates of \$2/each which is coming to the PA Chapter from local chapter fund-raising banquets. Noting the financial soundness of the PA Chapter, Rich suggested that the Board consider returning these rebate monies back to the local chapters. Following a brief discussion, President Meyers stated that Rich's suggestion regarding rebates should be brought back to the floor under New Business.

Continuing with the Treasurer's Report, the Financial Statement for the period January 1 to January 20, 1989, showed our total income for the period to be \$3845.00, while expenses for the same period were \$2802.29. Breakdown of the Treasury Report is as follows:

Balance on Hand 1/1/89	\$ 9076.59
Income for Period 1/1/89	<u>\$ 3845.00</u>
<u>TOTAL FUNDS AVAILABLE</u>	\$12921.59
<u>EXPENSES 1/1 to 1/20/89</u>	<u>\$ 2802.29</u>
<u>BALANCE ON HAND 1/20/89</u>	\$10,119.30

DISTRIBUTION OF FUNDS:

General Account - \$3448.33 Savings Account - \$6563.60 Escrow Account - \$107.37
TOTAL - \$10,119.30

A motion to accept the Treasurer's Report as presented was made by Tom Baldrige, seconded by Tim Holtz. Motion Carried.

ADDRESS CHANGE: Mr. Rich Weaver, 402 Mount Rock Road, Newville, PA 17241

VICE TREASURER'S REPORT - No Report.

MEMBERSHIP SECRETARY'S REPORT - Don Heckman distributed the 1988 year-end summary of the PA Chapter membership report to the assembly. At which time, Don reported that the PA Chapter computer system contains 1032 names on the master file.

Update: An agreement with ABS, located in Camp Hill, PA., has been completed for 1989. According to Don, ABS has agreed to process the PA Chapter computer maintenance, to format and convert the tape backup received from MSG, and to also produce labels, update maintenance records, and print updated master file reports. Don said final cost figures would be completed by the March meeting, and that ABS has already printed a set of labels for the January newsletter.

Membership in the PA Chapter, as of December 15, 1988, was 6951 members compared to 5958 members for the same period in 1987. Total new members for 1988 was 680 while the total number of renewals was 2709. Total rebate monies received from National for 1988 was \$8536.00. Don concluded his report by discussing the local chapter memberships and status in relation to their zip codes on file and current membership totals.

CHAIRMAN OF THE BOARD'S REPORT - Dan Roessner reported he had prepared the nominational paperwork for Jerry Wunz, as our candidate for the Henry Mosby Award.

Dan spoke briefly about the proposed bus trip for our members who had planned to attend the National Convention in Nashville. In concluding his report, Dan expressed his personal gratitude and appreciation to everyone, for the work they've done on behalf of our organization and the wild turkey resource during his term as Board Chairman.

TURKEY TALK - Larry Smail was unable to attend the meeting. He did, however, provide a written report which was read before the Board. As reported, the winter issue's rough draft was sent to the printers on December 14, and the proof copy was returned on December 23. Having been in touch with Nupp Printing, Larry anticipated the pre-mailing of Turkey Talk would be out prior to the meeting and, hopefully, to the membership by the end of January or the first week in February.

Larry requested a \$10,000.00 printing budget for 1989. This increase would allow for additional pages, convention coverage, and more local chapter updates. As stated in the report, Larry plans to keep the present eight-page format, but he would like the flexibility to expand coverage 10 or 12 pages if material is available. In conclusion, Larry thanked Terry Hyde and associate editors Dan Sullivan and Skip Schaich for their help in putting Turkey Talk to bed. Larry questioned whether the Art Committee should be responsible for the cost of using the Second Conservation Print on the cover of Turkey Talk. After some discussion, it was determined that the Art Committee should be responsible for the bill.

PROMOTIONAL ITEMS - Skip Sanderson reported he had ordered hats and license plates, which should be available for the '89 Convention. A suggestion was made to purchase additional hats at a savings of 15-cents/per hat. It was decided to forego action on Skip's suggestion until New Business was brought to the floor. Skip concluded his report by noting that his budget would be in the red until some of the promotional inventory was sold.

YOUTH - No Report.

ART COMMITTEE - Joel Bock reported that our Second Conservation Print was available and shipment to buyers would begin in about three-weeks. In noting that the print graced the cover of Turkey Talk, Joel encouraged everyone to place their orders, as expectations are high for an early sell out. As reported, the Art Committee is comprised of Joel Bock, serving as chairman, Terry Hyde, Don Heckman, Larry Smail, and Reed Johnson.

Terry Hyde provided the Board with a summary financial report of the Second Conservation Print. The report showed expenses to-date were \$766.09, while anticipated future expenses were shown to be \$4735.00, for a total projection of expenses to be \$5501.09. Expected income of the print would include retail sales of 375 prints at \$60/each and wholesale sales of 125 prints at \$30/each for a projected gross income of \$26,250.00 from a "Sell Out."

In Terry's opinion, Mark Twain Noe's artwork "The Apprentice" has the potential to earn the PA Chapter approximately \$18,000.00 in net revenues. But, as stated, sells must begin with the officers, directors, and local chapters. In retrospect, our First Conservation Print realized a net profit of \$8200.00.

PUBLIC RELATIONS - No Report.

SUPERFUND/HABITAT - Joe Krug reported he hasn't received any request for Super Fund monies, since the November meeting. However, after having spoke with Jerry Wunz, Joe expected he would be getting some requests in the near future. Joe mentioned that Jerry Wunz would be bringing a guest with him to the meeting who is a nursery expert. Joe said it might be interesting and beneficial for us to listen to what this gentleman has to say, regarding the possibility of raising seedlings for our organization in a nursery.

Special Habitat Report: Jerry Wunz introduced Chuck Cooper, superintendent of the Penn Nursery. Chuck attended our meeting to acquaint the Board with what he had to offer in regards to raising seedlings for our organization at his nursery. Chuck informed the Board that he would be in a position to provide quality stock at a guaranteed price, providing we were able to give some assurances of the quantities of stock that we would need. Chuck mentioned some cost figures he had worked up as follows:

Autumn Olive - 1/0 stock - \$150/1000
Japanese Barberry - 1/0 stock - \$160/1000
Autumn Olive - 2/0 stock - \$190/1000 (maximum)
Japanese Barberry - 2/0 stock - \$190/1000 (maximum)

After some discussion, a motion for the Habitat Committee to work with Chuck Cooper on getting the nursery program started was made by Tim Holtz, seconded by Steve Lecorchick. Motion Carried.

SUPERFUND/SAFETY - Dan Roessner reported his committee is hoping to have a major safety project to bring before the Board, possibly in time for the March meeting.

Update on PGC orange tree bands: Dan said the PGC ordered 5000 safety bands which should be available prior to the spring gobbler season. A flyer has been developed which paraphrases the ten defensive turkey hunting tips and possible uses of the orange tree bands.

Dan indicated that he is still working with Jim Filkosky on the possibility of including safety pamphlets and/or NWTf membership applications in the orange band packaging unit. Dan has also spoke with Jim Filkosky about the possibility of a follow-up safety meeting in Harrisburg with the PGC.

Dan reported he has been invited to address 200 Hunter/Trapper Education Instructors on the aspects of turkey hunting safety. Regarding the NRA's proposed turkey hunter certification program, Dan mentioned he received the draft copy of the Instructor's Manual about a month ago, which has since been returned to the NRA for revision. Dan mentioned that he is still hopeful the program will be initiated prior to the spring season.

In conclusion, Dan gave a report on the 1988 hunting accident statistics, noting that the fall report was incomplete. Dan said that eight accidents were reported in the spring, and 17 accidents were reported, to-date, in the fall, with three of those resulting in fatalities. In retrospect, there were eight accidents reported in the spring of '87, and 25 accidents reported in the fall of '87, one of which was fatal.

SUPERFUND/LAND - Howard Meyers reported he had spoke with Jake Sitlinger about land acquisition projects, safety zone projects, and farm projects. Jake said he would send Howard information on land available for sale within the commonwealth. Jake would also be able to put interested local chapters in contact with Land Managers for the purpose of doing habitat work on safety zone and farm project properties, according to Howard

The floor was opened for discussion with suggestions and opinions being voiced on future plans of our organization regarding land acquisitions. Bottom Line: The PA Chapter does not have, at this point, the where-with-all (money) to actively purchase land on its own. It will take the cooperation of our members, the Conservancies, the PGC, and other interested parties working together, if we are to make any significant or sizable purchases of land.

BUDGET - Rich Weaver reported on Super Fund allocations in relation to the requested portions of the Super Fund account. As reported, a pie-graph was established and formulated by our treasurer. Super Fund monies on-hand, as of January 1, 1989, were \$56,007.23. The Super Fund Committees requested 130 percent of the whole, which then had to be factored against total funds available. Breakdown of committee allocations by percentage and dollar amounts is as follows:

Land Acquisition	46.8%	\$ 25,763.33
Habitat	38.5%	\$ 21,562.78
Hunter Safety/Education	11.5%	\$ 6,440.83
Miscellaneous Programs	4.8%	\$ 2,240.29
		\$ 56,007.23

A question was raised on the floor, regarding useage of the Miscellaneous Program funds. Rich indicated that other committees of the PA Chapter, i.e., Legislative, Chapter Promotions, etc., could utilize these funds upon approval of the request for funding a particular program

NATIONAL WILD TURKEY FEDERATION - Carl Brown reported on the general health and welfare of our organization in relation to where we came from and where we are headed.

As stated, National membership, as of January 20, 1989, was 51,350 members and growing. This figure represents a growth of approximately 10,000 members over the same period last year, according to Carl. Projected membership by July 1989 is 61,000 members, with a short-term goal in the next three-years of a membership surpassing 100,000 members.

The Federation is ready to do some big things, but it won't get done without the help and support of our state and local chapters, Carl said. The grassroots of this organization (the state and local chapter system across the country) is what has made the difference - not just in fund-raising or memberships, but also in hunter safety/education, land acquisition, nursery planting projects, planting trees and shrubs, working on the rights-of-way, and countless hours of work the grassroots members of our organization have put in to help build the reputation of the Federation.

Looking into 1989, the projected budget of the Federation is 3.4 million dollars, while just a few short years ago it was slightly over a million. Of the 3.4 million dollars, one-million dollars will be totally restricted for research and management of the wild turkey. In retrospect, \$94,275.00 was spent on research and management in 1985. It's because of the willingness and support of our members across the country in getting behind the Super Fund that this is all happening, Carl said. The Super Fund gives us the ability to raise the money, put it into an account, and then administrate it back into the state where it originated. That's unique, because when you make a donation to the Super Fund, you make a donation to yourself. It's unique because there aren't too many programs that have so few strings attached to them in life. The Super Fund has no strings attached, as long as the projects and programs involved are for the best benefit of the resource, Carl continued.

In 1988, the Federation was awarded the "Group Achievement Award," which was presented by the Wildlife Society (by the technical people in this country). This award singles out the NWTF as being the Number One Conservation Group in America. Most of that, if not all of it, was due to the grassroots' efforts of the organization, because everywhere they went (the Wildlife Society's technical people) there were national forests, state forests, state game lands, and backyards affected by habitat enhancement projects done by our members responding to the needs and requirements of our wild turkey resource, Carl exclaimed.

In concluding his report, Carl spoke about expanding the NWTF staff to better serve the membership. Rob Keck's artwork "Follow the Leader" was viewed by the group, and we were all asked to help support the much needed expansion of the Wild Turkey Center.

Northeast Regional Director - Gary Tanner said he didn't have much to add to the report, noting that Carl is a tough act to follow. Gary did say, however, he was pleased to be in Pennsylvania, especially since he never hears from any of us.

Gary said he is looking forward to the banquet season. If your local chapter is not planning a banquet, Gary wants to work with you in an effort to expand the banquet program. According to Gary, he is hard-pressed to know why a local chapter would not want to do a banquet. In conclusion, Gary plans to speak with every local chapter that has not scheduled a banquet in an effort to erase any concerns or worries and to eradicate myths about the difficulties in conducting a banquet.

LEGISLATIVE - No Report.

1989 CONVENTION - Dallas Stewart reported that everything was ready to go for the convention. He noted that anyone interested in obtaining an exhibitor booth should contact either President Meyers or himself. A question was raised on the floor, regarding the starting time of the Masters' preliminary round. Steve Lecorchick stated that the preliminary round would begin at 2:00p.m., on Friday.

Gun Raffle - Dan Hess said 312 gun tickets have been returned for an income to-date of \$5001.00. Along those lines, President Meyers said the next convention mailing would be out soon, and that an ad for the convention would be included in the winter issue of Turkey Talk.

Publicity - As reported, Les Allison, publicity chairman, has sent over 200 PSAs to the news media, and is working on getting us a free radio spot to advertise the convention.

Masters' - Steve Lecorchick reported that almost all of the needed funds for the Masters' have been collected to cover expenses. Steve did report, however, that we probably wouldn't get a donation from Levi Garrett, which would need to be picked up by our local chapters. To-date, all expenses for the Masters' (approximately \$1750.00) have been covered, according to Steve. Donations have amounted to about \$1000.00 in cash. Turkey Hunter magazine donated the trophies, and the Mon-Yough L.C., donated a shotgun. The Master's jacket was, again, donated by Joel Bock's clothing store. All judges are confirmed, and letter invitations to the callers are ready to be sent, Steve concluded.

Prizes - Ken Springer sent appeal letters for prizes, and Tom Baldrige is getting prizes for the Sportsman's Raffle. Tom is also working with Carl Brown to set up a gobbling contest prior to the Masters'. President Meyers spoke with Skip Schaich about the possibility of getting a commemorative cup made with Larry Smail's program artwork on it for the convention.

Exhibitors - Lou Mamone reported that 14 exhibitors have paid for booth space to-date. Lou asked if it were possible to give a booth to an individual who wishes to exhibit a display on how the wild turkey affected the American Indian. Lou noted that this would be an exhibit, and that the individual would not be selling anything. It was a consensus of the Board, that providing booth space is available, a booth would be allotted for the display.

Art Auction - Reed Johnson reported he had 38 of the needed 50 prints for the auction. Most of these prints were obtained at no cost, according to Reed. Reed asked for Board approval to include Rob Keck's artwork "Follow the Leader" in the convention art auction. A motion to use Rob Keck's print "Follow the Leader" in the 1989 convention art auction was made by Jim Leach, seconded by Steve Lecorchick. Motion Carried.

1990 CONVENTION - President Meyers introduced Lisa Reeder, representative of the Sheraton Penn State. Lisa spoke to the Board about what the Sheraton Penn State has to offer the PA Chapter for consideration as a possible convention site for 1990. Lisa's report was followed by a brief question and answer period.

CONSERVANCY - No Report.

PAPER SUPPLIES - Dennis Strawbridge reported he has new letterhead and envelopes, and the PA Chapter brochure has been updated to include the \$20 membership fee.

Regarding plastic reward posters, Dennis said the individual who originally made the posters was not interested in making any more. However, he has 75 posters that he wants to sell back to the PA Chapter for \$50, according to Dennis. Quotes were obtained by Dennis on 250 posters for \$385 or 500 posters for \$620.

LOCAL CHAPTER - Ron Sandrus said he is continuing to work in an effort to reorganize our ninth local chapter - Lycoming County WTF. Ron is also working with Jack Brobst on a chapter in Northampton County, with John R. Eppinger, Jr., in the Berwyn area, and on the possibility of organizing four other local chapters.

Ron has been sending information out on local chapters. Ron mentioned if you are giving out local chapter information, make sure it's the right information. Along those lines, Ron cautioned local chapters to elect officers and directors in accordance with their existing By-Laws.

Attention Local Chapter Presidents: Turkey Talk Editor Larry Smail would like local chapter information i.e., habitat projects, hunter safety programs, etc., for possible inclusion in Turkey Talk. Larry will give consideration to all material sent to him. Mr. Larry Smail, 124 Spruce Lane, Kittanning, PA 16201.

In concluding his report, Ron gave an update on the Perry County L.C., which is preparing to officially dissolve. The floor was opened for discussion, and several members made comments and stated opinions concerning the status of our local chapters.

NOMINATIONS - Ron Sandrus presented the slate of nominations for officers of the Pennsylvania Chapter, NWTf for 1989 to the Board as follows:

President.....	Rich Weaver
First Vice President.....	Skip Schaich
Second Vice President.....	Ron Sandrus
Secretary.....	Rick Moroney
Treasurer.....	Don Heckman
Vice Treasurer.....	Terry Hyde
Membership Secretary.....	Crist Newcomer

Having heard the report of the Nominating Committee, President Meyers asked if there were any further nominations to come from the floor. Nominations from the floor were as follows:

President.....	Tom Baldrige
Second Vice President.....	Joel Bock

In order to comply with our Constitution under Article VI Elections, Section 1 and with our By-Laws under Article VII Election of Officers, Section 1, nominations were taken from the floor to complete our slate of officers and directors, so that written notice could be given to the membership thirty-days (30) prior to the annual meeting.

In noting that the election would be done by ballot vote for the two contested offices, President Meyers appointed the following members to serve on the Election Committee: Chairman Dan Roessner, Alan Keagy, Steve Lecorchick, Dennis Strawbridge, and Gil Shaffer.

HEAD DIRECTORS - The following reports were presented:
Southwest Region-Joe Krug Southcentral Region-Ron Sandrus Southeast Region-Dennis Strawbridge

LOCAL CHAPTER PRESIDENTS - The following local chapters were represented at the meeting, and each gave a brief description of their past and planned activities:

Allegheny Mountain	Northern Cambria County	Summit Mountain Yelpers
Susquehanna	Allegheny Sultans	Blue Mountain
Michaux-Yellow Breeches	Fort Chambers	Scattered Flock
Roger Latham Memorial	Mon-Yough Boss Gobblers	Kinzua Allegheny Longbeards
Mason-Dixon		Schuylkill Longbeards

#####The meeting was recessed at 12:20 a.m.#####

The Pennsylvania State Chapter Board of Directors' Meeting reconvened at 9:03 a.m., on Saturday, and was called to order by President Meyers. It was then noted that a quorum was still in effect, and the Pennsylvania Chapter could conduct the business to come before it.

President Meyers thanked Jack Hassinger and all the members of the Scattered Flock L.C., for hosting the meeting and providing the meals for the weekend. A special thanks was extended to Jack Croyle for the fine meals and to the Allegheny Mountain L.C., for their generous donation towards the meeting costs.

Leo Hughes, owner of Herders' Spring Lodge, was introduced to the group by Jack Hassinger. Jack then presented Leo with a Certificate of Appreciation from the PA Chapter for his generosity in opening Herders' Spring Lodge for our use, during January Board meetings the past three-years. Leo expressed a few words of appreciation, on behalf of the owners, for being able to accommodate us in such a manner. At that time, a motion to donate a Feaser and a Toschick print to Herders' Spring Lodge was made by Joel Bock, seconded by Terry Hyde. Motion Carried.

SPECIAL NWTf REPORT - Carl Brown distributed information which included a bar-graph illustration, showing how banquets, members, and dollars raised for research and management have affected the growth of our organization from 1983 to the present.

Carl reported that in 1983 the Federation had one banquet, 25,239 members and spent \$37,100.00 in the Grant and Aid Program. In 1988, the Federation had 125 banquets, 50,000 members, and \$600,000.00 raised for research and management. Projections for 1989 include 180 - 200 banquets, 60,000 members, and \$810,000.00 to \$1,000,000.00 raised for research and management. (It should be noted that projected growth for 1989, as shown by the bar-graph, is similar to an express elevator racing towards the Penthouse). We are doing more for the resource now than we ever have, and these kind of growth patterns that come about in the areas of research and management and membership development should reassure us that the Federation is headed in the direction we have all wanted to go, Carl said.

Membership: In reviewing the membership totals of our state chapter system, Carl noted the number of states which now have a membership of over 1000 members (17 state chapters have over 1000 members with Pennsylvania leading the way at nearly 7000 members as of November 1988). We're growing. Use to be, there were only a few states that had over a 1000 members. Now, there are many states looking at over 2000 members, Carl said. This growth was further illustrated by a graph showing NWTf membership from 1978 to 1988. The graph showed a nearly straight line curvature from 1978 to 1983, at which time the curve begins a slow upward trend from 1983 to 1985. In 1985, when the banquet program really began to catch on, the graph's curve skyrockets upward.

Banquets: Carl began this portion of his report by asking the question: What do banquets mean to the Federation? The answer: They mean a lot! Banquets are

where our membership growth is coming from, and it's certainly where the funding for research and management programs done around the country is coming from, Carl said. Banquets and how they have affected membership growth in Pennsylvania is shown as follows:

<u>YEAR</u>	<u>BANQUETS</u>	<u>MEMBERS</u>
1983	0	4816
1984	2	5018
1985	2	4931
1986	4	4808
1987	7	5866
1988	10	6828

Super Fund: Carl distributed a banquet financial report to the group which showed 1145 members were signed up at the 10 PA Chapter banquets in 1988. More importantly, \$42,256.87 was raised for the direct benefit of the wild turkey resource, as these funds are restricted for research and management programs.

In concluding his report, Carl said the Federation is ready and willing to work with us on every single thing that we can. Look at what has been successful for the PA Chapter. Look at where the money you put in the pie graph is coming from. The money is there because we are working together. Give us the opportunity to work with you, and I'm sure you'll find that, together, we can accomplish a lot. The National organization is behind you a 100 percent and we're proud with what you've accomplished, Carl concluded.

TECHNICAL COMMITTEE - Jerry Wunz informed the Board that the PGC Commissioners have, again, questioned the accuracy of the wild turkey brood count census for the purpose of adjusting the turkey seasons and bag limits. In Jerry's opinion, the brood count census has proven to be accurate over a long study period and has been an accurate means of determining turkey populations. For example, Jerry mentioned the brood count census taken in the South Mountain area which indicated a tremendous decline in the turkey population - from a 2400 brood count in 1987 to a 1200 brood count in 1988 - which has since proven to be quite accurate.

Jerry said another meeting will be held with people from the Wild Forest Game and PGC Commissioners to discuss the brood count census among other subjects. Jerry indicated he would do his best to retain the brood count census or else have to simply set minimum seasons every year for every area.

In regards to blaze orange tree bands, Jerry mentioned a study taken in Virginia with tree bands and New Jersey with blaze orange hats. According to Jerry, both studies were similar in that 2/3 of the turkeys called in were alarmed by the blaze orange at ranges of 70 - 80 yards. (This study was published in the Wildlife Society Bulletin). In Jerry's opinion, more research needs to be done, possibly with camo-style blaze orange, as the results of these two studies show that blaze orange does have some effect on wild turkeys.

Jerry mentioned that there may be some renewed interest in rejuvenating the strip mine study done by Frank Rice. Jerry also spoke briefly about Japanese Jet Bead, Japanese Barberry, and Autumn Olive, in relation to their benefit to the wild turkey and, yet, difficulty in acquiring those species from the PGC. A question and answer period followed Jerry's report.

COMMUNICATIONS - Communications were read before the Board by Rick Moroney and

were then discussed by the group. The following communications were read:

South Carolina Chapter - Louis Yount, concerning the portfolio scoring system and categories.

Pennsylvania Wildlife Federation - concerning their upcoming Spring Educational Conference. (President Meyers asked Skip Schaich to represent the PA Chapter at this event).

Charles W. Davis - requesting electrical material donations for the NWTf Building Fund and, as a side note, soliciting votes for his election to the NWTf Board of Directors.

Legislative Budget and Finance Committee of the Pennsylvania General Assembly - regarding the budget of the PGC and whether the PA Chapter would be interested in obtaining a copy of the report.

All Pennsylvania Sportsman's Rally - invitation for President Meyers to attend as a speaker.

OLD BUSINESS - The first item of business was to consider the Sheraton Penn State as a possible convention site for 1990. After some discussion, a motion to hold the 1990 Convention at the Sheraton Penn State, providing the room rates are acceptable, was made by Crist Newcomer, seconded by Ken Springer. Motion Carried.

Don Heckman spoke briefly about the five symposium books which the PA Chapter donated to the PGC for use in their library. (The books were donated through Board action taken during the November 1988 meeting, along with an artist proof copy of our First Conservation Print done by artist Jack Paluh).

Regarding reward posters, some discussion took place, and a decision was made to have the Paper Supply Committee work with National on prices for posters, and to offer \$40 for the 75 posters still held by the individual who made the originals.

In other business, a motion to assign Fred Webster a Technical Committee position was made by Steve Lecorchick, seconded by Dennis Strawbridge. Motion Carried. (With regret, Fred announced he would not seek election as a Director).

NEW BUSINESS - Don Heckman informed the Board of the passing of D.D. Adams, a friend of the wild turkey, and a respected member of the NWTf who had recently been elected to the PA Chapter Hall of Fame. A motion to donate \$500.00 to the NWTf Building Fund in the memory of D.D. Adams, on behalf of the PA Chapter, was made by Ken Springer, seconded by Don Heckman. Motion Carried.

Concerning rebates of new members signed up at local chapter fund-raising banquets, a motion to have the \$2 rebates of new members signed up at fund-raising banquets returned to the local chapters was made by Tom Baldrige, seconded by Skip Schaich. Motion Carried.

In regards to the Masters' Invitational Committee, Steve Lecorchick suggested that this committee should be made a standing committee. It was noted that Steve's suggestion would require a By-Laws change and, therefore, would be taken under advisement.

As previously suggested, a motion to purchase four dozen more hats was made by skip sanderson, seconded by Skip Schaich. Motion Carried.

in other business, a motion to donate one of our Second Conservation Prints to the Convention Art Committee for use in the 1989 Convention's art auction was made by Joel Bock, seconded by Terry Hyde. Motion Carried.

Skip Schaich reported he had been approached by Dave Streb, general manager of Quaker Boy, concerning a fund-raising idea which utilizes limited edition Quaker Boy box calls with artwork done by Wally Turner. After some discussion, President Meyers appointed a committee comprised of Skip Schaich, chairman, Don Heckman and Tim Holtz to check on more details of the program.

Don Heckman spoke briefly of his efforts to locate all items of value belonging to the PA Chapter i.e., prints, awards, original documents, etc. Rick Moroney agreed to take the responsibility of locating items which have not been found, and of storing the PA Chapter belongings. Along those lines, a motion to open a vault account for the PA Chapter for the purpose of storing valuable belongings was made by Tom Baldrige, seconded by Don Heckman. Motion Carried.

In other business, Don Heckman and Rich Weaver spoke to the Board about developing a society within the PA Chapter which would utilize the experience and dedication of our most respected members. Development of this society and criteria for membership was explained to the Board. The floor was then opened for discussion and comments. As a result, a few minor changes were made to the original draft, and the "Pennsylvania Chapter Loyal Order of the Silver Spurs" was chosen as the name of the society. Other decisions made concerning the Silver Spurs was to honor the charter members at the Awards Banquet, and to establish a Silver Spurs Certificate. Skip Schaich and Dennis Strawbridge were directed to work on getting a plaque made, and Terry Hyde was to take care of the wording for the plaque.

Along those lines, discussion came from the floor regarding the presentation of a certificate to our members who are elected into the Hall of Fame. Noting the milestone that is reached upon election into the Hall of Fame, a motion to have a "Hall of Fame" lapel pin made for those members who are elected into the PA Chapter Hall of Fame was made by Don Heckman, seconded by Steve Lecorchick. Motion Carried.

Following the passing of the motion, Terry Hyde agreed to work with Carl Brown on prices for the Hall of Fame lapel pins.

BUDGET - Rich Weaver distributed copies of the proposed 1989 Operating Budget of the Pennsylvania Chapter to the group. A report was then given by Rich, and the proposed budget was discussed on a line item basis. At the conclusion of Rich's report, a suggestion was made to round the budget figures off to the nearest dollar. This suggestion was approved by a consensus of the Board. A motion to approve the PA Chapter Budget for 1989, as adjusted, was made by Skip Schaich, seconded by Dan Roessner. Motion Carried. (The approved 1989 Operating Budget of the PA Chapter is included and a part of the January 1989 Minutes.)

There being no further business to come before the assembly, a motion to adjourn the meeting was made by Dennis Strawbridge, seconded by Tom Baldrige. Motion Carried.
The PA Chapter Board of Directors' Meeting adjourned at 4:12 p.m.

Respectfully submitted,



Richard E. Moroney, Secretary
Pennsylvania State Chapter
National Wild Turkey Federation

PENNSYLVANIA STATE CHAPTER
 NATIONAL WILD TURKEY FEDERATION
 APPROVED 1989 OPERATING BUDGET

INCOME:

CHAPTER ADMINISTRATION	\$ 200.00
Donations	\$ 100.00
Interest	\$ 100.00
MEMBERSHIP SERVICES	\$ 8,000.00
NWIF Rebates	
ART COMMITTEE	\$ 12,000.00
SUPER FUND WITHDRAW	\$ 49,200.00
CHAPTER CONVENTION	\$ 40,000.00
PROMOTIONAL ITEMS	\$ 800.00
FUND RAISING	\$ 10,000.00
TURKEY TALK	<u>\$ 400.00</u>
TOTAL INCOME	\$120,600.00

EXPENSES:

CHAPTER ADMINISTRATION	\$ 11,450.00
Telephone	\$ 800.00
Postage	\$ 300.00
Supplies	\$ 400.00
Travel	\$ 1,000.00
Sec. Expense	\$ 450.00
Portfolio Ex.	\$ 100.00
Acct. Service	\$ 500.00
Meetings	\$ 800.00
Insurance	\$ 400.00
Legal Fees	\$ 300.00
Register/File	\$ 100.00
Mem./Donations	\$ 5,000.00
Chapter Promo.	\$ 500.00
Rewards	\$ 500.00
Service Charges	\$ 300.00
MEMBERSHIP SERVICES	\$ 2,000.00
Oper. Expense	\$ 1,000.00
Computer Ex.	\$ 1,000.00
LOCAL CHAPTER DEVEL.	\$ 1,000.00
Oper. Expense	\$ 500.00
L.C. Establish.	\$ 500.00
HABITAT	\$ 16,175.00
Oper. Expense	\$ 175.00
Hab. Projects	\$ 16,000.00
TURKEY TALK	\$ 14,425.00
Oper. Expense	\$ 425.00
Printing	\$ 10,000.00
Post./Handling	\$ 4,000.00
HUNTER SAFETY/ED	\$ 6,441.00
Oper. Expense	\$ 250.00
Projects	\$ 6,191.00
LEGISLATIVE	\$ 1,000.00
Oper. Expense	\$ 700.00
Programs	\$ 300.00
PROMOTIONAL ITEMS	\$ 1,677.00
Oper. Expense	\$ 50.00
Invent. Purchase	\$ 1,500.00
Sales Tax	\$ 127.00
ART COMMITTEE	\$ 750.00
FUND RAISING	\$ 5,600.00
LAND ACQUISITION	\$ 20,000.00
MISC. S.F. PROGRAMS	\$ 2,000.00
CHAPTER CONVENTION	\$ 20,000.00
PUBLIC RELATIONS	<u>\$ 500.00</u>
TOTAL EXPENSES	\$103,018.00

TOTAL INCOME	\$120,600.00
TOTAL EXPENSES	<u>\$103,018.00</u>
TOTAL NET (±/-)	\$ 16,582.00