



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

Evans Lodge, Titusville, Pa.
Pa. Chapter N.W.T.F.
November 12th, 1982

Hosts - Allegheny Sultans Local Chapter
Titusville Recreation Committee

Special Guests - Will Wingo, District Game Protector
Jack Allen, Pa. Game Commission Wildlife Technician

President's Report - The State and National each had a booth at Harrisburg for the Penn National Sportsmen Show. The State Chapter put on a seminar each day of the show. Tim Holtz and Earl Hower were thanked for their special effort in making the Oct. 1982 Habitat Workshop a success. Shirley also traveled to North Carolina to represent Pa. at a State Chapters Meeting. It was also mentioned that Penns Woods Products are offering turkey movies and a turkey hunting seminar. See appendix 1.

Vice President - 1. Ron participated in finalizing the Maryland State Chapter in October.
2. Ron also traveled through the state attending Local Chapter seminars and activities.

Secretary Report - Doug Dohne made a motion that the minutes be accepted from the August meeting. 2nd by Larry Shallenberger.

Membership Secretary - see appendix 2.

Treasurer Report - see appendix 3.

National Director - Gary West - 1. The National Convention will be Feb. 17-20 in New Jersey. Next year it will be in Flagstaff, Arizona.
2. The Pa. Chapter will receive no increase in our \$3.00 rebate.
3. Gary made note that Carl Brown showed an interest in changing our current rebate system so that we would receive more money for new members than for renewals. Gary said as a Pa. representative, he would veto any interest in this direction.

Promotional Items - Ron Hudsick stated that the Pa. Chapter will be purchasing shirts and patches with a design like our hats.



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Art Committee - 1. 103 1982 prints are sold as of Oct. 1982.
2. We are being paid \$45.00 per print.

Ron Sandrus made a motion that the State Secretary submit a written letter to all Local Chapters requesting information for update purposes of distribution of our 1st artist proof, Hillside Takeoff, with conjunction with the request of the 2nd year artist proof. 2nd by Larry Shallenberger.

Finance Committee - see appendix 4.

Jack Crouse made a motion that we use 1,000 of our 1981 stamps in a very appropriate folder as the promotional give-a-way item at our March 1983 Convention. 2nd by Larry Shallenberger.

Charlie Burchfield made a motion that past years stamps be made available to Local Chapters at 50% cost of their face value in blocks of 10. 2nd by Ron Sandrus.

Fred Webster made a motion that our past years stamp be made available at wholesale cost, (\$2.50/stamp), to bonified art dealers. 2nd by Charlie Burchfield.

2nd Vice President - 1. Charlie Burchfield will accept nominations for awards from Directors and Officers.

2. Head Directors and Local Chapters are urged to send in data for our portfolio.

3. Dec. 10th is the deadline Charlie has set for accepting portfolio data.

AD -HOCK Committee - research still being gathered.

Convention - 1. All funds for the Convention should go through the Convention fund not the General fund.

2. See appendix 6.

Safety Committee - Our safety pamphlet is at the last stages of printing.

Habitat Committee - Ron Sandrus made a motion that we accept the recommendations of the Habitat Committee on winter feeding. See appendix 7. 2nd by Charlie Burchfield. 14 yes, 2 no, 2 sustain.

2. The raised topo map has been ordered.

3. Aaron Teeple made a motion that the 10% winter feeding fund be put into the Habitat fund and the winter feeding fund be deleted. 2nd by Doug Dohne.



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Advertising Manager - see appendix 8.

Jim Hess made a motion that all Directors and Local Chapters be given the opportunity to sell ads for our Newsletter, Turkey Talk, and they would receive 10% of the ad charges as a commission, which would come from the ad manager's 15% commission. 2nd by Larry Shallenberger.

Local Chapters Reports - Nine Local Chapters were represented and each gave a brief description of their activities this fall.

Resignations - A resignation was accepted from our Advertising Manager, Jim Hess, to become effective Jan. 1st, 1983.

Old Business - 1. Ron Hudsick will take orders for all promotional items and literature supplies.

2. Ron Sandrus was the Pa. Chapter's nominee for the Roger Lathum Award.

3. Don Heckman made a motion that the Pa. Chapter accept the Local Chapter boundary proposal. See appendix 5. 2nd by Larry Shallenberger. Bob Rosenberger was given credit for co-ordinating the research that went into this project.

4. We currently have no insurance on our promotional items. Terry Hyde is still trying to find an Insurance Company to cover us.

New Business -

1. Don Heckman made a motion that we allow Mr. Fowkes to put his turkey survey in our next issue of Turkey Talk. 2nd by Larry Shallenberger. See appendix 9.

2. The State's safety module was requested for review by a Chambersburg court concerning a turkey hunting accident this fall.

3. Earl Hower made a motion that we purchase a booth space at the National Convention in Cherry Hill, N.J. in February. 2nd by Charlie Burchfield.

Informational - see appendix 10.

Respectively Submitted,

JIM HESS
SECRETARY PA. CHAPTER N.W.T.F.

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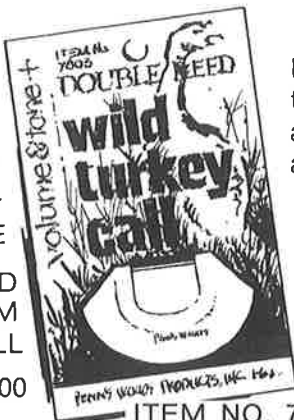
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DOUBLE REED
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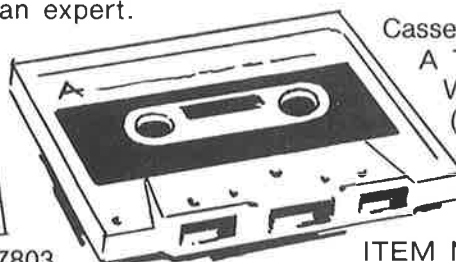
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PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

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1. State Membership Report

A. State Subscribing Memberships:

February	1980	-	2518
January	1981	-	3175
December	1981	-	1325
September	1982	-	297

B. Officers, Directors and Local Chapter Presidents:

May	1982	-	57
September	1982	-	61

C. "Turkey Talk" advertisers:

September	1982	-	33
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D. Libraries and schools - Local Chapters may sponsor gift subscriptions for \$5.00 each year for "Turkey Talk".

The State Chapter may sponsor gift subscriptions for \$15.00 each year for "Turkey Talk" and "Turkey Call".

Renewals and address changes are the responsibility of the individual chapters,

E. By now all local chapters should have updated membership name and address files. The Q-code membership renewal package has been completed.

F. Next name and address maintenance update will be completed by December 15, 1982. Be sure all names and addresses are current.



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2. National Membership Report

A. National member breakdown for all levels of membership:

November	1979	-	5408		
November	1980	-	4357	plus 2330 Q-codes	- 6687
December	1981	-	4894	plus 1704 Q-codes	- 6598
January	1982	-	5101	(purged 1570 Q-codes)	
March	1982	-	5335		
June	1982	-	5652		
September	1982	-	5641		

- B. When requesting labels from N.W.T.F., the request should include all towns/city and their zip codes that you want labels for. Allow at least four weeks for the label or master file listing to be processed and mailed back to you. Minimum cost for labels will be \$25.00, or large volume \$8.00 per thousand. This is subject to change. Billing for the print-outs and the shipping costs will be sent to the person requesting the print-outs from the local chapter or to the local chapter president.
- C. From the October newsletter mailings, there were 72 name and address changes and/or deletions. Changes have been hand-written and sent to National for updating on the state chapter master file. At .25 each, postage due, and .40 each, to remail 44 newsletters, \$35.60 was spent to mail membership newsletters.
- D. National dues increase of \$3.00. Effective October 1, 1982 annual membership dues are now \$15.00. No rebate increase to state chapters. Also, no increase to sustaining, sponsor and life memberships.
- E. National computer system has been installed. Hardware is in place and contracts have been approved. Software for running the system is being verified through various vendors. No date, to my knowledge, has been set for the testing of computer programs and systems. Various reports sent to membership secretary will continue from current computer service company until National is online. Regular monthly reports and rebate checks will be centralized on National's computer system. Account membership numbers will be expanded to provide local chapter entry level for the purpose of producing local chapter reports and labels.

GARDNER HILL • WEEDVILLE, PENNSYLVANIA 15868



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- F. NWTF membership levels report of new members and renewal members is submitted, along with the monthly rebate check, to the Pa. Chapter Membership Secretary and Treasurer, respectively. This report reflects the renewal categories and the number of new and renewals each month. To-date these reports show the following number of people joining or renewing N.W.T.F. memberships:

REBATE

	<u>\$2</u>	<u>\$5</u>	<u>\$20</u>	<u>Total</u>	<u>New</u>	<u>Renewal</u>
January	395	9	1	405		
February	456	18	1	475		
March	439	21		460		
April	423	11		434		
May	317	11		328		
June	253	10		263		
July	243	20	1	264		
August	314	20	3	337	64	273
September	345	31	1	377	50	327
October	276	16	2	294	56	238
November	410	21	2	433	40	393
December	508	35	2	545	120	418
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
1981 totals	4379	223	13	4615	337	1649

Per column rebate figures:

\$ 2	-	\$8758
\$ 5	-	\$1115
\$20	-	\$ 260

1981 totals	<hr/>	\$10133
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	<u>\$2</u>	<u>\$5</u>	<u>\$20</u>	<u>Total</u>	<u>new</u>	<u>Renewal</u>
January	596	35	3	634	180	454
February	553	29	1	583	124	459
March	522	24	1	547	190	357
April	546	21		567	242	325
May	274	8	1	283	130	153
June	474	28	1	503	131	372
July	316	19	1	336	31	305
August	334	43	1	378	53	325
September	285	18	3	306	41	265
1982 totals to-date	3900	225	12	4137	1122	3015

Per column rebate figures:

\$ 2	-	\$7800
\$ 5	-	\$1125
\$20	-	\$ 240

1982 totals to-date	\$9165
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PA CHAP NAT'L WILD TURKEY FED

SEPTEMBER 30, 1982

	2ND QUARTER	PER CENT OF INC.	YEAR TO DATE	PER CENT OF INC.
STMNT OF INC & EXP				
INCOME				
ADVERT TURKEY TK	479.44	3.06	714.44	3.25
CONVENTION	13,179.03	84.18	14,799.03	67.38
DONATIONS GEN/F	185.00	1.18	466.00	2.12
DONATIONS HAB/F	51.01	.33	51.01	.23
DONATIONS EDUC/FUND				
INT CHECKING-GENERAL	158.44	1.01	264.03	1.20
INT CHECKING-HABITAT	9.41	.06	188.57	.77
INT CHECKING-EDUCATION	10.89	.07	38.86	.18
MISCELLANEOUS				
NATIONAL REBATE	608.00	3.88	4,264.00	19.41
PRINT REIMBURSEMNT				
PROMOTIONAL ITEM	974.80	6.23	1,196.68	5.45
STATE MEMBERSHIP				
1982 PRINT/STAMP PROG				
TOTAL INCOME	15,656.02	100.00	21,962.62	100.00

SEPTEMBER 30, 1982

	2ND QUARTER	PER CENT OF INC.	YEAR TO DATE	PER CENT OF INC.
EXPENSES-GEN'L FUND				
POSTAGE	653.25	4.17	1,567.50	7.14
PRINTING T. T.			3,301.31	15.03
SUPPLIES	40.00	.26	517.24	2.36
INSURANCE			331.00	1.51
TELEPHONE	333.39	2.13	1,149.59	5.23
PROMOTIONAL	4,088.13	26.11	6,126.74	27.90
NAT'L COMPUTER DONATION			4,000.00	18.21
TRAVEL & LODGING	188.00	1.20	298.89	1.36
COMPUTER SERVICES	173.55	1.11	542.84	2.47
MISC EXPENSE				
MEETING EXPENSES	363.02	2.32	467.52	2.13
CONVENTIONS			400.00	1.82
LOCAL CHAP. DEVEL.			200.00	.91
ACCOUNTING				
BUSINESS EXPENSE	406.06	2.59	601.33	2.74
FINANCE COMMITTEE				
MEMBERSHIP EXPENSE	212.00	1.35	576.00	2.62
LEGAL FEES	300.00	1.92	300.00	1.37
NEWSLETTER				
PUBLIC RELATIONS	631.04	4.03	706.97	3.22
REWARDS	200.00	1.28	200.00	.91
HABITAT WORKSHOP				
TOTAL EXP-GEN'L FUND	7,588.44	48.47	21,286.93	96.92
EXPENSES-HABITAT FND				
TREES & SHRUBS			8,000.00	36.43
WINTER FEEDING			50.80	.23
MATL FOR FEED/FNC				
TOTAL EXP-HABITAT			8,050.80	36.66
EXPENSES-EDUCATION FUND				
MOVIES				
SLIDE PROGRAMS	95.00	.61	95.00	.43
PRINTED LITERATURE				
DISPLAY BOARDS				
GRANTS-RESEARCH				
TOTAL EXP-EDUC FUND	95.00	.61	95.00	.43
TOTAL EXPENSES	7,683.44	49.08	29,432.73	134.01
NET INCOME OR LOSS	7,972.58	50.92	7,470.11-	34.01-

PA CHAP NAT'L WILD TURKEY FED

SEPTEMBER 30, 1982

	2ND QUARTER	YEAR TO DATE
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BALANCE SHEET

ASSETS

CASH IN BANK-GEN FUND	7,981.34	8,513.31
CASH IN BANK-HAB FUND	44.42	518.63
CASH IN BANK-EDUC FUND	5.11-	600.65
SAVINGS ACCOUNT	48.07-	
1981 ORIGINAL PAINTING		15,000.00
1982 ORIGINAL PAINTING		15,000.00
TOTAL ASSETS	7,972.58	39,632.59

EQUITY

FUND BALANCE		47,102.70
INC OVER-UNDER EXP	7,972.58	7,470.11-
TOTAL EQUITY	7,972.58	39,632.59

NOVEMBER 13, 1982

FINANCE COMMITTEE REPORT
 BOARD OF DIRECTORS MEETING
 NOV 13, 1982

1981 STAMP-PRINT PROGRAM

Net Profit Balance as of 8-1-82:		\$6,364.05
Gross Earnings from 8-1-82 to 11-1-82:	\$30.00*	
Net Earnings from 8-1-81 to 11-1-82:		25.00
<u>Net Profit Balance as of 11-1-82:</u>		<u>\$6,389.05**</u>

*This is from the sale of 6 Stamps/@5.00 ea. with 4 Singles and 1 Double

**This amount of money is still to be disbursed to the General - Habitat -
 Educational Funds, however, since the 1981 Stamp-Print Program has
 loaned \$5,411.80 to the 1982 stamp-Print Program, the monies cannot be
 paid out until repayment of the loan is completed. Therefore the current
Actual Balance of the 1981 Stamp-Print Program is:

Net Profit Balance:	\$6,389.05
Loan to 1982 Program:	<u>5,411.80</u>
Actual 1981 Balance:	\$ 967.25

NOTE: The loan to the 1982 stamp-print program is explained in detail
 on Page 3 of the June 5, 1982 Finance Committee Report.

1982 STAMP-PRINT PROGRAM

Net Profit Balance as of 8-1-82:		- \$5,411.80
Gross earnings from 8-1-82 to 11-1-82:	\$175.00*	
Net Earnings from 8-1-82 to 11-1-82:		150.00
<u>Net Earnings from 6-1-82 to 8-1-82:**</u>		<u>85.70</u>

Therefore:	1982 Net Earnings (6-1-82 - 11-1-82)	\$ 235.70
	+	+
	<u>1981 Actual Balance</u>	<u>967.25</u>
	Total Balance before expenses from 8-1-82 to 11-1-82:	\$1202.95

*This is from the sale of 35 Stamps with 20 Singles, 1 Double, 1 Triple, and 1 Pen order.

**This was broken down on the Finance Committee Report for August 6, 1982 on Page 2.

EXPENSES 8-1-82 to 11-1-82:

Stamp Administration	\$ 30.00
\$25.00 to '82 Program	
\$ 5.00 to '81 Program	
Safe Deposit Box Rentals	84.00
\$42.00 for '82 Stamps (Box 37)	
\$42.00 for '81 Stamps (Box 218)	
Certificates of Registration for '82 Prints	198.64
Desk Rent for Certificates of Registration	18.44
Finance Committee phone bills (8-1-82 to 11-1-82)	38.51
(This is a little high for three months, but calls to the Art Committee and Art Dealer were necessary)	
Copies for Committee reports (Aug. '82 & Nov. '82)	21.60
Postage	8.62
(This was for insured and special delivery mail of stamps to dealer and artist)	
Total Expenses:	<u>\$399.81</u>

CHECKBOOK NET BALANCE:

Gross Balance:	\$1,202.95
Expenses:	<u>399.81</u>
Net Balance:	803.14*

*Expenses as to each Program:

'81 Program:	\$ 47.00
'82 Program:	352.81

Therefore the expenses above deducted from the 1981 Actual Balance would leave the 1981 Program with:

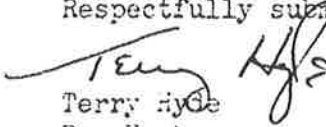
1981 Balance	967.25
1981 Expenses	<u>47.00</u>
1981 Actual Balance	\$920.25

However, because the 1982 Program brought in only \$235.70 (6-1-82 to 11-1-82) and expenses of \$352.81, the '82 Program had to borrow \$117.11 from the '81 Program to meet its obligations. Therefore the '82 Programs indebtedness to the '81 program is now:

\$5,411.80
<u>117.11</u>
\$5,528.91

This will be paid back to the '81 Program on the payment of the sale of the 1982 Stamp-Print combinations from the Art Dealer.

Finance Committee
Respectfully submitted:


Terry Hyde
Don Heckman
Ron Sandrus



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

November 10, 1982

To: Officers, Directors and Local Chapter Presidents Pennsylvania Chapter N.W.T.F.
From: Ron Sandrus: 1ST Vice President, Chairman 1983 Convention Pa Chapter N.W.T.F.
Subject: Proposed Assignments 1983 Convention

Please use this as a guideline for our 1983 Convention.

Master of Ceremonies:	GARRY WEST
Registration:	DON HECKMAN....Chairman
State Raffle:	ANDY LIPKO....Chairman Local Chapter # 1
Awards:	CHARLES BURCHFIELD....Chairman
Nominations:	DOUGH DOHNE....Chairman
Exhibits:	JIM HESS....Chairman
Door Prizes & Raffle:
Mailing:	DAN SULLIVAN....Chairman James Wilhelm Local Chapter
Printing:	FRED WEBSTER....Chairman
Masters Calling Contest Committee:	BOB ROSENBERG....Chairman EARL HOWER BOB MEYER BUD ERICH RON HUDSICK BENO DeMONTE RICK LARKIN Turkey Roost Local Chapter
Art Auction:	JAN BAUSINGER....Chairman PAUL HEIVLY Lycoming County Local Chapter
Movie Equipment:
Pennsylvania Chapter State Booth:
Information Booth:
Hospitality Room:	EARL HOWER....Chairman
Registration Item:	TERRY HYDE....Chairman RON SANDRUS

LOCAL CHAPTER BOUNDARIES

Whereas the Pennsylvania State Chapter of the National Wild Turkey Federation recognizes the need to define the geographical boundaries of its local chapters: to facilitate identification of areas in the Commonwealth in need of local representation to and to aid in planning for growth of the Pennsylvania State Chapter; to assist local chapters in identifying and establishing local chapter membership; and, to provide members with the best opportunity to become involved with the Pennsylvania State Chapter of the National Wild Turkey Federation in their area of choice,

THEREFORE BE IT RESOLVED THAT:

1. where possible, zip code ranges be used for establishing existing and future local chapter membership territory;
2. approval of future local chapters be contingent upon:
 - a. potential for local chapter development and growth as demonstrated through expressed support and interest in the proposed local chapter area,
 - b. input from established local chapters in the immediate proximity to the proposed local chapter;
3. membership/territorial boundary be mutually agreed-upon, in writing, by the proposed and established local chapters where a "cross-over" of membership may exist, this to be accomplished prior to final approval of the proposed local chapter;
4. procedures be formalized at the State Chapter executive level to communicate with new Pennsylvania State Chapter and National Wild Turkey Federation members concerning the existence of local chapters and options available for local chapter membership, ie., the local chapter of their choice; and,
5. concurrent with paragraph #4 procedures be developed to notify local chapters of current and new members within their boundary.

October 25, 1982

Appendix 5 page 1

TO: Officers and Directors, Pa. Chapter, NWTF
FROM: Local Chapter Boundary Committee
Robert C. Rosenberg, Jr., Chairman
SUBJECT: PROPOSED RESOLUTION CONCERNING LOCAL CHAPTER BOUNDARIES

The attached Resolution concerning Local Chapter Boundaries is submitted for your consideration at the November 12, 1982 meeting of the Officers and Directors of the Pa. Chapter, NWTF.

The resolution addresses a critical void in local chapter development guidelines and carries with it the endorsement of this Committee, organized at the direction of President Grenoble in September of 1981, the Local Chapter Presidents by vote at their meeting of October 8, 1982, and Carl Brown, Director of Chapter Development, NWTF.

After considerable review and discussion, it is felt this resolution is consistent with the goals and objectives of the Pa. State Chapter and also conforms to the needs and requirements for tracking local chapters from the National level.

As agreed upon at the Local Chapter Presidents' meeting on October 8th, all existing local chapters will immediately begin to identify the zip code ranges presently considered to fall within each local chapter's boundary. This information will form the basis for establishing the boundaries of future local chapters.

POINTS FOR CONSIDERATION RE: STAMPS:

A.) Sale of 1981 Stamps to Dealers

- 1.) Requests have been received for sale of our past years stamp at wholesale cost (\$2.50/Stamp) to bonifide Art Dealers
- 2.) I would go along with the idea, as long as it is only the past year(s) Stamps that are offered for wholesale release to Art Dealers. We should always protect our current year stamp at full cost to all, except our own Art Dealer.

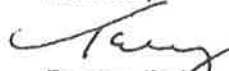
B.) Release of 1981 Stamps to Local Chapters

- 1.) Fred Webster has made the request and perhaps he could elaborate on just what he has in mind to the Board, and then a decision can be made.

C.) 1981 Stamp as Promotional Item for 1983 Convention

- 1.) Ron Sandrus has suggested that we use 1000 of our 1981 Stamps in a very appropriate folder as the Promotional give-a-way item at our 1983 Convention. Ron can go into detail with you on the expenses of the folder, and I have agreed to chair the putting together of this item for the convention if approved by the Board.

Thanks,


Terry Hyde

Recommendations of Habitat Committee to Pa. Chapter Board of Directors Concerning Winter Feeding

After having reviewed all facts pertinent to the issue of winter-feeding of wild turkeys, it is the recommendation of this committee that we, as a state chapter, discontinue to actively participate or financially subsidize winter feeding.

Based on the opinion of the experts in the field, the National Wild Turkey Federation Technical Committee, the overwhelming majority agree that the negative factors far outweigh any benefits.

Most of the arguments in favor seem to be based on lay opinion, sometimes somewhat emotionally charged.

There is no doubt that a wiser investment of the state chapter's resources would be improving existing habitat because of the long term payback. This may also be a good time for our chapter to become more actively involved in the area of preventing existing habitat from being destroyed, which is happening at an alarming rate due to the accelerated gas and oil exploration and subsequent drilling operations.

We would hope that our local chapter system would follow the example set down by the state chapter.



Gary L. West
Chairman, Habitat Committee



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

Local Chapter Display:

JOE KRUG....Chairman
Allegheny Mountain Local Chapter

Publicity:

JIM COLLINS....Chairman
PAUL HEIVLY

New Director Packet:

AARON TEEPLE....Chairman

Finance Committee:

RON SANDRUS
SHIRLEY GRENOBLE
TERRY HYDE

Banquet Coordinators:

RON SANDRUS
SHIRLEY GRENOBLE
GARY WEST

Let us all work together in the spirit of unity and make our 1983 convention the best ever.

Thanking all of you in advance for all the great help and cooperation.

Ron
Ron

Settlement For Turkey Hunter Shot In Mistake

A Wellsboro area teenager has received a cash settlement in a civil suit stemming from the state's first recorded incident of a hunter being shot in mistake for game while wearing fluorescent orange.

David J. Wilston, the 18-year-old victim, will receive \$350 per month for life, plus a lump sum payment of \$45,000 under terms of the settlement.

He was struck in the abdomen by a .22 Hornet rifle bullet while hunting turkeys during the 1981 fall season in Charleston Township. A portion of Wilston's intestines were destroyed and the bullet lodged near his spine.

He was operated on twice and hospitalized for over three weeks, but has largely

recovered. The suit, filed by attorney John F. Cowley, maintained Wilston will be permanently partially disabled and his earning power will be impaired for life.

Charles C. Logan, 42, also of the Wellsboro area, was sentenced to two year's probation and fined \$500 in Tioga County Court following conviction for shooting a human in mistake for game.

Testimony showed that the victim was standing behind a large tree, using a turkey call, and was shot by Logan as he stepped from behind a tree.

In the civil suit, Wilston claimed Logan acted with "negligence, wantonness and reckless indifference." Logan claimed he was shooting at a turkey between himself and Wilston. The out-of-court settlement was announced last week.

Please note: Only those individuals who have hunted Eastern wild turkey in the counties of McKean, Elk, Warren, Forest, Clarion, Jefferson, Butler, Venango, Crawford, Erie, Mercer, and Lawrence counties before and/or after 1968 need to answer the questions.

Please answer the following questions by circling the letter which matches your answer:

1. When did you hunt wild turkey in northwestern Pennsylvania?
 A. Before 1968 B. After 1968 C. Before & After 1968
2. In what county or counties do you hunt wild turkey?
 A. McKean D. Forest G. Butler J. Erie
 B. Elk E. Clarion H. Venango K. Mercer
 C. Warren F. Jefferson I. Crawford L. Lawrence
3. There has been a noticeable reduction in driving time to turkey hunting areas since 1968.
 A. Strongly Disagree B. Disagree C. Undecided D. Agree E. Strongly Agree
4. Less time spent on the road driving to the hunting area means more time spent turkey hunting.
 A. Strongly Disagree B. Disagree C. Undecided D. Agree E. Strongly Agree
5. A decrease in distances traveled to good turkey hunting country provides an opportunity for more people to hunt turkey.
 A. Strongly Disagree B. Disagree C. Undecided D. Agree E. Strongly Agree
6. An increase in the amount of turkey hunting time has meant an increase in the amount of money spent on turkey hunting equipment (ammunition, calls, camouflage, etc.).
 A.
7. You spend your money on turkey hunting (equipment, groceries, gasoline, etc.) in the county (counties) in which you hunt.
 A.
8. An increase in wild turkey populations has meant an increase in new hunting camps in northwestern Pennsylvania.
 A.
9. Since wild turkey are fairly abundant in northwestern Pennsylvania, people will move or have moved their hunting camps to the northwest from other parts of the state.
 A.
10. An increase in turkey hunting opportunities has caused a decrease in the hunting of other small game (pheasant and rabbit).
 A.
11. There are more turkey hunters now because of the increase in wild turkey populations in northwestern Pennsylvania.
 A.
12. An increase in turkey hunters has caused an increase in vandalism.
 A.
13. More turkey hunters have caused increases in the amount of hunting accidents during the hunting season.
 A.
14. Increases in wild turkey populations, directly or indirectly, caused the development of local chapters of the Pennsylvania Chapter of the National Wild Turkey Federation in northwestern Pennsylvania.
 A.

Ronald E. Fowkes
R. D. #1, Box 94
Slippery Rock, Pennsylvania 16057

Dear Sir or Madam:

As a part of my studies toward the Master Of Science Degree at Slippery Rock State College, I am studying the restoration and recreational impact of the Eastern wild turkey in northwestern Pennsylvania. The enclosed questionnaire is designed to determine what, if any, social-economic impact the establishment of the wild turkey in northwestern Pennsylvania has had upon turkey hunters. This information would also be used to determine what, if any, social-economic impact the wild turkeys' restoration had upon northwestern Pennsylvania in general.

Your help is greatly appreciated. Thank you.

Sincerely,

Ronald E. Fowkes

Ronald E. Fowkes

Enclosure



PENNSYLVANIA STATE CHAPTER
THE NATIONAL WILD TURKEY FEDERATION
 ORGANIZED 1975

Nov. 1 1982

Advertising Managers Report

Oct. Newsletter

<u>YEAR</u>	<u>NUM. ADS.</u>	<u>DOLLARS</u>
1981	18	654
1982	13	489
....
DIFF :==	-5	-165

1. 8 Ads or 62% of Oct. 1982 ads were new ads.

2. 5 Ads or 38% of Oct. 1982 ads were renewals.

Bud and I discussed the possibility of a 10% increase in our rates with a 10% discount for those who advertise in 4 consecutive issues. The rate change would take place in our April 1983 newsletter.

RESPECTIVELY SUBMITTED

Jim Hess

Jim Hess Advertising Manager



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

Blain Hunting Camp Blain Pa.
Pa. Chapter N.W.T.F. August Meeting
August 4th 1982

Committee Reports - Friday Night 8:15 p.m. to 11:00 p.m.
General Meeting - Saturday 10:00 a.m. to 4:00 p.m.

Presidents Report - Shirley has been working with the fluorescent orange committee study team for this fall. Shirley also has been working on setting up the seminars for the Penn National Sportsmen Show at Harrisburg, coming up in September.

Vice President - Ron has 3 new local chapters planning organizational meetings. Ron also has been working with the Maryland State Chapter to help them get better organized.

Membership Secretary - see Appendix 1.

Treasurer Report - see Appendix 2.

Ron Sandrus made a motion that the Treasurer report be accepted. 2nd by Bud Erich.

Secretary Report - A correction to the June minutes was requested for page 4, section 4. It was not a sportsmen club in Missouri donating money to the purchase of the National Computer, but the MVURI SAFARIA FOUNDATION. Larry Shallenberger made a motion that we accept the minutes from the June meeting. 2nd by Don Heckman.

Convention - 1. Our 1982 Convention is to be held at the Genetti Lycoming Hotel in Williamsport, Pa.

2. A discussion was held on how to handle the Art Auction this year.

3. It was suggested to have only 4 - 6 prints framed. Bill Goodman made a motion to develop an Art Auction Committee to develop ways to generate more revenue. 2nd by Earl Hower.

News Letter - 1. Officers and Directors are encouraged to send material to Bud to put in our newsletter.

2. A discussion was held on discontinuing Officers remarks to make more room for other articles.

3. Bud also talked about not running ads for products that encourage unsportsman like hunting.



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

National - National purchased an IBM System 34 computer. State Chapters donated half of the purchasing price, \$80,000.

Public Relations - 1. The Turkey Farm has been converted to a Pheasant Farm.

2. 274 turkeys were trapped in Pa. in 1981-1982.

3. It is possible there will be a National Wild Turkey Day or a National Wild Turkey Week in the near future in Pa. and possibly in the whole U.S.A.

Art Print Committee - 1. Our 1981 Ned Smith painting is still not sold.

2. 30 artist proofs are still left from 1981.

Rosco Stiles made a motion a minimum price of \$ 9,000 be set for our original Ned Smith's Hillside Take Off. 2nd by Aaron Teeple.

Finance Committee - 1. See Appendix 3.

2. A motion was made by Jack Crouse to accept the Finance Committee report. 2nd by Jan Bausinger.

3. Ron Sandrus made a motion we buy numbers 1, 3, 9 of our 1982 Turkey Print. 2nd by Terry Hyde.

Number 1 to be retained for the State Chapter.

Number 3 to be given to ~~Rob Kock of National~~. **HECKA#1 to Purchase**

Number 9 to be given to National.

NUMBER 16 to be given To ROB KOCK To Purchase

Nominations Committee - Doug Dohne Chairman. All officers and Head Directors should send a letter to Doug with their nominations for next year's Officers.

Awards Committee - Charlie Burchfield Chairman. All nominations should be sent to Charlie.

Habitat Committee - Tim Holtz made a motion that monies from the Habitat Fund be used to purchase a raised topo map of Pa. at a cost not to exceed \$ 140.00. The map is to be used for permanent display by State Chapter for habitat projects and programs. 2nd by Don Heckman.

Advertising Manager - See Appendix 4.



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

Promotional Items - 1. Our new hats are now available. All local chapters will receive \$ 1.00 for each hat they sell. The price is \$ 5.00.
2. The Pa. Chapter N.W.T.F. is to be put on all our new promotion items.

Local Chapter Reports - Seven Local Chapters were represented and each gave a brief description of their activities this summer.

Old Business - 1. No nominations have been accepted for the Roger Lathum Award. The cut off date was August 1982.
2. Terry Hyde made a motion that guidelines for reimbursement of expenses or compensation for services rendered by Officers and Directors of Penna. Chapter N.W.T.F. be set at a rate of 22 cents per mile and all other expenses paid upon receipt. 2nd by Jan Bausinger.

NEW BUSINESS

1. Joe Krug made a motion we provide the Penna. Outdoor Writers Association an artist proof, matted, Hillside Takeoff, for their Raystown Convention. 2nd by Terry Hyde.
2. Bill Goodman made a motion that the N.W.T.F. safety module be distributed to and controlled by Officers and Directors of the Pa. N.W.T.F. 2nd by Harold Myers.
3. Ron Sandrus made a motion to re-nominate Ron Fretts to the National Board of N.W.T.F. 2nd by Terry Hyde.
4. Earl Hower made a motion that the State Chapter set up a Ad-hoc Committee to look into the possibilities of establishing Penna. Wild Turkey Conserveseey Committee. 2nd by Bill Goodman.
5. Howard Myers made a motion that the President would be the official delegate to attend the Penna. Game Commission meetings. The expenses are to be paid under the guide lines of the Executive Committee and if the President can not go, the President can ask someone else to go. 2nd by Max Dewing.

SUBMITTED BY

James R Hess



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

1. State Chapter Report

A. State Computer Master

May 1982 - 281

B. State Officers, Directors and Local Chapter Presidents

May 1982 - 57

C. September maintenance, for October newsletter labels, will be adding the names of advertisers in "Turkey Talk". On-going maintenance will be applied to this file to build and maintain a two-year master file.

2. National Membership Report

A. National Membership, all levels of membership

June 1981 - 4551

June 1982 - 5652

B. National dues increase effective July 1, 1982 for annual memberships, new and renewal. Dues will be increased by \$3.00 from \$12.00 to \$15.00. All other levels of membership will remain the same, i.e.;

Sustaining - \$25.00 Sponsor - \$100.00 Life - \$300.00

Between July 1 and Sept. 30, the \$12.00 membership will be accepted by National. Starting October 1, 1982, the \$15.00 membership, only, will be accepted.

Unless further advised, the State Chapter rebate on the \$15.00 will be \$2.00.

National membership level code for \$15.00 memberships will be - V .

FACTS ABOUT THE
NATIONAL WILD TURKEY FEDERATION, INC.

This fact sheet will answer some of your questions about the history, status, accomplishments, and objectives of our growing organization.

1. The National Wild Turkey Federation, Inc., is the only non-profit membership organization dedicated to the conservation, restoration, and wise management of the American wild turkey as a valuable natural resource.
2. The address is: National Wild Turkey Federation, Wild Turkey Building, P. O. Box 530, 770 Augusta Road, Edgefield, SC 29824. Telephone: 803-637-3106.
3. The Federation was founded by Thomas F. Rodgers in March, 1973, in Fredericksburg, Virginia, and moved shortly thereafter to Edgefield, South Carolina.
4. Rob Keck is executive vice president. Dr. James Earl Kennamer is director of research. Gene Smith is director of publications and editor of Turkey Call magazine. Carl Brown is director of chapter development. Doug Grann is director of operations. Kathie Dobbins is director of membership services and circulation manager. Delane Miller is director of special projects.
5. Turkey Call is the award-winning official publication of the NWTF. It is published bimonthly and mailed to every member. The magazine's contents include state-by-state information on wild turkey management, news of interest to members, feature articles by top outdoor writers, wild turkey life history, and interviews with interesting personalities. There are also departments for chapter news, women's outdoor interests, and conservation news and views from the nation's capital.
6. The Federation is governed by a 16-member board of directors, of which 7 make up the executive committee. Directors meet annually, and the executive committee meets quarterly.
7. Federation membership and support continues to grow steadily and now stands at about 30,000. Growth is attributed to a strong chapter system, continuing promotion in the national outdoor press, and the vital interest of American sportsmen in wildlife conservation.
8. The Federation consists of over 100 state and local chapters from Maine to California.

(more)

2

9. The NWTf produces an annual wild turkey conservation stamp and art print, along with a matching series of medallions, for sale to its members and the general public. Funds derived from these sales are used for education, research, and restoration. Research funds are derived from the sale of a five-print Presidential Series of limited edition art prints.

10. The Wild Turkey Stamp/Print program began in 1976, and those first limited edition prints sold for \$63. Today they are valued at over \$2,200.

11. Wildlife artist Russ Smiley of Miami, Florida, was the 1976 stamp/print artist. Charles "Chuck" Ripper of Huntington, West Virginia, was the 1977 artist. Richard Amundsen of Cody, Wyoming, won the 1978 contest. Ken Carlson of San Francisco, California, won in 1979. Walter Wolfe of Concord, California, won the 1980 competition, which was the final year of an open art contest. Wild turkey stamp/print designs since have been commissioned from among the nation's top wildlife artists. The 1981 stamp/print was "Majestic Trio" by David Maass. The artist for the 1982 design is Robert Abbett, with Lee LeBlanc scheduled for 1983.

12. The Federation's sixth national convention and meeting was held in Orlando, Florida, in February, 1982. The 1983 event has been scheduled for Cherry Hill, New Jersey, also in February.

13. The National Wild Turkey Federation has a 57-member technical committee representing state wildlife agencies from 48 states and the District of Columbia. The committee meets annually to plan projects that will benefit state and local wild turkey programs.

14. The NWTf awards research grants to colleges, universities, and others engaged in wild turkey work. Grant applications and proposals are considered by the technical committee at each annual meeting.

15. The first research grant of \$2,900 went to the U.S. Forest Service's Northeastern Forest Experiment Station, Morgantown, West Virginia, in 1977. In 1978, grants totalling \$4,000 went to researchers at the University of Arkansas. Grants totalling \$5,000 were made in 1979 to wild turkey research projects at Auburn University and Texas A & M. In 1980, grants totalling \$30,000 were approved for studies in southeast Alabama and central Pennsylvania. The 1981 grant-in-aid program continued funding for the Alabama and Pennsylvania projects and added \$5,000 for a study in Colorado, \$3,000 to a Virginia study, and \$2,000 to a Washington State University project. New 1982 grants-in-aid went to fund studies in New Mexico (\$2,500), Pennsylvania (\$700), and West Virginia (\$2,000). The Technical Committee also made a grant of \$500 to the National 4-H Shooting Sports Program in the area of teacher training.

16. Forty-nine states now have wild turkey populations (all except Alaska), and 43 of them conducted spring gobbler seasons in 1982. The bird's ancestral range touched only 39 states, and as recently

(more)

3

as 1942 wild turkeys were found in just 21 states. Scientific management and restoration brought them back and increased their range dramatically. One way the NWTF cooperates in this work is through providing specially-designed turkey transport boxes for use by biologists in moving trapped birds to new locations. This year some 2,000 transfer boxes were distributed for this purpose.

17. The Federation has long seen a need for a centralized facility for the accumulation and dissemination of all recorded data relating to the American wild turkey; a place where wild turkey management and research plans could be devised for any region of the country. The building and staffing of such a national wild turkey research center has been a major goal of the NWTF. Today it is a reality. The Wild Turkey Research Center was constructed and formally dedicated in 1980. It is located in Edgefield, South Carolina. When fully operational, it will serve landowners and land managers at every level: private, governmental, and corporate. To meet these goals, the NWTF has established a fund to raise money for a computer system to aid in the research accumulation and dissemination. The system will also facilitate the membership services area of the organization and have the potential to expand with the needs of the NWTF.

18. The NWTF distributes television and radio public service announcements calling attention to the plight of the wild turkey and the continuing loss of wild turkey habitat. The television PSA's are viewed by well over 200 million people nationwide annually.

19. The NWTF has just produced a Hunter Safety Module for turkey hunters. It was produced by outdoor writer Charles J. Farmer of Ozark, MO. The module includes 80 color slides, which are provided at cost to NWTF chapters and other interested organizations. A recorded narration and written text are included.

20. Memberships in the National Wild Turkey Federation fall into the following categories: Full (voting) Member \$15; Sustaining Member \$25; Sponsor Member \$100; Life Member \$300; Corporate Member \$1,000; and JAKES (youth) members \$5. All are tax-deductible donations.

21. The Federation recently launched a new youth program entitled JAKES (Juniors Acquiring Knowledge, Ethics, and Sportsmanship). Membership includes specially designed patch, decal, membership card, certificate, and quarterly publication, Pinfeathers. The publication is tailored especially for the young reader (17 & under) and is intended to make our young people good stewards of their natural resources. Membership \$5.

22. According to recent surveys, there are approximately 2 million wild turkeys nationally, and about the same number of sportsmen who hunt wild turkeys. The annual harvest is approximately 200,500 birds, or slightly more than 10% of the total turkey population. Spring gobbler hunters harvest an estimated 75,500 (38%), while fall hunters take 125,000 (62%).

(more)

4

23. "National Wild Turkey Day" has been established by the National Wild Turkey Federation as an annual observance. The first National Wild Turkey Day was Thursday, November 27, 1980, Thanksgiving Day. Nationwide media coverage emphasizes the value of the American wild turkey as a valuable natural resource, and invites support of conservation work that benefits the wild turkey and other wildlife species.

24. A new constitution and bylaws was adopted by the NWTF board of directors July 18, 1981. The revised document more adequately covers the operation of the now-complex organization, and involves more of the membership in the decision of choosing members of the board of directors.

25. The board has also authorized the incorporation of the National Wild Turkey Federation Research Foundation. Those wishing to make cash or other contributions to be used only for wild turkey research should do so through the National Wild Turkey Research Foundation, Inc. Contributions are accepted through outright gifts, grants, bequests, memorials, and other forms. All monies contributed to the Foundation or generated by the sale, lease, loan, or other disposition of real or personal properties held by the Foundation are expended only for the purpose of research which advances knowledge of the wild turkey. All donations are tax-deductible.

26. The NWTF Research Foundation trustees held their organizational meeting in Edgefield, SC, on April 17, 1982, and the following officers were elected: James E. Miller, Washington, DC, president; Walter M. "Wally" Schirra, Morrison, CO, vice-president; John Hauer, Rapid City, SD, secretary; and Ed Maloney, Suisun, CA, treasurer. John Clark of Wayzata, MN, Robert E. Besch of Westfield, NY, and Patrick Hemingway of Bozeman, MT are the other trustees.

9/82

PA CHAP NATL WILD TURKEY FED

JUNE 30, 1982

	1ST QUARTER	PER CENT OF INC.	YEAR TO DATE	PER CENT OF INC.
STMNT OF INC & EXP				
INCOME				
ADVERT TURKEY TK	235.00	3.73	235.00	3.73
CONVENTION	1,620.00	25.69	1,620.00	25.69
DONATIONS GEN/F	281.00	4.46	281.00	4.46
DONATIONS HAB/F				
INTEREST EDU/F				
INTEREST CHECKING	292.72	4.64	292.72	4.64
MISCELLANEOUS				
NATIONAL MEMBERS				
NATIONAL REBATE	3,656.00	57.97	3,656.00	57.97
PRINT REIMBURSEMNT				
PROMOTIONAL ITEM	221.88	3.52	221.88	3.52
STATE MEMBERSHIP				
1981 PRINT PGM				
TOTAL INCOME	6,306.60	100.00	6,306.60	100.00

PA CHAP NATL WILD TURKEY FED

JUNE 30, 1982

	1ST QUARTER	PER CENT OF INC.	YEAR TO DATE	PER CENT OF INC.
EXPENSES-GEN'L FUND				
POSTAGE	914.25	14.50	914.25	14.50
PRINTING T. T.	3,301.31	52.35	3,301.31	52.35
SUPPLIES	477.24	7.57	477.24	7.57
INSURANCE	331.00	5.25	331.00	5.25
TELEPHONE	816.20	12.94	816.20	12.94
PROMOTIONAL	2,038.61	32.33	2,038.61	32.33
TAXES				
TRAVEL & LODGING	110.89	1.76	110.89	1.76
COMPUTER SERVICES	4,369.29	69.28	4,369.29	69.28
MISC EXPENSE				
MEETING EXPENSES	104.50	1.66	104.50	1.66
CONVENTIONS	400.00	6.34	400.00	6.34
LOCAL CHAP. DEVEL.	200.00	3.17	200.00	3.17
T. T. EXPANSION				
BUSINESS EXPENSE	195.27	3.10	195.27	3.10
FINANCE COMMITTEE				
MEMBERSHIP EXPENSE	364.00	5.77	364.00	5.77
NAT'L MEMBERSHIP				
NEWSLETTER				
PUBLIC RELATIONS	75.93	1.20	75.93	1.20
REWARDS				
WORKSHOP				
TOTAL EXP-GEN'L FUND	13,698.49	217.21	13,698.49	217.21
EXPENSES-HABITAT FND				
TREES & SHRUBS	8,000.00	126.85	8,000.00	126.85
WINTER FEEDING	50.80	.81	50.80	.81
MATL FOR FEED/FNC				
TOTAL EXP-HABITAT	8,050.80	127.66	8,050.80	127.66
EXPENSES-EDUC. FUND				
MOVIES				
SLIDE PROGRAMS				
PRINTED LITERATURE				
DISPLAY BOARDS				
GRANTS-RESEARCH				
TOTAL EXP-EDUC. FUND				
TOTAL EXPENSES	21,749.29	344.87	21,749.29	344.87
NET INCOME OR LOSS	15,442.69-	244.87-	15,442.69-	244.87-

PA CHAP NATL WILD TURKEY FED

JUNE 30, 1982

	1ST QUARTER	YEAR TO DATE
BALANCE SHEET		
ASSETS		
CASH IN BK-GEN FND	531.97	531.97
CASH IN BK-HAB FND	474.21	474.21
CASH IN BK-EDUC FN	605.76	605.76
SAVINGS ACCT	48.07	48.07
TOTAL ASSETS	1,660.01	1,660.01
EQUITY		
FUND BALANCE	17,102.70	17,102.70
INC OVER-UNDER EXP	15,442.69-	15,442.69-
TOTAL EQUITY	1,660.01	1,660.01

AUGUST 6, 1982

FINANCE COMMITTEE REPORT
 BOARD OF DIRECTORS MEETING
 AUGUST 6, 1982

1981 STAMP-PRINT PROGRAM

Net Profit Balance as of 6-1-82:		\$6,324.05
Gross Earnings from 6-1-82 to 8-1-82:	\$50.00*	
Net Earnings from 6-1-82 to 8-1-82:		40.00
<u>Net Profit Balance as of 8-1-82:</u>		<u>\$6,364.05**</u>

* This is from the sale of 10 Stamps/\$5.00 ea. with \$1.00 Adm. Fee/Stamp

** This amount of money is still to be disbursed to the General - Habitat and Educational Funds. However, since the 1981 Stamp-Print program has loaned \$5411.80 to the 1982 Stamp-Print program, the monies cannot be paid out until repayment of the loan is completed. Therefore the current Actual Balance of the 1981 Program is:

Net Profit Balance:	\$6364.05
Loan to '82 Program:	<u>5411.80</u>
Actual '81 Balance:	952.25

1982 STAMP-PRINT PROGRAM

Net Profit Balance as of 6-1-82:		- \$5,411.80
Gross earnings from 6-1-82 to 8-1-82:	\$135.00*	
Expenses from 6-1-82 to 8-1-82:	49.30**	
<u>Net earnings from 6-1-82 to 8-1-82:</u>		<u>85.70</u>
Therefore:	1981 Actual Balance:	\$ 952.25
	1982 Net Earnings (6-1-82 - 8-1-82)	+ <u>85.70</u>
	Total Actual Check Bk. Balance as of 8-1-82:	\$1,037.95

* This is from the sale of 27 Stamps/\$5.00 ea. with \$1.00 Adm. Fee/Stamp

** Expenses:

<u>Phone</u> (Calls to Art Comm. to get all details for '82 Program)	\$11.50
<u>Report</u> (Photo-copies for August Board of Directors meeting)	\$10.80
<u>Stamp Adm.</u> (27 transactions at \$1.00 per transaction)	<u>\$27.00</u>
	\$49.30

FINANCE COMMITTEE

Terry Hyde
Terry Hyde
Don Heckman
Ron Sandrus

FINANCE COMMITTEE REPORT
 PROJECTED EARNINGS
 1982 STAMP-PRINT PROGRAM
 1500 STAMP-PRINT SALES

A.) <u>Prints:</u>	\$45.00/each X 1500 Prints	\$67,500.00
B.) <u>Stamps:</u>	2.50/each X 1500 Stamps	<u>3,750.00</u>
	<u>GROSS PROJECTED EARNINGS:</u>	<u>\$71,250.00</u>
C.) <u>Expenses:</u>	1.) Artist	\$15,000.00
	2.) Printing costs for Stamps and Prints	6,500.00
	3.) Attorney Contract fee	300.00
	4.) Certificate Registration	<u>200.00</u>
	<u>GROSS PROJECTED EXPENSES:</u>	<u>\$22,000.00</u>
	<u>NET PROJECTED EARNINGS:</u>	<u>\$49,250.00*</u>

* Of this amount the Pennsylvania Chapter of the National Wild Turkey Federation, under contractual obligation, will pay to the National Wild Turkey Federation the sum of:

\$22,700.00

as the monies are made available to the State Chapter from the sale of the Stamp-Print combinations.

Therefore the Expected Actual Net Earnings from the sale of 1500 Stamp-Print combinations is:

\$26,550.00

PROJECTED ALLOCATIONS
 1982 STAMP-PRINT PROGRAM
 GENERAL - HABITAT - EDUCATIONAL FUNDS

GENERAL FUND: 25% of all revenues from 1982 Stamp-Print Program:

- 1.) The Finance Committee feels that with this amount of money, plus the:
 - a.) \$10,000 - 12,000 from the State Convention
 - b.) \$12,000 from National rebate from membership
 that the total sum of \$30,000+ should be adequate to keep the daily functions of the Pennsylvania Chapter NwTF solid.

HABITAT FUND: 50% of all revenues from the 1982 Stamp-Print Program:

- 1.) The Finance Committee believes that to continue such projects as the State Chapter encompassed in the past year, this Fund needs at least this amount. Especially since:
 - a.) 10% of total proceeds are to be available for winter feeding.
- 2.) If winter feeding uses as much of the funds as last year, this will leave the Habitat Fund with about \$11,000+.

EDUCATIONAL FUND: 25% of all revenues from 1982 Stamp-Print Program:

- 1.) With the advent of slide programs and printed materials we hope that the \$6,000+ will fund their projects.

ORIGINAL PAINTING: 100% of all revenues from 1982 Stamp-Print Program:

- 1.) To be disbursed as determined by need to the HABITAT & EDUCATIONAL FUNDS ONLY.

Respectfully,
 Finance Committee

Terry Hyde

Terry Hyde
 Don Heckman
 Ron Sandrus



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

NEW RESPONSIBILITIES AND PROCEDURES FOR ADVERTISING MANAGER

1. All addresses of advertisers will be put on our computer with our other records, and a magazine will be sent to them automatically. They will be kept on this file for one year or for as long as they continue to advertise. A listing and labels can be gotten from our computer when we get our other labels at no extra cost to us. Currently we have 30 advertisers on our computer.
2. A file will be kept of all ads sold with a copy of the ad, and the charges. This file will be kept permanently in the States files for their records.
3. All money for the ads will be received by the advertising manager.
4. A copy of the Ad payment receipt with the payment will be sent to the treasure. A copy will be kept in the ad managers file as well as a copy to be sent to the advertiser.
5. The Ad managers file now contains a copy of the ad and a receipt of payment. It now becomes very simple to prepare a quartly report. It also makes it very easy to turn over to a new Advertising Manager.
6. **150** letters were sent out to potential advertisers for our Oct. issue at a cost of \$30.00 for stamps.

James R Hess
ADVERTISING MANAGER



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

Third Heaven Camp Honey Grove Pa.
Pa. Chapter N.W.T.F. June Meeting
June 4th 1982

Committee Reports - Friday night 8:30 pm to 12:00 pm
Winter Feeding Discussion - Sat. 10:00 am to 12:00 am
General Meeting - Sat. 1:30 pm to 7:30 pm

President's Report - Shirley passed around letters she had received concerning hunting turkeys with a rifle and briefly discussed other letters of correspondence she had received.

Vice President's - Ron Sandrus has been asked by National to help reorganize the Maryland State Chapter.

Secretary - Larry Shallenberger made a motion that we accept the minutes from the last meeting. 2nd by Don Heckman.

Membership Secretary - Donald Heckman presented us with a detailed report on our membership for the last year. We were all glad to hear we have had 1,073 new members in the last 9 months and are having a 75% renewal rate. (See appendix 4 for a detail report.)

Art Committee - Shirley gave a brief description of the differences between this years stamp and print program contract and last years.

- a. We will receive \$45.00 for each print sold not \$41.50 as last year.
- b. We will be paid by Sportsmen Specialties as the prints are sold each month. We will not receive all of our money in two checks as last year but monthly.

She also pointed out the prints will be ready later this summer and we will probably receive our first check in September or October.

Finance Committee - Presented by Terry Hyde (see appendix 1)

Allegheny National Forest Habitat Improvement Committee - presented by Tim Holtz - Members from the James Wilhelm and Allegheny Sultans Chapters pruned apple trees and did release cutting in three wintering areas in the district.

Ridgeway District - 9 members of the Roger Latham Memorial Chapter planted 300 autumn olive (donated by Roger Latham Chapter) and 300 asiatic crabapple provided by the US Forest Service. They also fenced the shrubs and pruned some trees.



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Convention Committee - Ron Sandrus gave the final results of our March 1982 Convention at Williamsport. (see appendix 2 for a detailed report)

Insurance Committee - Terry Hyde gave us a detailed report on how much a total insurance package would cost us for our 1982-1983 year. Larry Shallenberger made a motion that we accept the Insurance Committee report of property coverages for promotional items and protective coverages for volunteer workers. 2nd by Jack Crouse. (see appendix 3 for the detail report)

Education Committee - Pamphlets on hunting safety are awaiting printing. Ron Sandrus made a motion that the state chapter buy a National hunter safety slide modual for \$95.00. 2nd by Fred Webster. A motion was made by Jim Hess that posters offering \$100.00 reward for illegally shooting a wild turkey be purchased by the state chapter at \$40.00 per 100. 2nd by Ron Sandrus. These posters will be ready for distribution by fall.

Local Chapter Reports - Local chapter presidents or their representatives gave the following reports.

1. Michaux-Yellow Breeches - working with local sportsman clubs and planting crabapple seedlings in nursery type atmosphere for replanting in future years.
2. Perry County - Worked on two habitat improvement projects this spring and contributed to winter feeding projects.
3. Mason Dixon - Also did a major habitat improvement project this spring.
4. Allegheny Sultans - Worked on a major habitat improvement project this spring and kept 100 feeders supplied with corn this winter. Over 500 turkeys were observed visiting their feeders this winter.
5. Cameron County - Reorganized and helped with winter feeding.

Nominations are being accepted for the Roger Latham Award. The cutoff date for nominations to be accepted by the State is our Aug. meeting. Only 1 nomination can come from the State Chapter. The executive committee will evaluate the nominations and make the final decision.



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Larry Shallenberger gave a short description of what our new State Chapter hats will look like. Our new design will be Bud Erich's Morning Monarch on a green camouflage hat. The cost to the state chapter will be \$3.00. Donald Heckman made a motion that the State Chapter purchase the camouflage hats for the current price of \$3.00 and sell them for \$5.00 and to advertise them in Turkey Talk for \$5.00 plus shipping cost. 2nd by Jim Hess. It was also noted that these hats would be made available to local chapters at their request. Each local chapter would receive \$1.00 profit on each hat they sell.

Fred Webster gave a report and headed a discussion on guide lines for reimbursements on expenses by officers and directors. At the close of this discussion a motion was made by Ron Sandrus that we accept the guide lines for reimbursements or expenses or compensation for services rendered by officers and directors of the Penna. Chapter N.W.T.F. 2nd by Larry Shallenberger. At the close of this discussion, it was stated that the executive committee will consider what type of expenses that will be reimbursed. A suggestion was made by Gary West that the gas mileage rate be set a 22 cents a mile. More discussions on this subject will be held at future meetings. (see appendix 5 for the report submitted by Fred.)

New Local Chapters - Ron Sandrus made a motion that we send the application and paper work on to National for completion of Fort Chambers Local Chapter. 2nd by Terry Hyde. This will make chapter number 22 and is located in the Chambersburg area, located in Franklin County.

Ron also made the following request of local Chapters:

1. All local chapters minutes should be sent to Ron.
2. All local newsletters should be sent to Carl Brown at National and to Shirley.
3. Local dates and times of meetings should be sent to the editor of Turkey Talk, Bud Erich, for publication in our state newsletter.



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New Business - Lou Hoffman of Northwood Publication will give a donation of \$1.00 to the Penna. Chapter N.W.T.F. for each subscription to the Pa. Sportsman magazine that results from a special upcoming promotion.

2. A request was made from National for a list of guided hunts within Penna. to be used for prizes for other state chapter raffles. An example of these would be pheasant hunts, fishing trips, turkey hunts, deer hunts, etc. All hunts are to be sent to Shirley as soon as possible. Other states also will be compiling a list. For our next raffle, we will be able to scan through the list and pick a hunt from another state that we think will make a nice prize.

3. A big discussion was held on the selection of the convention site for our March 1983 convention. Several hotels in Erie and the Genetti at Williamsport were among the suggestions. At the end of the discussion a motion was made by Larry Shallenberger that we have our March 1983 convention at the Williamsport Genetti. It was 2nd by Doug Dohne. At this time a discussion was held on how to handle the money needed for this years convention and it was decided there would be a special account set up for the convention funds. Terry Hyde then made a motion that we have a standing convention committee and that committee will have funds available at the fall meeting of that year to run that years convention. 2nd by Don Heckman.

4. Gary West and Shirley Grenoble led a discussion about National having the opportunity to purchase their own IBM 34 computer. If National could come up with \$60,000, a Sportsman club in Missouri would match these funds. After much discussion, Ron Sandrus made the motion that the Pa. Chapter pledge \$8,000 for a National Computer system with \$4,000 being paid immediately and the next \$4,000 being paid no later than August 8th and the funds to be paid from the General fund. 2nd by Lionel Perry.

5. Jim Hess and Don Heckman distributed several reports showing how the State Chapter spent their money last year. They suggested these reports be evaluated and studied to see if there are any areas for improvement. It was also noted these reports could be a guide for this years expenses. Shirley appointed a finance committee consisting of Bob Meyer, Fred Webster, Jim Hess, Don Heckman and Bill Goodman to evaluate and analyze these reports and make suggestions to the Board at a later meeting. (see appendix 8 for a copy of these reports.

6. Jack Crouse made a motion that we accept the new Paychex



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contract for July 82 to June 1983. 2nd by Howard Meyers. (Paychex handles our newsletter mailing). Daniel Sullivan and Gary West were given credit for working out the details of the contract.

7. Shirley stated the Pa. Chapter will be given a free booth worth \$400-\$500 at the Penna. National Sportsmen Show at Harrisburg on Sept. 8 - 12, if we provide a hunter safety seminar each day. Shirley will be discussing this with the local chapter presidents later this month.

8. A discussion was then held on offering an incentive for our advertising manager to find us more advertisers to help supplement the cost of our newsletter. Money received for advertising in our newsletter for the year 1981 was \$1,945.00 in 1980 it was \$2,237.00, a difference of \$292.00.

At this time, Jack Crouse made a motion that we secure an advertising manager to whom we will give 15% of all ads sold plus pay all expenses. 2nd by Terry Hyde. This person would also submit a detailed report each meeting showing number of advertisers in our newsletter. He also would be responsible for supplying a bill to the treasurer for collection of funds. It was agreed upon to give Paul Heivly 1st offer at this new position.

9. Larry Shallenberger made a motion that the State Chapter purchase a telephone answering device for our president and the cost not to exceed \$150.00. 2nd by Douglas Dohne.

10. It was requested that the Pa. Chapter Secretary send a letter to the Pa. Game Commission requesting Pa. State Chapter representation at the Game Commission meetings.

11. Ron announced our National and State dues of \$12.00 will be increased to \$15.00 effective July 1st. Due to having numerous membership cards out, the old price of \$12.00 will be honored until Oct. 1st. The State Chapter rebate will not increase even though the dues have increased by \$3.00. There was some concern about this and our National representative Gary West was asked to check out this question at the next National meeting and report back to us on why that the State also is not receiving an increase.



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12. Gerald Wunz gave us a detailed report on our Seven Mountains Wild Turkey Research Project that took place this spring. (see appendix 6). Jerry said on a whole the project went very smooth once the weather finally broke this spring. Of the \$8,000 the State Chapter gave towards this project, only \$6,000 was spent this spring but the rest would be kept for next spring. Numerous shrubs could not be planted this spring because of the time considerations and were planted in a nursery to be transplanted next spring.

13. Sat. morning a long discussion was held on winter corn feeding. Is it harmful or successful? A committee was appointed last year by Shirley to find out the real facts about this controversial issue and to report on their findings. (see appendix 7 for this report).

New Directors appointed - Jeff Graham from the Chambersburg area was appointed as a new director in the Southcentral Region.

Resignations - A resignation was accepted for Paul Heivly as advertising manager.

Upcoming events - 1. A habitat workshop will be held on Oct. 8, 9, 10. Contact Earl Hower or Tim Holtz for information.
2. There will be local chapter president's meeting June 26.

Reminders - 1. All local chapters and directors are asked to send copies of news releases, details of habitat projects, winter feeding projects, pictures, etc. to editors of Turkey Talk and Turkey Call. The more we let our members know what the State Chapter is doing, the better.
2. All address changes of local presidents, directors, and officers should be sent to Ron Sandrus and Jim Hess.
3. If local chapters want schools and libraries in their areas to receive Turkey Talk but do not want to pay the National dues of \$15.00, they may give the schools or libraries a subscription to our Turkey Talk for the cost of \$5.00, but they must remember the state will not be responsible for renewal notices.

Respectively submitted,

James R Hess

Secretary Penna Chapter N.W.T.F.

JUNE 5, 1982

FINANCE COMMITTEE REPORT
BOARD OF DIRECTORS MEETING
JUNE 5, 1982

GROSS EARNINGS: 1981 STAMP-PRINT PROGRAM

A.) Stamp-Print Sales (1500)	\$59,090.00
B.) Stamp Sales	2,293.80
1.) 592 Sales	
a.) 378 @ \$5.00/ea.	
b.) 100 @ \$4.00/ea. (Art Dealer)	
c.) 100 @ \$0.00/ea. (Art Comm for Artist Proofs)	
d.) The \$3.80 extra is from orders with postage paid.	

TOTAL GROSS EARNINGS: \$61,383.80

EXPENSES: 1981 STAMP-PRINT PROGRAM

A.) Payment to N.W.T.F. (as per contract)	\$25,800.00
B.) Stamp Sales Administration*	235.00
C.) Reimbursement to General Fund for expenses of the Art & Finance Committees	1,193.14
D.) Art Committee (mailings: 44.95 and phone: 31.20)	76.15
E.) Finance Committee (phone: 98.48 and reports: 15.66) (These are from 1-1-82 to 6-1-82)	114.14
F.) Turkey Call Advertising	269.00
G.) Insurance of Original Painting (\$15,000.00)	190.00
H.) Cost of Checkbook	<u>37.66</u>

EXPENSES: \$27,915.09

*Explanation on Appendix: Page 1

NET EARNINGS TO DATE: 1981 STAMP-PRINT PROGRAM

A.) Gross Earnings	\$61,383.80
B.) Expenses	<u>27,915.09</u>
<u>NET EARNINGS - OR - PROFITS: \$33,468.71</u>	

PROFIT DISBURSEMENT TO DATE: 1981 STAMP-PRINT PROGRAM

A.) General Fund	\$16,286.80
B.) Habitat Fund	5,428.93
C.) Educational Fund	<u>5,428.93</u>
	\$27,144.66

NET PROFIT BALANCE: 1981 STAMP-PRINT PROGRAM

A.) Net Profits	\$33,468.71
B.) Disbursements	<u>27,144.66</u>
	\$ 6,324.05

This Net Profit Balance: 1981 Stamp-Print Program of \$6,324.05 was retained in account to fund the starting expenses for the --- 1982 Stamp-Print Program. These monies will be reimbursed to the 1981 Stamp-Print Program and disbursed to the General - Habitat - Educational Funds as per the $\frac{1}{2}$ agreements as monies from the 1982 Stamp-Print Program are received.

This means that each fund will receive the below amounts as soon as possible to complete monies disbursements, except as 1981 Stamps are sold.

General Fund:	\$3,794.43
Habitat Fund:	1,264.81
Educational Fund:	<u>1,264.81</u>
	\$6,324.05

GROSS EARNINGS: 1982 STAMP-PRINT PROGRAM

A.) Stamp-Print Program (1500) (not available yet)	\$ 0.00
B.) Stamp Sales	\$435.00
1.) 87 Sales (pre-orders)	
a.) 87 @ \$5.00/ea.	
<u>TOTAL GROSS EARNINGS:</u>	\$435.00

EXPENSES: 1982 STAMP-PRINT PROGRAM

A.) Payment to Artist (Larry Toschick)	\$5,000.00
1.) 1st Payment	
B.) Insurance of Original Painting	130.00
1.) \$15,000.00	
C.) Art Committee	629.80
1.) For color separations and B&W prints for promotional	
D.) Stamp Sales Administration**	<u>87.00</u>
<u>TOTAL EXPENSES:</u>	\$5,846.80

NET EARNINGS TO DATE: 1982 STAMP-PRINT PROGRAM

A.) Gross Earnings	\$ 435.00
B.) Expenses	<u>5,846.80</u>
<u>NET EARNINGS -OR- PROFITS:</u>	-\$5,411.80

Therefore the:	1981 Stamp-Print Program Profits	\$6,324.05
loans to the :	1982 Stamp-Print Program	<u>5,411.80</u>

Leaving the 1981 Stamp-Print Program Profits: 912.25
which is also the current checkbook balance.

Because we are requested to keep as near a \$1,000.00
balance as possible in our checkbook, there
are no disbursements to be made at this meeting.

*STAMP SALES ADMINISTRATION: 1981 Stamp-Print Program

Total Sales Transactions:

1.) Single Stamp Orders	163
2.) Double " "	36
3.) Triple " "	6
4.) Four " "	5
5.) Five " "	1
6.) Ten " "	5
7.) Eleven " "	1
8.) Sixteen " "	1
9.) Seventeen " "	1
10.) Twenty " "	1
11.) One Hundred " "	2
	<u>222</u>

Total Expenses:

1.) \$1.00/211 transactions	\$211.00
2.) \$3.00/8 transactions	24.00
a.) orders of ten stamps or more	
3.) \$0.00/3 transactions	0.00
a.) 100 stamps wholesale to Art Dealer	
b.) 100 stamps to Art Comm. for Artist Proofs	
c.) 17 stamps sold at the State Convention: Williamsport	
Stamp Sales Administration: 1981 Stamp-Print Program	\$235.00

**STAMP SALES ADMINISTRATION: 1982 Stamp-Print Program

Total Sales Transactions:

1.) Single Stamp Orders	87
	87

Total Expenses:

1.) \$1.00/87 transaction	\$87.00
Stamp Sales Administration: 1982 Stamp-Print Program	\$87.00

Finance Committee:

Terry Hyde
Terry Hyde: Chairman
Don Heckman
Ron Sandrus



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

JUNE 3, 1982

REPORT ON THE TABULATION OF INCOME AND DISBURSMENTS, 1982 PA CHAPTER CONVENTION

SAVING ACCOUNT

12/18/81	Deposit	\$1,000.00	Part of advance from Pa State Chapter
1/4/82	"	\$ 605.00	Pre-Registrations
1/11/82	"	\$ 89.00	" "
		<u>\$1,694.00</u>	Sub-total
		\$ 11.63	Interest
		<u>\$1,705.63</u>	Total
1/18/82	Transferred	\$500.00	To Checking Account
1/28/82	"	\$300.00	" " "
3/17/82	"	<u>\$905.63</u>	" " " (Closed out account)
		\$1,705.63	

CHECKING ACCOUNT DEPOSITS

12/2/81	Deposit	\$1,500.00	Advance from Pa Chapter for 1982 CONVENTION
1/18/82	"	\$ 500.00	From Saving Account
1/28/82	"	\$ 300.00	" " "
2/ 1/82	"	\$ 309.00	Pre-Registrations
2/ 1/82	"	\$ 100.00	Exhibitor Spaces
2/16/82	"	\$ 553.00	Pre-Registrations
2/16/82	"	\$ 29.14	Returned By Paul Heivly (Adversiting Convention)
3/ 4/82	"	\$1,328.00	Pre-Registrations
3/ 8/82	"	\$ 50.00	Exhibitor Space
3/ 9/82	"	\$1,245.00	Pre-Registrations
3/17/82	"	\$ 168.00	National Memberships
3/17/82	"	\$ 905.63	From Saving Account
3/22/82	"	\$12,047.00	Monies Taken In At Convention Site (Genetti Hotel)
3/31/82	"	\$ 16.00	Convention Money
4/ 8/82	"	\$ 651.00	" "
4/16/82	"	\$ 101.00	National Memberships
		<u>\$19,802.77</u>	



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CHECKING ACCOUNT DISBURSMENTS

12/18/81	\$1,000.00	Transferred To Saving Account
1/11/82	\$ 60.00	Donald C. Heckman Convention Supplies
2/ 1/82	\$ 120.00	Paul Heivly Convention Adversiting
2/ 5/82	\$ 655.20	Fred Webster Framing Of Prints
2/19/82	\$ 245.74	" " " " "
2/23/82	\$ 117.20	Penns Valley Printers Inc Convention Printing
3/ 8/82	\$ 100.00	Donald C. Heckman Convention Supplies
3/10/82	\$ 6.11	Bank Charge For Endorsement Stamp
3/16/82	\$ 68.83	Fred Webster Framing Of Prints
3/16/82	\$ 706.65	U-Frame It Of Erie Framing Of Prints
3/17/82	\$ 168.00	National Memberships (Carl Brown)
3/17/82	\$ 200.00	Coin And Small Bills Change For Reservation Desk At Genetti
3/19/82	\$ 50.00	Doug Webb Plaques
3/19/82	\$ 300.00	J. M. J. Capital Enterprise
3/22/82	\$ 32.00	Ronald Brothers Registration Refund
3/22/82	\$ 32.00	Ron Sandrus Registration Refund
3/22/82	\$ 75.00	Dwight Chamberlain Travel Expense
4/10/82	\$ 34.98	Allegheny Mountain Local Chapter (Local Chapter Map)
4/16/82	\$ 101.00	National Memberships
4/16/82	\$ 444.00	Genetti Hotel (Hospitality Room, Local Chapter Presidents Luncheon)
4/16/82	\$ 56.60	Fred Webster Postage And Convention Expenses
4/16/82	\$ 545.25	The Titusville Hearld Inc Convention Printing
5/ 2/82	\$1,500.00	Pa Chapter (Advance Money Paid Back To State) Check To BOB MEYER
5/31/82	\$ 5.18	Fred Webster Postage
	<u>\$6,623.74</u>	

NOTE :

\$19,802.77 Total Checking Account Deposits ONLY
\$ 6,623.74 Total Checking Account Disbursments ONLY

\$13,179.03

Additional Convention Monies Sent, or Given to Pa Chapter Treasurer BOB MEYER
\$120.00 Local Chapter Presidents Luncheon, Hosted By Pa Forestry Association
\$ 75.00 Due From Genetti Hotel, Sponsor of Trophy for Masters Calling Contest
\$225.00 Callers Fee Masters Calling Contest
\$ 76.00 Payment at door for Masters Calling Contest
\$496.00

NOTE: March 21, 1982 Payed in CASH to Genetti Hotel for 359 Banquet Dinners @ \$ 8.77
Tax and service charge included for a total of \$ 3,148.43

\$19,802.77 Total Checking Account Deposits
\$ 3,148.43 Total Cash Payed Genetti For Dinners
\$ 496.00 Additional Convention Monies
\$23,447.20 GROSS MONIES TOTAL FOR 1982 Pa Chapter NWF Convention

GARDNER HILL ■ WEEDVILLE, PENNSYLVANIA 15868

Page 3 Appendix 2
 Director Minutes
 June 4, 1982



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

Additional Convention Bills Payed By Pa State Chapter Treasurer BOB MEYER out of Pa Chapter GENERAL FUND.

\$290.35 Award Plaques State Banquet	<u>MASTERS</u> Turkey Calling Contest
\$ 40.00 Robert Clark Mailing For Raffle	\$52.00 Plaque For M C
\$425.00 Convention Mailing Dan Sullivan	\$53.00 Mugs For Judges
\$940.00 Printing Raffle Tickets	\$400.00 Callers Prize Money
<u>\$3,257.25</u> Calendars	\$100.00 Judges Expense (Bill Mullen, Paul Palhalm)
\$4,925.60	\$ 36.00 Netting For Stage
	<u>\$159.10</u> Trophies Payed For By State Chapter
	\$800.10

\$4,952.60

\$ 800.10

\$5,752.70 Total Bills Paid By Pa State Chapter GENERAL FUND.

\$6,623.74 Checking Account Disbursments

\$5,752.70 Bills Paid By GENERAL FUND

\$3,148.43 Dinners Paid At Genetti.

\$15,524.87

FINAL TOTAL

\$23,447.20 Gross Monies Convention

\$15,524.87 - Total Bills Convention

\$ 7,922.33

Art Auction

\$2,935.00 Art Auction

\$ 631.00 Art Raffle

\$3,566.00 Gross

\$1,733.02 - Expenses

\$1,832.98 Net Profit

INFORMATION ON CONVENTION

Approx 1100 people attended Masters Calling Contest

\$286.00 was paid at door for Masters Calling Contest

\$275.00 was sponsored for trophies (No cost to Pa Chapter)

\$1,050.00 paid for 21 Exhibitors

\$ 10.00 donation from Lee Litka

I want to thank the many of you, who took the time to offer words that were complimentary and words of criticism. We shall learn from it all and do a better job the next time.

I personally want to THANK all the Officers, Directors and Local Chapters of the Pa Chapter for all the GREAT HELP. It truly was a total organization effort. SUPER JOB.

I STRONGLY recommend the following concerning future Pa Chapter Conventions.

1. 2 Co-Chairmans.

3. Convention Fund be set up.

2. 1 Co-Chairman in area of Convention Site.

4. All bills, I REPEAT all bills be paid out of the Convention account ONLY.

Ron
 Ron Sandrus

1982 Convention Chairman

March 31, 1982

Ron Sandrus
Convention Chairman
R D # 1 Box 365-11-3
Duncansville, Pa. 16635

Subject: 1982 Pa. Chapter National Wild Turkey Federation Raffle

Dear Ron:

Enclosed you will find check number 006 in the amount of \$651.00. This closes our account for 1982 Raffle. Following is a tabulation of income and disbursements pertaining to the Raffle.

Income to Gallatin National Bank	\$7,292.00
Paid to Frank & Joe's for 2 guns (4th and 5th prize)	510.00
1st Prize	500.00
2nd Prize	400.00
3rd Prize	300.00
Check given to Ron Sandrus at convention	4,931.00
Enclosed check #006	<u>651.00</u>
Total	\$7,292.00

Recap - Raffle

Gallatin National Bank Income	\$7,292.00
Tickets turned in at convention	<u>1,341.00</u>
Total income	\$8,633.00
Expense listed above	<u>1,710.00</u>
Sub-total	6,923.00
Printing expense	<u>770.00</u>
Total Profit	\$6,153.00

Ron, I think a nice thank you letter to Sam Nagie at Gallatin National Bank would be in order.

Good Hunting.


Ronald Fretts

JUNE 5, 1982

INSURANCE COMMITTEE REPORT
BOARD OF DIRECTORS MEETING
JUNE 5, 1982

By request of the Board of Directors, at the business meeting at the Pennsylvania State Chapter NWWF Annual Convention in Williamsport, Pa., the following insurances were to be researched:

- A. Property Coverages For Promotional Items
- B. Protective Coverages For Volunteer Workers
(Members & Non-Members Alike)

A.) PROPERTY COVERAGES FOR PROMOTIONAL ITEMS:

- 1.) Limited to \$2,500.00 at main storage area.
- 2.) Limited to \$1,000.00 at any show.
- 3.) Premium will be determined by location of main storage area: Therefore using Ron Hudsick's address the premium will be approximately \$2.00/\$100.00 of coverages.

Therefore: \$2,500.00 = \$50.00/Ann.
\$1,000.00 = \$20.00/Ann.

B.) PROTECTIVE COVERAGES FOR VOLUNTEER WORKERS:

- 1.) Only way to cover this risk is to place an Umbrella Policy over and above our current Liability Policy.
 - a.) This policy would provide the State Chapter with \$1,000,000.00 of coverages for this specific liability risk in the event of a court suit; and also provide the same \$1,000,000.00 of additional coverages above our current Liability Policy for \$300,000.00.

b.) The requirements for this Umbrella Policy are:

1. Must have a \$10,000.00 Self-Retention Limit.

This is the same as a deductible, except that if any primary policy, which in this case would be our Primary Liability Policy, would pay the first \$10,000.00 of any claim; then this would waive our \$10,000.00 Self-Retention.

2. Both the Umbrella & Primary Liability Policies must be with the same company.

This means we must cancel our current Liability Policy and write both policies with the same company.

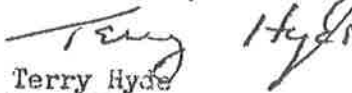
c.) The premium for the Umbrella & Liability Policies would be approximately \$600 - 650/Ann. .

We can only give this type of figure because we don't know how much of a rebate the State Chapter will get back from our current policy if we cancel it.

C.) COVERAGES WILL BE WRITTEN THROUGH: PENNSYLVANIA NATIONAL

Harold Hammaker, Jr., Agent
Harrisburg, Pa.

Respectfully submitted:



Terry Hyde
Head Director: SC



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

1. State Membership Report

A. State Subscribing Memberships:

February	1980	-	2518
January	1981	-	3175
December	1981	-	1325
January	1982	-	573
May	1982	-	281

B. Officers, Directors and Local Chapter Presidents

May 1982 - 57

C. State Chapter computer system contains the name and addresses for complimentary issues of "Turkey Talk" and less than 25 names from the state subscription file. These last remaining names will be purged on a renewal date. State Chapter Officers, Directors and Local Chapter Presidents name and addresses have been added for mailing of minutes of directors meetings and advanced notices, dates, of directors meetings.

D. As voted at annual meeting, March 20, 1982, out-of-state N.W.T.F. members can now subscribe to "Turkey Talk" for \$5.00 per year. These name and addresses along with their renewal dates will be carried on the state computer system. Renewals will not be sent to these subscribing members. They will be expected to keep their membership current if they wish to subscribe to our state newsletter.



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

2. National Membership Report

A. National member breakdown for all levels of membership:

November 1979	-	5408		
November 1980	-	4357	plus 2330 Q codes	- 6687
December 1981	-	4894	plus 1704 Q Codes	- 6598
January 1982	-	5101	(purged 1570 Q codes)	
March 1982	-	5335		
April 1982	-	5373		
May 1982	-	5565		

B. Expired member mailing, Q-codes, was sent to 1570 non-renewal members the beginning of April 1982. These were the individuals that National gave a free, one year (1981), membership. Labels used for this mailing were printed from the January maintenance run. Total cost to the State Chapter for this special mailing was \$248.30. To breakeven on these expenses, 124 out of the 1570 will have to renew their dues, less than 10 percent.

C. All local chapters should have purged these non-renewal Q-codes from their listings. Any listings received from the membership secretary after January 1982 will not contain the names of these old non-renewed members.



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

D. NWTf membership levels report of new members and renewal members is submitted, along with the monthly rebate check, to the Pa. State Chapter President. This report reflects the renewal categories and the number of new and renewals each month. To-date these reports show the following number of people joining or renewing N.W.T.F. memberships:

REBATE

	<u>\$2</u>	<u>\$5</u>	<u>\$20</u>	<u>Total</u>
August	230			230
September	197			197
October	206			206
November	258	8		266
December	342	24	1	367
1980 total	1233	32	1	1266

	<u>\$2</u>	<u>\$5</u>	<u>\$20</u>	<u>Total</u>	<u>New</u>	<u>Renewal</u>
January	395	9	1	405		
February	456	18	1	475		
March	439	21		460		
April	423	11		434		
May	317	11		328		
June	253	10		263		
July	243	20	1	264		
August	314	20	3	337	64	273
September	345	31	1	377	50	327
October	276	16	2	294	56	238
November	410	21	2	433	40	393
December	508	35	2	545	127	418
1981 total	4379	223	13	4615	337	1649



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

REBATE

	<u>\$2</u>	<u>\$5</u>	<u>\$20</u>	<u>Total</u>	<u>New</u>	<u>Renewal</u>
January	596	35	3	634	180	454
February	553	29	1	583	124	459
March	522	24	1	547	190	357
April	546	21		567	242	325
May						
1982 totals to-date	2217	109	5	2331	736	1595

- E. When requesting labels from N.W.T.F., the request should include all towns/city and their zip codes that you want labels for. Allow at least four weeks, from the time you mailed the request to N.W.T.F., for the label or master file listing to be processed and mailed back to you. The billing for the print-outs and the shipping costs will be sent to the person requesting the print-outs from the local chapter or to the local chapter president.
- F. Membership drive final statistics show 654 new members were added to the State Chapter membership. Awards presentations were presented at the state chapter convention in Williamsport. Complete name and count breakdown is available.
- G. N.W.T.F. youth membership program is getting a fine start. Reminder, the youth name and addresses do not appear on the bi-monthly name and address printouts, nor will they receive "Turkey Call" or "Turkey Talk". Detailed name and address listings are available from N.W.T.F. on a as request basis.
- H. From the January and April newsletter mailings, there were 121 name and address changes and/or deletions. These changes have been hand-written and sent to National for updating on the state chapter master file. At .25 each, postage due, and .54 each, to remail these newsletters, \$81.55, appx., was spent to mail membership newsletters.

GEOGRAPHIC ANALYSIS
 PENNSYLVANIA P.O. #147
 21 MAY 1982

CLIENT ID.....NWT	165 ERIE	PA 88
WORK ORDER.....35304Q	166 ALTONA	PA 212
	167 BRADFORD	PA 49
DOMESTIC.....5565	168 STATE COLLEGE	PA 179
CANADIAN.....0	169 WELLSBORO	PA 85
OTHER FOREIGN.....0	170 HARRISBURG	PA 532
UNZIPPED.....0	171 HARRISBURG	PA 63
	172 CHAMBERSBURG	PA 234
TOTAL.....5565	173 YORK	PA 211
	174 YORK	PA 64
	175 LANCASTER	PA 248

STATE BREAKDOWN

ALABAMA.....1	176 LANCASTER	PA 61
CONNECTICUT.....1	177 WILLIAMSPORT	PA 164
DELAWARE.....1	178 SUNBURY	PA 176
MARYLAND.....4	179 POTTSVILLE	PA 60
MICHIGAN.....1	180 LEHIGH VALLEY	PA 133
NEW JERSEY.....3	181 ALLENTOWN	PA 34
NEW YORK.....2	182 HAZELTON	PA 39
OHIO.....7	183 LEHIGH VALLEY	PA 30
PENNSYLVANIA....5541	184 SCRANTON	PA 70
TEXAS.....1	185 SCRANTON	PA 21
VIRGINIA.....2	186 WILKES-BARRE	PA 49
WEST VIRGINIA.....1	187 WILKES-BARRE	PA 19
	188 MONTROSE	PA 98
	189 SOUTHEASTERN	PA 66
	190 PHILADELPHIA	PA 83
	191 PHILADELPHIA	PA 30
	193 SOUTHEASTERN	PA 91
	194 SOUTHEASTERN	PA 65
	195 READING	PA 111
	196 READING	PA 53
	197 WILMINGTON	DE 1
	211 BALTIMORE (2)	MD 1
	212 BALTIMORE	MD 1
	216 EASTON	MD 1
	217 FREDERICK	MD 1
	221 NC VIRGINIA (2)	VA 1
	244 STAUNTON	VA 1
	260 WHEELING	WV 1
	361 MONTGOMERY	AL 1
	440 CLEVELAND	OH 1
	441 CLEVELAND	OH 1
	442 AKRON	OH 3
	444 YOUNGSTOWN	OH 1
	457 ATHENS	OH 1
	481 DETROIT	MI 1
	752 DALLAS	TX 1

ZIP PREFIX BREAKDOWN

068 STAMFORD	CT	1
070 NEWARK	NJ	1
078 DOVER	NJ	1
088 NEW BRUNSWICK	NJ	1
137 BINGHAMTON (A-L)	NY	1
148 ELMIRA	NY	1
150 PITTSBURGH (1)	PA	169
151 PITTSBURGH (2)	PA	117
152 PITTSBURGH	PA	107
153 WASHINGTON	PA	53
154 UNIONTOWN	PA	119
155 JOHNSTOWN	PA	123
156 GREENSBURG	PA	289
157 INDIANA	PA	123
158 DU BOIS	PA	254
159 JOHNSTOWN	PA	99
160 BUTLER	PA	108
161 NEW CASTLE	PA	101
162 BUTLER	PA	72
163 OIL CITY	PA	279
164 ERIE	PA	110

GUIDELINES FOR REIMBURSEMENT OR EXPENSES OR COMPENSATION FOR SERVICES
RENDERED BY OFFICERS AND DIRECTORS OF THE PENNA. CHAPTER, N.W.T.F.

1. Certain expenses are presently reimbursed and some services are being paid for as a result of previous board meetings; i.e. Editor of Turkey Talk and membership secretary expenses, compensation for time etc.
This practice will continue unless the Board rescinds its decision or wishes to modify the rate of compensation.
2. Current practice is to reimburse the President for expenses incurred for attendance at one National Convention, one Fall State Chapter Presidnet's meeting and one State convention for each year in office. This practice should be continued.
3. The chapter president or a designated, alternate representative should be reimbursed for travel expenses at public appearances as requested and approved by the executive committee.
4. Local chapters requesting a visitation by the State President or representative should underwrite the cost of this trip.
5. Travel and expenses for trips in excess of ⁵⁰100 mi. should be paid, for the local chapter development chairman or head director working under the chairman's supervision to establish new local chapters, in all cases utilizing the services of directors closest to the potential area is urged.
6. No travel or expenses should be paid, for any officer or director to any regularly scheduled meeting, except as listed in item #7.
7. If money is available, food and lodging for officers and directors should be paid by the chapter for regularly scheduled meetings. This should be determined and announced prior to the meeting.
8. Postage for chapter business and telephone calls by the officers and directors should be reimbursed.
Telephone calls should meet the criteria:
Is it really necessary?
Will a letter obtain the same results?
Is time element important?
Have we limited the call to a minimum time?
Have we listed points to be covered?
Have we stuck to these points?
9. When possible regularly scheduled meetings should be arranged to vary traveling distances so representatives from the six regions can benefit as equally as possible.

9. All of the above guidelines are conditioned on availability of funds, approved by the executive board and the knowledge of the president prior to expenses being incurred.

These guidelines were designed from a composite of ideas and opinions of the executive committee, and the National Chapter Development Director. Remember we are a voluntary group dedicated to a common purpose-Let's show the same dedication and generous participation of our predecessors.

Fred L. Webster

Chairman,
Executive Board
Pa. Chapter N.W. T. F.

PROGRESS REPORT

PA. CHAPTER OF THE NATIONAL WILD TURKEY FEDERATION,
BUREAU OF FORESTRY, AND PA. GAME COMMISSION PLANT-
ING PROJECT IN THE SEVEN MOUNTAINS.

OBJECTIVE: Determine if the addition of certain tree and shrub species that provide food and cover will increase densities of wild turkeys.

LOCATION AND BACKGROUND: Tree and shrub plantings were made on 2 areas in the Seven Mountains Region of northern Mifflin and Huntingdon Counties on which turkey population and habitat studies have been conducted since 1968. The objective of the initial habitat study was to determine if the addition of small forest clearings sowed to grass and legumes will enhance turkey reproductive habitat. The evaluation of the 70 clearings that were bulldozed and sowed for that study will be completed in 1985. By that time the tree and shrubs that were planted in 1982 should begin to mature and their evaluation can begin.

LABOR AND MATERIALS: Turkey Federation funds were used only for labor. The Bureau of Forestry provided 2 vehicles, operating expenses, planting equipment and Nursery storage facilities. The Game Commission furnished a labor supervisor, 1 vehicle, seed, fencing, lime and fertilizer. Penn DOT furnished half of the fencing.

A total of 40,000 autumn olive seedlings, 25,00 of which were large 2 year old stock, and 5,000 asiatic crabapple seedlings were obtained from the Game Commission Nursery. The Bureau of Forestry provided 50 Turkish tree hazels, 50 sargeant crabapples and 1,000 white spruce seedlings. Large-sized stock totaling 500 mulberry trees, 200 crabapple trees and 1,200 Japanese barberry shrubs were dug up and transplanted to the study areas.

WORK ACCOMPLISHED: Five new clearings and access roads that resulted from a recent logging operation were seeded to legumes and grass. A total of 353 mulberry trees and 203 crabapple trees were planted in orchard like stands in 50 of the 75 total clearings. Each individual tree was limed, fertilized, protected from deer by erecting a cylinder of snowfence, and protected from rodents by a plastic trunk guard.

The edges of all clearings were ringed with olives and barberrys. In addition, some olives were planted densely in 10' x 15' fenced areas erected at 80 planting sites to assure rapid growth by protection from deer damage. A total of 37,000 olives and 1,200 barberrys were planted. Also, 30 tree hazels were planted as an experiment.

PROBLEMS ENCOUNTERED: Through no fault of the planting crew, the project was beset with difficulties from the start. First was the lingering snow cover and an early April blizzard which delayed planting nearly 2 weeks. Then hot-dry weather began early in May, which reduced the usual 6 week prime time planting period into little more than 3 weeks.

Next was the problem with getting additional olive seedlings. The first plant order was submitted in January, the second in early April when it became apparent that more olive seedlings would be needed than the 25,000 originally ordered. Apparently due to some breakdown in communications on the Harrisburg level, these plants were not ordered to be lifted from the Howard Nursery until the 4th of May. These seedlings were smaller and in full leaf, making their survival questionable.

The 5-man planting crew that had moved ahead of schedule despite delays, was disheartened by the condition of this stock, but they made the best of a bad situation. The Bureau provided a tanker truck and Indian pumps, and they watered most of the plantings made during the 2 week drought of early and mid-May. A recent check showed a large percentage has survived.

This extra work that was done to assure survival had delayed planting to the point where it was decided best to line out the remaining stock of 200 mulberry trees, 20 tree hazels, 5,000 crabapple seedlings and 3,000 olive seedlings at Penn Nursery. There they could be watered and fertilized to grow larger for transplanting to planting sites next spring.

The project was terminated on June 2 with most planned work completed, except for 7 sites in old logging operations which were too high and dry to risk planting late in the season. Plans are to complete these plantings in 1983.

The cooperation given by all levels of the Bureau of Forestry was very good. Through hard work and extra effort the planting crew was able to overcome most of the setbacks and obstacles. Special thanks are due Rick Potts, Game Commission labor technician and Roy Chamberlin of the Bureau of Forestry, for supervising the project in the field.

PROS AND CONS OF WINTER FEEDING OF WILD TURKEYS

This report on winter feeding of Wild Turkey has been compiled from information I have received from Dr. Kennamer. He set up a committee of knowledgeable men from mostly the northern states. His article in the Nov.-Dec. issue of Turkey Call Magazine was based on information he received from this committee. I hope everyone has read his article by now. I will take each mans' letter to Dr. Kennamer and give his pros and cons about winter feeding.

Sacramento , California, Harold T Harper, Upland Game Coordinator.

We have not had a winter problem anywhere in California since establishment of wild turkeys. If the occasion arose where turkeys may perish I would not hesitate to recommend feeding. One thing that we as biologists should remember is the fact that whether or not feeding wildlife is practical, the public will demand that wildlife agencies feed animals during periods of prolonged deep snows.

Montrose, Colorado, L. Wayne Carlton

Here in Colorado we started to feed the turkeys to get accurate turkey counts. After the study was done the Division of Wildlife thought it would be a good idea to keep the winter feeding up; and as you know it back fired. In my personal opinion it is not in the best interest to winter feed wild turkeys. If the habitat won't support turkeys, I think winter feeding is prolonging the end result; and that is they won't make it.

Hartford Connecticut, Steven N. Jackson, Wildlife Biologist

We have discouraged winter feeding because of the potential taming effects. We have no winter loss problems to date. I see no positive potential from winter feeding. I would encourage planting of Japanese Barberry as a winter food source.

Indianapolis , Indiana, P. Decker Major Ruffed Grouse - Wild Turkey Research

We do not feed artificially nor do we encourage conservation clubs etc., to do it. Our basic philosophy is don't worry about artificial feeding predator control or other baby sitting approaches to turkey management. Manage the habitat for turkeys and if conditions are right they'll adapt and take care of themselves. On Morgan Ridge we did plant many small food plots specifically for turkeys. There is a line between waste grain (especially corn) and artificial feeding. Standing fields eliminate the problem of disease and predators hitting birds congregated around feeders.

De Moines, Iowa, Terry Whittle, Wildlife Research Biologist •

I have not really made up my own mind on winter feeding. The problems of potential diseases are looked down upon by most Midwest wildlife managers. We have available winter foods in crop fields which lead to concentration of turkey flocks, yet little winter mortality and no apparent disease problems.

Page 2

Widely scattered feeding stations do not benefit a sufficient number of turkeys. Thus money spent on artificial winter feeding may be a wasted effort. My personal beliefs tend to discount winter feeding.

Augusta, Maine, Philip Bozenhard, Regional Biologist

There have been several instances of feeding in Maine, however it has been discouraged artificial feeding of wild animals is not in the best interest. I feel the Federation should take a stand opposing winter feeding unless it is sanctioned by the Fish and Game Dept. within that state.

Westboro, Massachusetts, James E. Cardoza, Game Biologists

We do not conduct supplemental feeding or advocate such action in the future. I feel supplemental feeding is a poor practice and cannot be justified, except for research flocks only. Reasons are as follows:

1. It may facilitate the survival and breeding of poorer quality turkeys.
2. More susceptible to predation, human disturbance, and transmission of diseases.
3. Feeding can be extremely expensive.
4. Feeding can be impossible when needed due to snow conditions. In addition to corn, grit would have to be provided.
5. Feeding may foster a false image causing the birds to be semi-domesticated human dependent stock for the gun; dull witted turkey instead of the magnificent wild bird.
6. During the past years, it has been adequately demonstrated that turkeys can with stand a greater range of weather a habitat conditions than was hither to believed. Wild strain birds are able to cope with winter conditions without supplemental feeding.

Columbio, Missouri, John B. Lewis, Supv. Upland Research Unit

There was a demand for winter feeding by sportsman in 1978-79. Normally the Dept. doesn't recommend a feeding program. We lost a few birds to starvation in 78-79. Our reason for not feeding are, disease, predation, poaching, and it is not possible to distribute enough food for the total population.

New M-field, Ohio, Robert W. Donohoe, Supv. Forest Wildlife Research & Management Research

In my opinio n winter feeding in Ohio conditions is a waste of hunters dollars. In severe winters of extremely low temperature and snow covered ground for long periods of time our turkey population did not take a beating. Our spring

gobbling count and observations showed a healthy increase during this time. Through 25 yrs. of increase turkey population Ohio biologists never felt a need for feeding and still don't to achieve its goal.

Illinois, Jared K. Garver, Dept. of Conservation

I feel that a feeding program tends to domesticate turkeys and bring them into more frequent breeding with domestic turkeys. It also can bring them into barnyard situations where diseases such as blackhead can be picked up. The only time that I might possibly encourage winter feeding is under the severest conditions which might occur once every ten years.

Minnesota, Nick Gulden, Wildlife Manager

Minnesota definitely believe that agricultural crops play an important role in the survival of our turkeys. We have learned that snow depths of 10" or more for 30 consecutive days will result in starvation due to the turkeys inability to move on the ground. Experiences in the winters of 1977 and 1979 have pretty well convinced us of the value of standing corn food plots. Food plots are probably not essential to maintain a limited population, but have become a valuable management tool in achieving our goals.

Springfield, Missouri, Douglas H. Grann

*We have tried several feeding programs. We started by feeding shelled corn on the snow. It was just too expensive with very few turkeys benefiting. Next we tried placing feeders within the woods, to hold ear corn. Results again were limited and the cost high so this project was dropped. The spring of 1980 we planted 50 food plots with 5,000 autumn olive bushes along the perimeters. Also a fall winter wheat program. These results were very good, the birds enjoyed the red berries from the bushes and food plots. This year we planted over 100 food plots and 1000 autumn olive bushes. Next year we are planning green browse plots.

Pittsburgh Press - Roger Latham, Outdoor Editor January 1959

Cold weather alone does not hurt wild turkeys. They have survived in experiments at a constant zero temperature without food or water for over three weeks. In 1935-36 winter when 30 inches of snow fell and temperatures stayed at zero or below turkeys at the state game farm never came down from their roosting cover in low pine for eight days. Wild turkeys will secure food well above the snow line. They also work springs and spring runs for green plants and insects. They even supplement their diets with buds, hemlock needles, moss from bark and other items. Late winter leanness seems to be a part of nature's plan to prepare the birds for peak production. Consider the time of the Puritans and Pilgrims when wild turkeys ranged from Southern Maine, Ontario, Michigan and Wisconsin in the tens of thousands. Who fed them in those winters? Field estimates indicate that wild turkey get only 10 percent of the total feed put out each year. Dollars would be better spent in providing forest clearings and natural foods which are available above the deep snows of winter.

Pennsylvania Game Commission, Harrisburg, Pa.

How tough is a wild turkey? Most hunters will agree that the popular game bird has more than enough stamina during November hunting seasons, but each winter many sportsmen wonder how much cold and snow a turkey can take.

Pa. Game Commission research biologist Arnold Hayden and Gene Nelson, Asst. Superintendent of the Commission's Wild Turkey farm near Barbour's, Lycoming County, are convinced the wild turkeys can take winter in stride, even when their stomachs are periodically empty. Last winter they subjected 50 adult hens to two complete starvation periods. Starting Jan. 11, the birds were fed half their normal rations for 12 days. They were then given no food for a period of two weeks, followed by another 18 day period on half rations. The second starvation period ran from Feb. 28 to March 8, followed by 12 days on half rations before going back on full feed. Hen turkeys used in the experiment weighed on average of 7.58 pounds at the start. They withstood a loss of 2.23 pounds in body weight without succumbing. During the entire winter, they were kept in the open and lived through winter weather with night temperatures as low as 13 degrees below zero, winds averaging 4-7 miles per hour, and snow reaching a maximum depth of 8 inches.

At the same time another group of 50 wild turkey hens averaging 7.55 lbs. in weight were fed full rations and used as a control group. Hayden has primarily interested in the carry-over effect of winter starvation on turkey hens during the breeding season. Last spring, with all birds back on full rations, the hens which had been winterstarved didn't start laying eggs until 12 days after the hens carried through the winter on full rations. They also produced an average of 11 eggs per bird, compared to 16 eggs for the control hens. But the experiment showed the poorly fed turkeys produced eggs of higher fertility, greater hatchability, and each experimental hen produced an average of 6 poults in contrast to 5 poults for the control birds.

Game Commission personnel are convinced that Pa. wild turkeys are plenty tough. And what's more important, they know that big birds can take winter and periodic fasts without hurting chances for a family spring.

Gerald A. Wunz and Arnold H. Hayden, Penna. Game Commission Biologists

Twelve year winter mortality and supplemental feeding of turkeys from 1963-1979 in North central Pa. report. But prior to this report in the 50's and early 60's the game commission was spend \$60,000 annually for corn, which was later discontinued in 1973. Two experiments in 1962 and 1963 demonstrated that turkeys could live two weeks without any food; and loosing 40% of their body weight.

These twelve year tests took place at Potato Creek, which was divided into three areas. Headwater, middle and downstream. Turkeys died in four different winters, with more than half dying at higher elevations even with supplement food provided. But the population recovered in one breeding season. Mortality rate was as follows - 9 in 1963, 4 in 1964, 8 in 1970, 4 in 1971 and 0 birds being found during eight mild winters. Fourteen of these dead birds being found at Headwater, 11 at middle and 0 downstream. Most died after 2 weeks or more of extremely deep snow and low temperatures which kept the snow fluffy. These birds were reluctant to fly down into deep snow even when supplement food was available.

Further studies showed that the recovery rate was independent of the number of breeders surviving the winter. For example the highest turkey populations were produced by low or average number of breeders. Whereas the largest number of breeders in the spring resulted in poor reproduction.

Results show that 66% of turkey population may die in severe winters which occur an average of 1 per 3 years. However an acclaimed wild turkey population possesses a remarkable capacity to recover.

New Hampshire, Theodore W. Walski, Turkey Biologist

As game managers practically all of us are against artificial feeding of wildlife. However there is a big difference between artificial feeding and standing crops for wintering wildlife. Standing crops are justifiable because it involves a crop that is already present on a yearly basis available under almost all weather conditions. Putting out wooden feeders full of corn involves the potential spectrum of all negative aspects which may develop from artificial feeding. I point out that wild turkey are quite hardy and adaptable. So why not plant standing crops and trees such as crabapple, autumn olive or sumac.

New Mexico, Walter A. Snyder, Chief of Game Management

In the early 1960's we got some three way federal money for winter feeding. But was discontinued after one or two years. I am sure you are aware of all of the general objections to winter feeding of turkeys. My general feeling is that it is an unnecessary program for turkey survival.

La Crosse, Wisconsin, Ronald H. Nicholas, Biologist

We have found that in severe winters, such as 1977-78, that supplemental winter feeding does nothing more than concentrate turkeys primarily for benefit of predators. We also noted during that year that where agricultural crop or other food sources were adequately interspersed with woodland habitat, birds survived quite well, also waste grain from agricultural crops and mast is usually in abundance and we find no need for artificial feeding.

Winter feeding is no real replacement for habitat improvements. Turkey populations decline on areas where intensive winter feeding was done similar to areas where none were fed in severe winters. Feeding doesn't seem to result in more poaching or predation, but we haven't yet investigated fully the possibility of disease. The disease threat is always there when birds are concentrated, but no one has tried to really prove it yet. We plan to eventually.

Emergency feeding is a complete waste of time and money. If you are to save a few flocks by feeding, it must be continued all winter and be done every winter so the birds become imprinted to the location of feeders. This gets expensive and in the long run is far more expensive than planting the shrubs - which provide good nutritious food year after year with no additional cost. By Penna. Game Commissioner, Jerry Wunz, Biologist

U. S. Dept of Agriculture, James H. Miller, Program Fish and Wildlife

The feeding of wildlife is an emotional need of people, not wildlife. (Obviously, there may be exceptions to this where habitat is marginal.

I realize this does not provide you with any significant reference materials or list of facts. However, most sound biological research, including physiological studies indicates that the wild turkey is capable of sustained periods up to 24 days without eating, indicating to me, that this bird is very winter-hardy. Therefore, further indicating that "artificial" winter feeding benefits those putting out the feed, more than the animal being provided corn, other grain or hay. They sincerely think their efforts are beneficial. However, the proper juxtaposition of "supplemental" food plantings adjacent to cover and away from roads, can and often does, help provide a shot-in-the-arm to expanding turkey populations. Such supplemental food plantings, or in some cases, habitat manipulation, e.g. prescribed burning, natural openings maintained, etc., if properly distributed afford much more permanent and positive contributions toward enhancing and maintaining a wild turkey population.

The multitude of problems associated with winter or any artificial feeding of turkeys, e.g., increased hazard of disease caused by concentrating these birds (Colorado example), plus the increased potential for poaching, plus the birds coming to depend on it, not being inclined to forage for themselves. In summary, my professional opinion based on other experience and biologically factual research, done by others is--any wildlife population that to maintain itself, must be provided with food artificially during winter or any other month of the year is not a viable wild population.

Delmar, New York, James W. Glidden, Supervising Wildlife Biologist

The department does not support the idea of artificial winter feeding programs for wild turkeys or, for that matter, any wild game upland birds. It has been our experience that artificial feeding programs tend to create more problems than they solve. Problems involved are disease transmission, moldy grain can produce toxins that are deadly. Aside from the fact that it probably isn't necessary. To be effective feeding must be started before it is needed and continued until spring because they have become dependent on your food supply. Finally the cost would be astronomical.

Olean, New York, Terry L. Moore, Wildlife Biologist

Subsequent management techniques emphasized the danger of winter feeding by concentrating birds which subjected them to all types of predation and provided a situation for the transmission of various communicative diseases.

Further investigations provided data that even wild birds tended to lose their fear of humans and become dependent upon these "handouts". This dependency became detrimental when weather prevented continued feeding or cost of food caused abortion of the program.

Winter feeding is an emotional issue. To the uninformed, this appears to be a logical solution. It is for us, the professionals, to get the message to the various publics concerning various wildlife management principles and practices.

Appendix 8 Page 1
 Director Minutes
 June 4, 1982

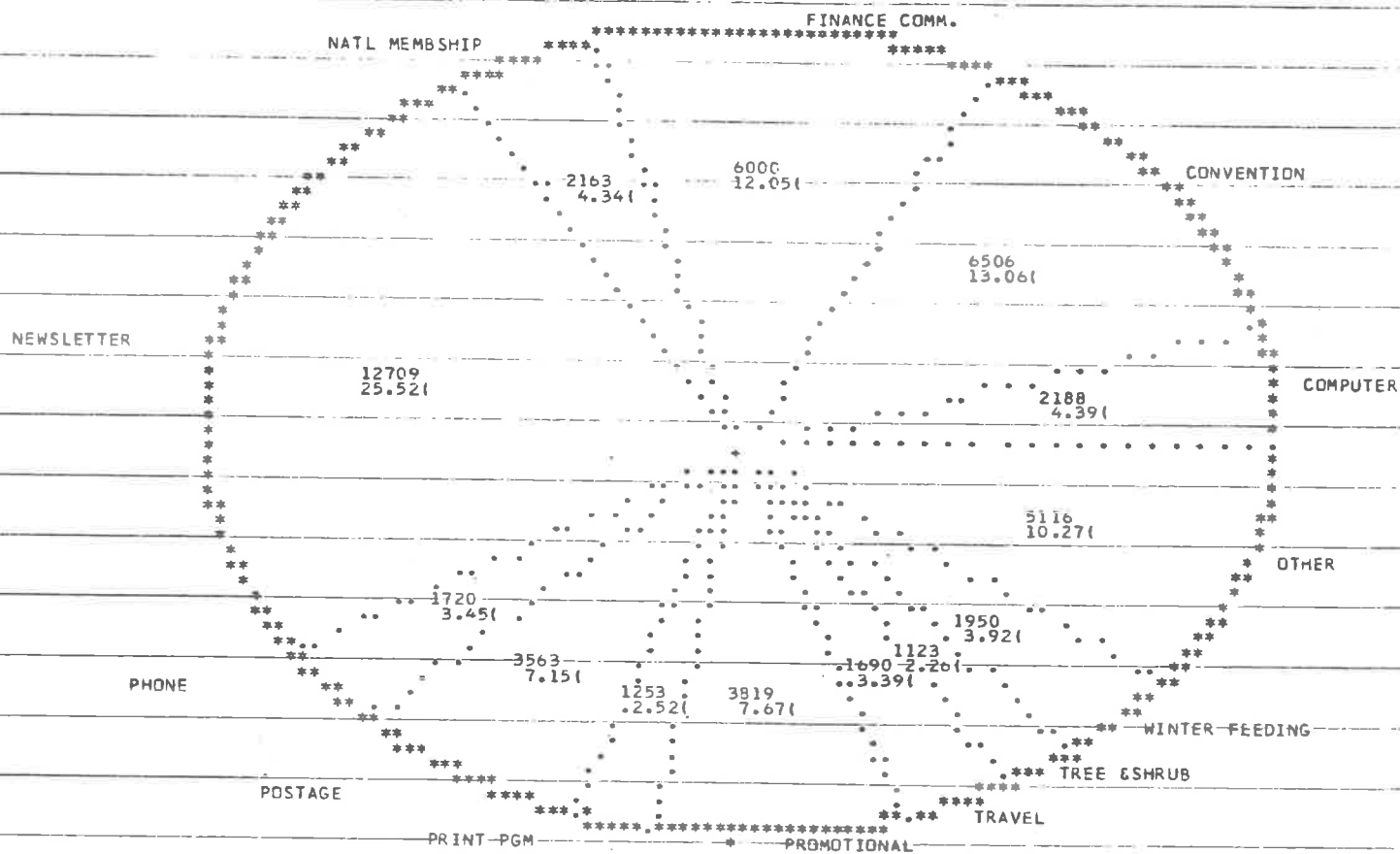
DETAILED EXPENSES FOR MARCH 1981 TO MARCH 1982

D A T E S

3/17/81 5/30/81 7/20/81 11/1/81 1/18/82

ITEM	TQ	TQ	TQ	TQ	TQ	1981	1980	DIFF
	5/30/81	7/20/81	11/1/81	1/18/82	3/10/82			
BUSINESS EXPENSE	0	0	0	0	392	\$392	\$0	\$392
BUSINESS SUPPLIS	0	0	0	179	0	\$179	\$1,383	-1204
COMPUTER	614	0	777	420	377	\$2,188	\$2,005	\$183
CONVENTION	1646	0	103	4757	0	\$6,506	\$1,971	\$4,535
FINANCE COMMITTE	0	0	0	6000	0	\$6,000	\$0	\$6,000
INSURANCE	337	0	0	333	0	\$670	\$0	\$670
LOC CHPTER REBAT	0	0	0	400	1000	\$500	\$0	\$500
MEETINGS	0	1193	61	0	0	\$174	\$0	\$174
MEMBERSHIP EXPEN	0	1279	260	3508	219	\$2,108	\$0	\$2,108
MISCELLANEOUS	260	0	235	280	193	\$788	\$3,803	-3016
NATL MEMBERSHIP	432	0	312	120	24	\$888	\$0	\$888
NEWSLETTER	2528	46	3417	3174	3590	\$12,722	\$7,619	\$5,103
PHONE	180	386	784	288	582	\$1,720	\$1,049	\$671
POSTAGE	1202	122	766	117	1356	\$3,563	\$1,093	\$2,470
PRINT PGM	0	0	1253	0	0	\$1,253	\$0	\$1,253
PRINTING	0	302	0	0	0	\$302	\$0	\$302
PROMOTIONA	883	502	776	55	1603	\$3,819	\$2,864	\$955
PUBLIC RELATIONS	0	51	0	32	0	\$83	\$0	\$83
REWARDS	200	0	0	200	300	\$700	\$0	\$700
TAXES	0	0	0	0	0	\$0	\$117	-\$117
TRAVEL	0	0	0	1230	460	\$1,690	\$71	\$1,619
TREE & SHRUB	0	0	0	0	1120	\$1,120	\$0	\$1,120
WINTER FEEDING	0	0	0	0	1950	\$1,950	\$1,000	\$950
WORKSHOP	0	0	450	0	0	\$450	\$0	\$450
TOTALS	\$8,282	\$2,797	\$8,694	\$17,943	\$12,081	\$49,797	\$22,974	\$26,823

SUM PIE CHART OF DOLLARS GROUPED BY ITEM



BAR CHART OF SUMS

DOLLARS SUM

12000 +

11000 +

10000 +

9000 +

8000 +

7000 +

6000 +

5000 +

4000 +

3000 +

2000 +

1000 +

BUSINESS EXPENSES
 BUSINESS SUPPLIES
 COMPUTER
 CONVENTION
 FINANCE COMM.
 INSURANCE
 FOOD REBATE
 SUPPLIES
 MEMBERSHIP EXPENSES
 MEALS
 NATL MEMBERSHIP
 NEWSLETTER
 PHONE
 POSTAGE
 PRINT PGM
 PRINTING
 PROMOTIONAL
 PUBLIC RELATION
 REWARDS
 TAXES
 TRAVEL
 TREE SHRUB
 WINTER FEEDING
 WORKSHOP

ITEM

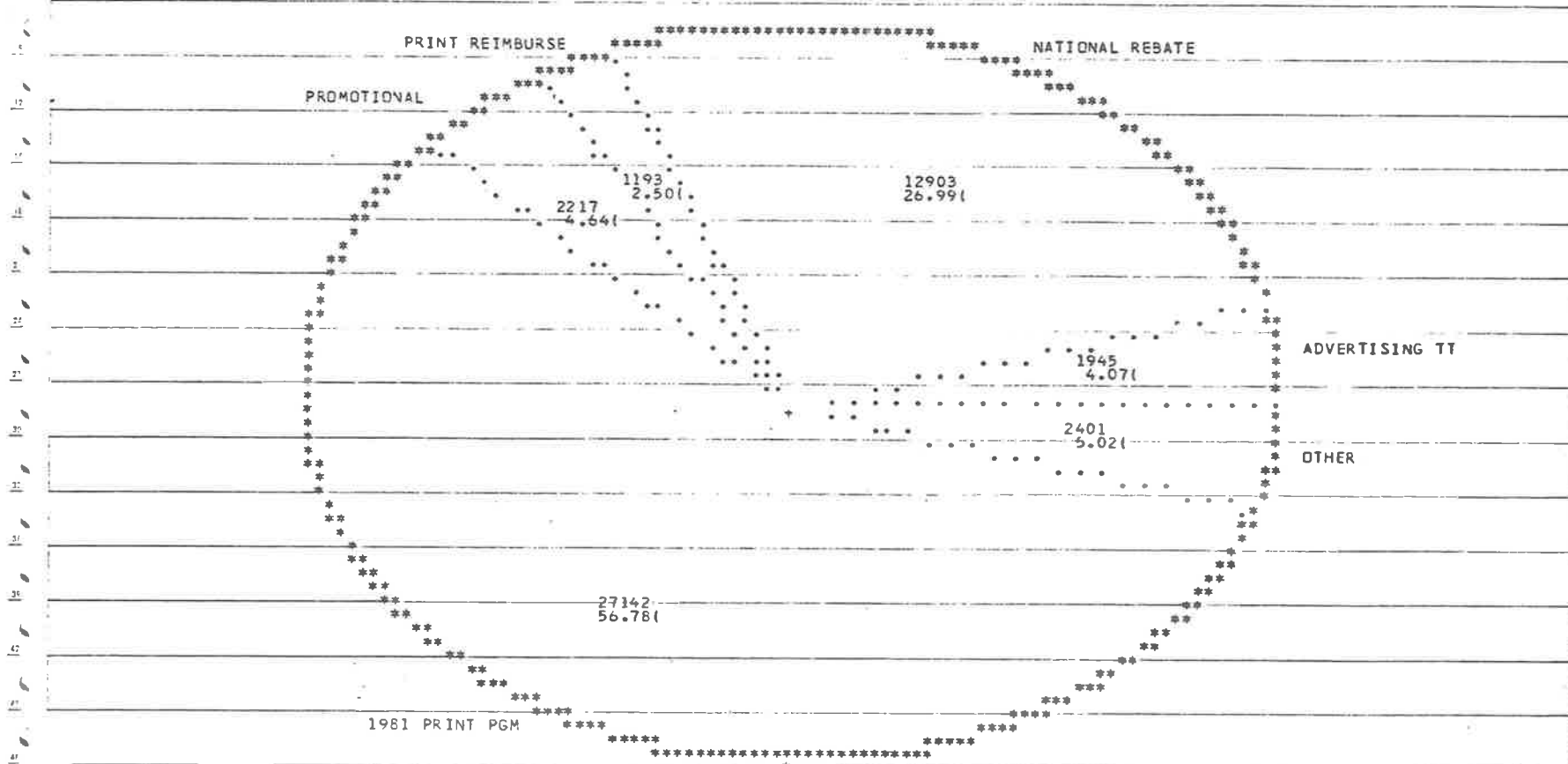
MARCH 1981 TO MARCH 1982 BUDGET ** EXPENSES **
 BAR CHART OF SUMS

12 50 MONDAY, JUNE 14, 1982 8

ITEM	FREQ	DOLLARS SUM
BUSINESS-EXPEN. **	5	392.00
BUSINESS SUPPL *	5	179.00
COMPUTER *****	5	2188.00
CONVENTION *****	5	6506.00
FINANCE-COMM. *****	5	6000.00
INSURANCE ***	5	670.00
LOC-CHPTER-REBAT ***	5	500.00
MEETINGS *	5	174.00
MEMBER-EXPENS *****	5	833.00
MISCELLANE ****	5	833.00
NATL MEMBSHIP *****	5	2163.00
NEWSLETTER *****	5	12709.00
PHONE *****	5	1720.00
POSTAGE *****	5	3563.00
PRINT-PGM *****	5	1253.00
PRINTING **	5	302.00
PROMOTIONAL *****	5	3819.00
PUBLIC RELATIN	5	83.00
REWARDS ****	5	700.00
TAXES	5	0.00
TRAVEL *****	5	1690.00
TREE & SHRUB *****	5	1123.00
WINTER-FEEDING *****	5	1950.00
WORKSHOP **	5	450.00

2000 4000 6000 8000 10000 12000
 DOLLARS SUM

SUM PIE CHART OF DOLLARS GROUPED BY ITEM



1981 PRINT PGM *****



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

June 4, 1982

To: Officers , Directors and Local
Chapter Presidents PSC NWTf

Subject: Habitat Workshop 1982
ADVANCED NOTICE!!!!

The 1982 Habitat Workshop will be held on the weekend of October 8,9,10, 1982. This "wild turkey weekend" will be held at the Seven Mountians Boy Scout Camp , located on the Centre- Mifflin county line, one mile east of Route 322 (half way between State College and Lewistown).

The tentative agenda is as follows:

Friday PMLocal Chapter Presidents Meeting
SaturdayAM.....Classroom sessions with slide shows,

films and expert panel of speakers

SaturdayPM..... Tour of Penn Nursery,DER, and field
trip of the Seven Mts. Wild Turkey
Habitat Research Area, PGC-DER.

Also a special guest speaker following
evening meal.

Sunday AM..... Mini Habitat Improvement Project

Sunday PM..... 3rd Annual Mt. Nittany Championship
Turkey Calling Contest

Pine Grove Mills, PA (15 min, drive)

Overnight accomodations and meals will be available.

NOTE: It is hoped that the president (or an executive representative) and the habitat committee chairman (or an appropriate appointee) from each local chapter be in attendance is to be expected. For more information contact Earl Hower 814-238- 1806 or Tim Heltz 814-589-7132.

FURTHER NOTICES TO FOLLOW

GARDNER HILL " WEEDVILLE, PENNSYLVANIA 15868



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

GENETTI LYCOMING HOTEL WILLIAMSPORT, PA.
PA. CHAPTER N.W.T.F. CONVENTION
MARCH 20, 1982

Election and Business Meeting called to order 4:00 p.m.

President's report: Shirley Grenoble reviewed her past year as president and highlighted the following goals the State Chapter has achieved during 1981.

1. United solidly with the N.W.T.F. in a unified due structure.
2. Received \$ 11,000 in rebate money from National.
3. Organized 11 new local chapters.
4. Organized a separate local president meeting (4-6 per year).
5. Created a habitat committee for the distribution of funds for habitat improvement projects throughout the state.

Shirley also stated the following new projects the state chapter will be undertaking in 1982.

1. Plan to institute many new habitat improvement projects.
2. We will be evaluating the study of winter feeding.
3. We will be participating in a turkey brood count for the Game Commission.
4. We will be taking a leading role in a flourescent orange study with Penn State University.

She was happy to report that at the N.W.T.F. convention held in Florida this past winter, the outstanding state chapter award was given to the Pa. State Chapter and the best local award was given to Local Chapter #1.

At this time it was also announced that Gary West our head director from the Northwest region has been elected to the National Board of Directors.

Jack Crouse our past 2nd Vice President was thanked for his contribution in assembling our state portfolio.

Secretary: Charlie Burchfield read the minutes from the last election and business meeting held at Seven Springs in March of 1981. The Secretary's report was approved as read, motion made by Irven Buttray, 2nd by Don Heckman.



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

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Treasurer: Robert Meyer's report was read and a motion was made by Jack Crouse and 2nd by Gary West to approve the Treasurer's report (report attached). Robert noted that a C.P.A. will be handling our account as of April 1, 1982.

Membership Secretary: Don Heckman reported that our total growth from March 1981 to February 1982 was 727 members. Of the original 2330 Q-code members only 747 renewed their \$12.00 memberships. This brings our total membership to 5,190 members (report attached). Donald Heckman made a motion that the Pa. state chapter offer our newsletter Turkey Talk to members who do not reside or currently receive the State newsletter, on a subscription basis of \$5.00 per year, 2nd by Ron Sandrus.

Art Committee: Ron Fretts reported that the Pa. State Chapter received \$33,000 from our 1981 stamp print program and the 1981 prints are all sold out. He also reported no contract has been signed on our new 1982 print program. All members of the art committee and any other individuals that participated in the 1981 stamp print program were thanked for their contributions.

Vice President: Ron Sandrus presented a new local chapter application for approval. Ron made a motion we accept the new local chapter, French Creek Long Beards Local Chapter, Terry Hyde 2nd it.

New Business: A habitat improvement project is under way in the Allegheny National Forest. Tim Holtz (habitat co-ordinator of this project), stated that several of the local chapters in the area are involved in this project.

Due to the recent theft of State promotional items, a discussion was held on whether the State Chapter should purchase insurance for this potential problem. Terry Hyde stated that the cost would be \$30.00 per thousand dollars of items in stock. A motion was made by Bob Weisgerber that the necessary and appropriate officers of the State Chapter secure the type and the amount of insurance which our circumstances require throughout the year, 2nd by Andy Zipko.



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

A discussion was held on the subject of whether the State chapter should purchase insurance to cover members working on various State projects. Bob Weisgerber (our chapter attorney) suggested that a committee be appointed to look into this serious subject. Shirley Grenoble agreed to turn this subject over to a committee for evaluation.

Howard Meyers presented a report of all new officers and directors (report attached).

Resignations: Gary West resigned as head director of the Northwest region. National by-laws state that no National Board member may hold an office in a state or local chapter.

A motion was made by Bob Meyer to adjourn the meeting and was 2nd by Bud Erich.

Meeting adjourned 5:25 p.m.

Officers and Directors Meeting

Immediately following the Election and Business meeting there was Officer and Director's meeting.

President Shirley Grenoble called the meeting to order at 5:30 p.m.

A proposal was presented by Gerald Wunz (Pa. Game Commission Biologist) for the Pa. State Chapter to fund a habitat research project to be conducted by the Pa. Bureau of Forestry. The cost of the project \$8,000.

After much discussion a motion was made by Larry Shallenberger that that Pa. Chapter accept the Seven Mountains Wild Turkey Habitat Research Project proposal as presented by Gerald Wunz and officers and the Chairman of the habitat committee determine where the money should come from, 2nd by Lionel Perry.

Meeting adjourned 6:00 p.m.

Respectively submitted,

James Hess
R.D. #2, Box 84F
Newport, Pa. 17074



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

1. Current membership in the NWTF-Penna. State Chapter is 5190 as of February 15, 1982. This represents a growth of 727 members during the past year, March 1981 to February 1982.
2. January 1981, 2330 state subscribing members were on the NWTF computer master file. They were given a one-year, free membership and full membership rights. As of January 1982, 1583 were purged from the NWTF computer masterfile. Therefore, 747 of the original 2330 state subscribing members have renewed their membership. This represents a renewal rate of 33% for Q-codes. Actual renewal rates have not been determined yet for the regular membership categories.
3. During the past year, 528 address changes and/or deletions were received. These are recorded and sent to Kathy Dobbins, NWTF Membership Director. These are received at a postage due of .25 each plus .54 to re-mail appx. 250 Turkey Talks, costs the State Chapter over \$260 to process and keep current the computer master file.
4. During 1981, January thru December, the NWTF membership rebate to the State Chapter was \$10,133.00. This was calculated on the number of \$12.00 (2.00), \$25.00 (5.00), and \$100.00 (20.00) new and renewal members processed on the monthly membership levels report received from the NWTF membership maintenance system.
5. The State Chapter computer master was purged from 3175 - January 1981, to 573 - January 1982.
6. Newsletter mailings and additional mailings are now contracted to Paychek, Erie, Pa. They label, sort, package, count, and bundle by zip code the mailings and send to the Erie post office.
7. Membership drive awards will be announced at the Banquet. NWTF master file records indicate 654 new members were signed.
8. A renewal letter is being put together to be mailed prior to the 1982 Spring Gobbler Season. This mailing will be to the expired Q-code members from 1981.



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

Jan. 18 to Mar. 10, 1982

<u>INCOME</u>		<u>EXPENSES</u>	
Promotional	\$ 399.50	Postage	\$ 1356.72
Advertising	260.18	Promotional	1603.55
National Rebate	2660.00	Meeting & Travel	460.00
Donations (Masters)	100.00	Local Chapter Rebate	100.00
Print Program	7020.00	Computer Exp.	377.43
Total	<u>\$10439.68</u>	*Misc.	62.00
		Rewards	300.00
		National Membership	24.00
		Phone	582.22
		Business Exp.	392.23
		Printing	3540.81
		Memb. Exp.	215.00
		Total	<u>\$9013.96</u>
		* Misc. Expense -	
		Advertising Refund	12.00
		Turkey Talk Exp.	50.00
		Total	<u>\$ 62.00</u>

Jan. 18 Balance	\$ 6165.66
Plus Income	10439.68
Less Expenses	<u>9013.96</u>
Balance	<u>\$ 7591.38</u>

Balance in old account - \$457.79

GARDNER HILL ■ WEEDVILLE, PENNSYLVANIA 15868



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

Educational Fund

Starting Balance	\$ 100.00
1st Print Program Deposit	3088.93
1st Print Program 2nd Deposit	2340.00
Interest	<u>56.86</u>
Total	\$5585.79

Old Checking Acc.	\$ 457.79
General Acc.	7591.38
Habitat & Feeding Acc.	3360.36
Educational Acc.	<u>5585.79</u>
Grand Total	\$16995.32

GARDNER HILL ■ WEEDVILLE, PENNSYLVANIA 15868



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

PROJECT PROPOSAL: Seven Mountains Wild Turkey Habitat Research Project

LOCATION: Two areas near Milroy in Central Pennsylvania on the Rothrock and on the Bald Eagle State Forest Lands of Mifflin and Huntingdon Counties.

SIZE OF AREAS: 30 square miles each.

HABITAT: Ridge and Valley Providence Mountains, oak forested, lacks reliable food producing shrubs and trees.

WHY AREAS WERE SELECTED: Areas are part of long-term (since 1968) study to evaluate need of grassy clearings for turkey reproduction (nearly completed)

NEED FOR PROPOSED ADDITIONAL RESEARCH: Determine if planting of food producing trees and shrubs will increase the low turkey populations that prevail on much of Pennsylvania's densely forested range.

TURKEY FEDERATION'S INVOLVEMENT: Provide funds to the Bureau of Forestry, DER, for labor, fencing materials, equipment and planting stock for establishing food and cover plantations for turkeys on the aforescribed areas.

TIME SCHEDULE: Approximately 2 months from March 22 to May 14, 1982

WORK PLANNED: Plant seedlings and saplings of Japanese barberry, autumn olive, crabapple, mulberry, etc, in existing openings of the forest. Erect fencing to protect vulnerable species from deer damage.

FUNDS NEEDED:

Labor: \$6,400 (5 men x 4 days per week ~ 8 weeks x \$40 per man day)

Planting stock: most supplied free by Pennsylvania Game Commission nursery.

Fencing: \$1,000 for 100 rolls of surplus Penn DOT snowfence.

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Feeding Program

Deposit from Print Program	<u>\$3088.93</u>
70% allotted for 81-82	2162.25
Amount spent in 81-82	<u>1950.00</u>
Balance	\$ 212.25

Habitat

Balance from Old Account	\$ 798.59
30% of \$3088.93 Print Program	<u>926.68</u>
Sub-total	\$1725.27
Habitat Spent	<u>1120.00</u>
Habitat Balance	\$ 605.27

Feeding Balance	\$ 212.25
Habitat Balance	605.27
Deposit from Jan. 24 Print Program	2340.00
Donation	50.00
Checkbook Starting Balance	100.00
Interest	<u>52.84</u>
Checkbook Balance	<u>\$3360.36</u>

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Equipment: \$600 for trucks, etc.

Total Cost: \$8,000

PLANTING STOCK:

25,000 autumn olive seedlings (P.G.C. nursery)
2,000 crabapple seedlings (P.G.C. nursery)
2,000 barberry plants (dug and transplanted)
400 crabapple saplings (purchased)

GARDNER HILL ■ WEEDVILLE, PENNSYLVANIA 15868



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

REPORT ON MEMBERSHIP
PENNA. STATE CHAPTER
ANNUAL BUSINESS MEETING
MARCH 20, 1982

As submitted by,

Donald C. Heckman

Donald C. Heckman
Pa. State Chapter-NWTF
Membership Secretary



PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975

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PENNSYLVANIA STATE CHAPTER THE NATIONAL WILD TURKEY FEDERATION

ORGANIZED 1975
OFFICERS & DIRECTORS MEETING
"O" Hershey Camp Lycoming Co.
January 29,30,1982

ATTENDANCE for this meeting was good during the Friday night session and during Saturdays meeting.

-----REPORTS-----

PRESIDENTS REPORT: Shirley Grenoble reported that she and Ron Sandrus attended the State Chapter President's meeting in Ware, Illinois. The past 2½ months has been spent working with the various committee's that have projects underway. On January 9,1982 there was a Local Chapter Presidents meeting held near Carlisle. Shirley also reviewed her past year as president and highlighted some of the goals that have been achieved during the year 1981.

1st Vicepresidents report: Ron Sandrus reported that he attended the State Chapter meeting with Shirley. There are several Local Chapters being worked on at the present time. The 1982 State Convention is well under way.

2nd Vicepresidents report: Jack Crouse reported that our portfolio is ~~about~~ completed and by all indications we should have approx. 2955 points. Jack thanked various individuals for their support and many contributions to this years portfolio. Jack commended Fred Webster, Don Heckman, Terry Hyde, Charles Burchfield, areas that we fell down in this year was in the area of Local Chapters, many of the Locals projects were not included. Terry Hyde had an excellent format ~~for~~ for filling out reports and when the port comes back this type of format should be considered by those filing reports. Fund raising events for the benefit of the Nat. Research center should be held next year. Pt system is a means to run our chapter and Locals. We need all reports to be neat and clean and be all consistent with one another. Material for the port should be sent in constantly and not wait until the years end.

SECRETARY'S report: NONE

MEMBERSHIP SECRETARY'S report; Don Heckman reported that there are 323 state subscribing members left on the master file. These 323 members will be deleted in the next computer update. To date there are 5101 National members as per Don records. Renewal is a about 30 to 40% ,per Don Out of state ~~XX~~ members who want to be credited to PA has not been resolved as yet. Non-renewing members of National MUST be deleted from the Local Chapter rolls, this is the responsibility of the local. ~~ISNAI~~ as to date nat has no county break down.

TURKEY TALK: Bud Erich reported on the current issue of T.T. the semi-hard cover and the single color cover has not added excessive cost to the publication. currently an issue costs the state chapter approx, 32.5¢ Last issue 8,000 copies were run. The new Assistant Editor of T.T. is Greg Rinkus.

MINUTES CORRECTION: Page 1 line 4 add MID-STATE LOCAL Chapter after Turkey Roost Chapter. Page 4 line 5 Motion Made by Ron Sandurs Strike out three and insert four, add after Allegheny Sultans Local Chater - Northern Cambria Local Chapter page 2 line 42 strike out \$100,000 and insert \$10,000. Motion made by Larry Shallenberger to approve the minutes as ammended. 2nd Don Heckman APPROVED

Head & Local Chapter Presidents
Directors in the area of the Allegheny Natl Forest will receive an extensive list of projects that can be instituted by the state chapter and Locals. Information will be sent to those in the (NW) & (SW) regions.

The program on winter feeding will be held during our June meeting. There will be a study in cooperation with Penn State University and the Pennsylvania Game Commission of the effects that fluorescent orange has on the wild turkey. Persons interested in participating in this type of project should contact Shirley. The state chapter should have approx. 50 people.
LOCAL CHAPTER REPORTS: The following local Chapter presented reports on what their locals were doing. The Rodger Lathan Chapter represented by Larry Shallenberger. The Perry Co. Local represented by Jim Hess. The Susquehanna Local represented by Reed Johnson. The Turkey Roost represented by Bob Rosenberg. The Laurel Ru Highlands represented by Stuart Harshberger. The Michaux-Yellow Breeches represented by Don Heckman. The Lycoming Co. represented by Jan Bausinger.

-----SATURDAY'S MEETING-----

*Meeting called to order @ 10:50 a.m.

*Dan Devlin represented DER and presented a proposal for the state chapter to be involved in Jerry Wenz wrote the program up in cooperation with DER. The plan was taken into advisement.

*A letter was read from Carl Brown thanking the State Chapter for its support and allowing him to attend our meeting.

*Guest present were introduced.

*OLD BUSINESS:

*Treasurers report was read, there were several points discussed and all questions were answered. In the future Bob will have quarterly reports. Doug Done made the motion to approve the treasurers report 2nd Ron Sandrus APPROVED

*Art Print Committee: Bud Erich reported that work is being done on the next print project and should be completed by mid February.

*Art Finance Committee Terry Hyde reported the net profit for the 1981 stamp print program at \$33,167.85 The 3 accounts have a total of \$15,444.66 current balance of \$17,723.19 less \$6,000 to maintain art committee for future program Total balance of \$11,723.19

*Ear Hower questioned the state chapters position toward various controversial subjects Earl read a proposed resolution of our attitude. Discussion followed and it will be discussed at the next meeting.

*Howard Myers read the 1982 slate of Officers & Directors (SC) region needs one additional Director. (NE) region needs 2 additional Directors Jack Crouse moved that the 1982 slate of Officers and Directors be approved as read. 2nd Terry Hyde APPROVED.

*Awards Committee report, Jack Crouse a list of name has been submitted for the awards to be awarded at the state convention.

*Convention the convention is moving along and on schedule convention schedule to be forwarded to Fred Webster to be included in the next mailing. A reading of the program that is to be presented at the state convention was read Special Identification badges will be issued to special guests, Officers, Directors and their wives for the hospitality room. Hospitality room will have a cash bar. The extra calendars will be sold @ \$3.00 each but can be reduced to \$2.50 all profits from the sale of the calendars will go back to the state. Don Heckman asks for help at the registration booth. he needs at least 6 persons. Each chairman of the various committees should determine how much help is needed. 26 Prints will be auctioned off

* ALL printed matter MUST read PA CHAPTER N.W.T.F.

* criteria for judging of the Local Chapter Award to be awarded by the state will be the same that National uses to judge the state chapters. Motion made by Larry Shallenberger that the PA Chapter will judge their Local Chapters by the same point criteria that National uses in judging the outstanding state chapter. 2nd Rick Larken APPROVED Motion made by Terry Hyde that the executive board will determine, now and in all future years who shall be the states candidate for consideration for the Rodger Latham Memorial Award presented by the N.W.T.F. 2nd Don Heckman APPROVED

* Committees working on various projects in regards to printed educational material. The turkey roost is working on one project and a slide presentation is in the works on habitat, and what the state chapter is all about.

* Mailing service the firm Paychex in Erie will be doing our mailings with no anticipated problems. They can do mass mailings but must be given 6-8 weeks notice and the cost of the service will be at the Local who requests it.

any mailing service is not to be billed to our Treasurer the local must take care of the billing also The cost is \$17.75 pre thousand at the present time. Bulk mailing went up from .035 to .059 so our mailing costs have gone up. to do any bulk mailing the state logo must appear on the envelope quantities must be of 200 or more with the permit format the same as on the address portion of T.T. If you mail tickets the price should not be on the ticket and a separate letter with an explanation and ticket price. Pressure sensitive labels can be obtained through national at cost. Check with Kathy Dobbins.

*Gary West is Running for National Office.

*Ron Hudsick reported on the present supply of our promotional items. Ron will have a form that must be filled out when ordering so that he has some control over the inventory of our promotional items. Call Ron for any promotional items. All money will be sent back to Ron and a return will then be sent to the Local for their share of the sale. Shirley will send the profit margin to Ron in the near future.

* There was a discussion on habitat and how we fund our projects. after discussion a Motion was made by Jim Hess to change the current percentage of 70% winter feeding and 30% tree and shrub to 10% winter feeding and 90% tree and shrub of the habitat fund. 2nd Rosco Stiles APPROVED A habitat committee was formed that includes Chairman Gary West/Lee Lykens/Max Dewing/Jim Hess and Shirley Grenoble. Note to review requests before being addressed to the directors all request must be sent to the Habitat Chairman.

*Habitat presentation from the Perry Co and Michaux-Yellow Breeches chapter on starting a nursery to start trees in until they grow to a height that the deer browsing will not effect their growth. Once they reach a reasonable height they will be given out to be planted in other areas of the state, this would be an annual project by this chapter The two chapter are requesting \$720 to implement the project Joe Krug requested \$400 for the Allegheny Mt. Local to purchase shrubs. Last year his local planted approx 4,000 and would like to continue the plantings. Motion made by Jack Crouse to fund the Perry Co/Michaux-Yellow Breeches Local Chapter habitat project in the amount of \$720 for seedling starts for transplanting and to fund the Allegheny Mt. Local Chapter in the amount of \$400 to purchase tree and shrubs. Also to defer the DER project presented at this meeting to the habitat committee of advisement. 2nd Dan Sullivan APPROVED

* Habitat Committee is to investigate what we have to do and how to go about helping Frank Rice on his project.

* Motion made by Ron Sandrus to have the PA Chapter purchase a tape recorder for the State Secretarys use; 2nd Charles Burchfield APPROVED

*Motion made by Ron Sandrus to allot \$100 (limit) for the purchase of a tape recorder and tape. 2nd Don Heckman APPROVED

* it was discussed if the state chapter should sponsor a trophy for one of the Local Chapters calling contests. Motion made by Charles Burchfield that the PA State Chapter not sponsor trophies for Local Chapter calling contests. 2nd Gary West APPROVED

*Motion made by Jim Hess not to allow outside dealers to sell our promotional items 2nd Rick Larken APPROVED

* Local Chapters 11 new locals were chartered in the 1981 year/newsletters from locals should be sent to Shirley Grenoble and Ron Sandrus and to Carl Brown at Nat. When elections are held the results of that election are to be sent to Ron Sandrus and Earl Hower/time dates and places of Local meeting are to be sent to Ron and Earl. territories and boundaries for local chapters are being worked on there are no easy answers to this question and they are being worked on. Any one with ideas on this should be directed to Bob Rosenberg. Carl Brown will be coming through the state on his way to the state convention and an effort will be made to visit with local along the way.

*motion made by Ron Sandrus that we forward this newest local chapter application to National for Chartering. 2nd Vaughn Erich Approved (1) opposed. there are several locals in the works

*Motion made by Jack Crouse to place Turkey Call in the East Jr. Highschool of Waynsboro PA 2nd Lee Lykens. APPROVED

*Larry Shallenberger is to check on state hats for the state and locals to sell. Motion made by Jim Hess to come out with a state hat. 2nd Rosco Stiles APPROVED

adj 9:30 P.M.

Respectfully,
Charles W. Burchfield, Secretary PA Chapter N.W.T.F.

